



OECD Career Seminar

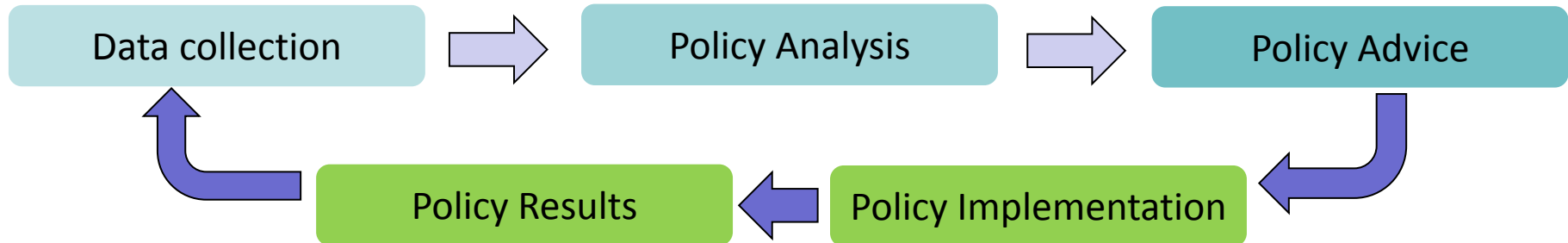
Makoto Miyasako, Head of Strategy Group

Niki Ruggeri, Advisor, Diversity and HR Initiatives

Human Resource Management, Executive Directorate

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Our work:



Uniqueness:

1. Broad coverage of social policies
 - 23 specialised directorates or special bodies
 - Over 200 committees in each policy area
2. Close involvement of policy experts from governments
 - Over 40,000 policy makers participate in OECD meetings and conferences
3. Consensus based (standard settings)
 - OECD Tax Haven List
 - OECD Anti-Bribery Convention
4. Comparative statistics
 - Programme for International Student Assessment (PISA)

Six output areas:

**Economic
Growth,
Finance &
Structural
Adjustment**

**Employment
Social Policy
&
Environment**

**Trade and
Investment**

**Public &
Private Sector
Governance**

**Non-Member
Economies**

**Corporate
Management**

Increasing relevance:

1. Increasing number of member states and closer engagement with non-member states
 - Chile, Estonia, Israel, Slovenia and Russia (Accession Countries)
 - Brazil, China, India, Indonesia and South Africa (Enhanced Engagement)
 - Economic Survey of South Africa
 - Latin American Economic Outlook
2. 20% increase in staff members in the past 5 years, particularly in the areas of:
 - Tax Policy and Administration
 - Financial and Enterprise Affairs
 - Development

Overview of the OECD

-Trend in International Organisations-

-How to become more relevant?-

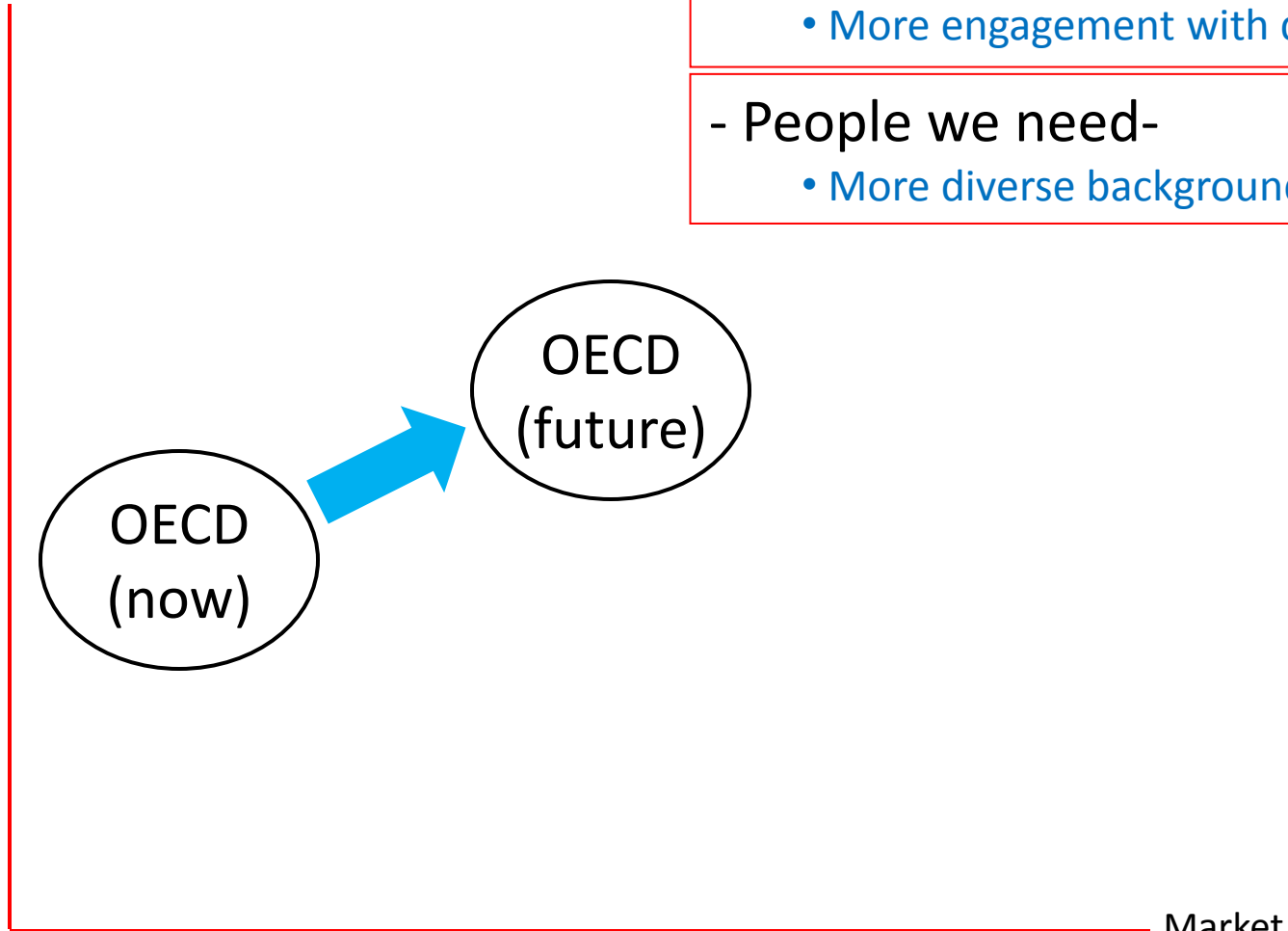
- More horizontal work
- More engagement with different stakeholders

- People we need-

- More diverse backgrounds

Products

Market



Overview:

- 200-300 recruited annually
- Open competitive process
- Majority of openings for mid-career professionals
- Entry positions limited to Young Professional and JPO Programmes

Selection Process:

Application



Initial Selection



Panel Interview



Offer

- 3 to 5 months from advertisement to offer
- Typically receives over 100 applications per position

Overview:

- Entry level recruitment programme
- 2 year contract
- Supervised by experienced professionals
- 13 positions across the Organisation

Profile

- Nationality of an OECD member country and under 33 years of age at 31 December 2010
- Advanced academic degree (Ph.D. or Masters plus 2 years professional experience)
- Strong quantitative and analytical skills
- Autonomy, adaptability, creativity
- Interpersonal & communication skills for an international, team-oriented environment
- Fluency in English and/or French

Selection process:

Application

- Till December 6th
- Online application



Phone Interview

- Starting November
- Rolling basis



Written Test

- Mid December
- Two topics



Panel Interview

- Mid February
- Paris

JPO:

- Government sponsored programme to work for international organisations
- OECD is one of the receiving organisations

Internship:

- 147 current staff were previously interns
- Approximately 200 per year across the Organisation
- 2 to 6 month duration
- Majority comes as an individual basis