RFP No. SOL-472-16-000003
ISSUANCE DATE: June 1, 2016
CLOSING DATE: June 24, 2016
4.00 pm Bangkok Time

SUBJECT: Solicitation for Offshore-Hire U.S Citizen Personal Services Contractor (USPSC) – Senior Private Sector Development Advisor, Economic Growth Office, USAID/Timor-Leste

To All Interested Applicants:

The United States Government, represented by the U.S. Agency for International Development (USAID), is seeking an application (AID 302-3 and resume) from U.S. citizens interested in providing the PSC services described in the attachment.

Submissions shall be in accordance with the instructions to applicants provided in the attachment and delivered to the undersigned in Bangkok, Thailand at the place and by the time specified. Interested applicants must submit all the materials required by the solicitation and should retain for their records copies of all enclosures which accompany their applications. Only short listed candidates will be contacted.

Email submissions shall be sent to Ms. Suthicha Chussananalin, Acquisition Specialist, at the email address schussananalin@usaid.gov with a copy to Mr. Paul Martin, Contracting Officer, at pmartin@usaid.gov. To ensure delivery by the due date it is recommended that applications be sent in as email attachments. Applications that are received without a signature or incomplete applications will not be considered for the position.

This solicitation does not represent a commitment on behalf of USAID and the U.S. Government is not obligated to make an award or to pay for any costs associated with the preparation and submission of a proposal in response to this solicitation. USAID reserves the right to award all or none of the contracts contemplated herein, subject to availability of funds.

Applicants should retain for their record copies of all enclosures which accompany their applications.

Sincerely,

Paul Martin
Regional Contracting Officer
USAID/RDMA, Bangkok, Thailand

Mailing Address:
USAID Box 47
APO AP 96546, USA

or

USAID/RDMA
Regional Office of Procurement (ROP)
Athenee Tower
63 Wireless Road, 25th Floor
Bangkok 10330, Thailand
ATTACHMENT 1:

1. SOLICITATION NUMBER: RFP no. SOL-472-16-000003

2. ISSUANCE DATE: June 1, 2016

3. CLOSING DATE/TIME SPECIFIED FOR RECEIPT OF APPLICATIONS: June 24, 2016 at 4.00 pm Bangkok Time

4. POSITION TITLE: Offshore-Hire USPSC Senior Private Sector Development Advisor, Economic Growth Office, USAID/Timor-Leste

5. MARKET VALUE OF POSITION (Base Pay): GS-15 equivalent ($102,646 - $133,444)
   Salary to be paid within this grade will depend on experience, qualifications, and salary history. The standard compensation package also includes a contribution for life and health insurance and a contribution to FICA. If the selected candidate qualifies as an off-shore hire under USAID regulations, the employee will additionally receive post differential approved for Dili, Timor-Leste, housing, international travel, shipment benefits, and other applicable allowances.

6. PERIOD OF PERFORMANCE: To start as soon as possible for a period of one (1) year from the date of award with the possibility of extensions depending on the need for continuation of such services, availability of funds, and satisfactory performance and the needs of the USAID Mission.

7. PLACE OF PERFORMANCE: Dili, Timor-Leste

8. SECURITY ACCESS: Secret Clearance Level

9. WORK HOURS: 40 hours/week

10. JOB DESCRIPTION:

   A. INTRODUCTION AND BACKGROUND:

   Despite a degree of domestic stability following successful elections in 2012 and mineral wealth from oil and gas, Timor-Leste still faces extreme development challenges, including the world’s highest rate of malnutrition-related stunting and one of Asia’s highest illiteracy rates. The primary goal of U.S. assistance is to further Timor-Leste’s transition to a more resilient nation by strengthening weak institutions and tackling endemic poverty. Building the human and institutional capacity of Timor-Leste will ensure peace and security; foster democratic, accountable, and transparent governance; strengthen health systems; and establish the conditions for inclusive economic growth. A more stable, prosperous, integrated Timor-Leste is more likely to continue playing a positive global leadership role that furthers shared democratic, security, and development goals.

   For the foreseeable future, achieving broad-based economic growth will remain the most pressing development issue in Timor-Leste. In order to improve and sustain the conditions necessary for such growth, USAID assistance is supporting Timor-Leste in 1) diversifying the economy beyond oil and gas; (2) maintaining peace and stability, and conducting peaceful elections in 2017; and 2) implementing the reforms required for improved public service delivery and achieving regional integration goals.

   USAID/Timor-Leste is a small mission with characteristics of a lean, enterprising staff able to quickly adapt as conditions change, proactively seeking opportunities to broaden and deepen US engagement across the Timorese polity/society, and leveraging resources of other donors and the private sector to achieve sustainable and broad-based transformational change.

   The current staffing plan was developed based on assumptions of $10 million to $15 million annual funding levels and the existing five-year CDCS (2013 – 2018). In 2012, however, the former Secretary of State, Hillary Clinton and China’s Foreign Minister Yang announced agreement on the U.S.-China trilateral cooperation project at ASEAN Regional Forum. In 2013, USAID, the Ministry of Commerce of China (MOFCOM), and the Ministry of Agriculture and Fishery of Timor-Leste (MAF) signed a Memorandum of
Understanding (MOU) officially inaugurating the first U.S.-China trilateral cooperation with the goal of improved food security and promoting agricultural sector development in Timor-Leste. A one-year pilot project was implemented from October 2013 to December 2014, providing on-farm training and cooking demonstrations to more than 170 local food security stakeholders including farmers, university students, and agricultural extension service providers. On September 25, 2015, USAID Acting Administrator Alfonso Lenhardt and People’s Republic of China Minister of Commerce Gao Hucheng signed a Memorandum of Understanding to strengthen development cooperation between the two nations. The MOU identified several areas for shared focus and potential cooperation, including food security and nutrition, and climate-friendly agriculture in Timor-Leste. It is in this context, the Acting Administrator’s Office identified additional funding beginning with $1.5 million for FY 2016 for USAID/Timor-Leste to design and carry out a second U.S.-China trilateral project, a multi-year effort with a goal that lessons learned in Timor-Leste would be applied in other developing countries.

Thus, the Mission now plans to expand its staffing levels to include the Private Sector Development Advisor. The Advisor will allow us to provide immediate technical coverage for conceptualization, design and procurement of a trilateral cooperation project(s) and provide for programmatic oversight. The Advisor will also provide technical and programmatic coverage for other Mission economic growth projects.

B. MAJOR ROLES AND RESPONSIBILITIES:

The Senior Private Sector Development Advisor (hereinafter referred to as the “Advisor”) will serve as a technical advisor to the Economic Growth Office (EGO, USAID Mission Director and US Ambassador. S/he will provide timely and accurate input, advice and technical direction, both written and oral, on issues involving private sector development. The Advisor will serve as the liaison with USAID/Washington and ensure that USAID/Timor-Leste programming reflects both field and Washington objectives. The Advisor will define constraints and identify programmatic opportunities for senior leadership related to private sector development for Timor-Leste. The Advisor will also be responsible for conducting assessments, leading the development of an economic growth strategy, designing projects and overseeing their implementation, developing/overseeing relevant monitoring and evaluation plans, and for providing critical input for USG foreign policy dialogue in the private sector development. This includes, but is not limited to, US-China-Timor-Leste Trilateral Cooperation. The Advisor will be an expert in current issues related to private sector development, as well as market oriented agriculture development, regional trade, and impacts of global change with an understanding of the particular complexities in the ASEAN. The ideal candidate will also have some experience in issues related to economic governance, including legal and regulatory frameworks that impact the business investment and trade climate.

Specifically, the Advisor will be responsible for: (1) designing appropriate strategies and activities supporting the development of the USAID/Timor-Leste private sector development portfolio; (2) implementing and managing cost effective programs that produce impactful and sustainable results; (3) ensuring coordination and integration, where possible, of USAID/Timor-Leste’s private sector development elements of its portfolio with the activities of USAID/Washington, international organizations, and donors; (4) providing policy advice and analyses to key stakeholders in Timor-Leste and Washington, D.C. such as government officials, other donors, relevant NGOs, and the private sector; (5) working collaboratively with other USAID/Timor-Leste Offices, US Embassy Dili, Regional Development Mission in Asia (RDMA), USAID Bureau for Food Security, USAID Bureau for Policy, Planning and Learning, other U.S. Government agencies to ensure programmatic and policy coherence; (6) representing USAID and the USG in various meetings; (7) developing appropriate monitoring and evaluation systems that track effective use of USG resources and inform management decision making; and (8) understanding and applying U.S. Foreign Policy objectives in the design and management of foreign assistance programs.

Under the supervision of the Director of the Office of Economic Growth the Advisor shall fulfill the following duties:

1. Program Management and Development Objective Achievement Responsibility

   • Serve as a team leader and program manager for all US-China-Timor-Leste Trilateral Cooperation matters. Serve as a Contracting Officer Representative (COR) or Agreement Officer Representative (AOR), as appropriate for the related contracts and grants. The Advisor will take full management responsibility for programs, which will be assigned to his/her portfolio in accordance with the USG procurement regulations. The COR/AOR functions include the day-to-day responsibility for
monitoring the implementation of activities, procurement planning, monitoring the program budget, processing obligation actions, and responding to requests for approvals or modifications to specific activities. It also may include writing technical justifications for new activities and making changes to on-going programs, objectives, activities or indicators.

- Develop and maintain effective dialogue with key stakeholders in Timor-Leste to ensure that it complements and is coordinated with programs implemented by other stakeholders. This includes, but is not limited to, representatives of USAID and U.S. Department of State both in country and in Washington, D.C., other USG agencies, other bilateral and multilateral donor organizations, the private sector, USAID grantees, contractors, and customers.

- Advise the senior leadership of USAID/Timor-Leste, including the EGO Director and the Mission Director, as well as US Ambassador on issues of private sector development, program management issues and best practices, offering subject matter specialization on a wide range of issues relevant to food security. As the subject matter specialist, the Advisor will prepare written policy papers and provide oral testimony as needed. The Advisor should have a thorough understanding of the core elements of private sector development. The ideal Advisor should also bring knowledge of broader economic growth and trade issues/constraints as well as possess fundamental knowledge of agribusiness markets, supply-chains, and harmonization of international agricultural standards.

- Maintain a diplomatic and productive dialogue with host country officials, Chinese Embassy, and regional institutions while fully understanding U.S. foreign policy in the region. Meetings with Government of Timor-Leste (GOTL) and Chinese Embassy will be at the highest levels and will require astute judgment and political awareness to effectively represent U.S. government interests. Promotes private sector development projects that help meet U.S. foreign policy objectives. Provide briefings to U.S. and GOTL officials, and other donors on USAID programming, as necessary.

- Design development programs to meet Mission development objectives. This includes developing concept and strategy papers as well as preparing statements of work/requests for proposals/applications, decision memos, Congressional Notifications, inter-agency agreement letters, etc. This includes participating actively in the USG procurement process, including program advocacy, design, and communication with USAID and USG stakeholders to facilitate consensus and develop alliances for effective foreign assistance programming. The Advisor will also serve, as needed, as a member of technical panels reviewing bids or proposals for the provision of technical assistance, commodities, or the award of contracts/grants.

- Perform Monitoring & Evaluation. The Advisor will be responsible for performance monitoring and regular evaluations of USAID-managed activities. This includes the review of quarterly and annual program and financial reports from implementing partners; paying particular attention to activity performance and financial indicators as identified within the Performance Management Plan and Operational Plan. The Advisor will also work closely with the Office of Financial Management, USAID/RDMA, to review and assess monthly accruals and disbursements, and track funding pipelines to ensure compliance with the USAID’s Automated Directive System (ADS) guidelines. S/he will assess impact and propose new directions for private sector development activities. The Advisor should ensure that activities are carried out in accordance with all applicable Mission and Agency directives and requirements. The Advisor will also coordinate with USAID Bureau for Food Security and USAID Bureau for Policy, Planning and Learning to ensure that all reporting requirements are fulfilled including inputting relevant data into the Feed the Future Monitoring System (FTFMS).

- Travel regularly throughout Timor-Leste when necessary, to coordinate and monitor field operations, identify program implementation constraints, assess and facilitate progress towards planned results.

2. **Strategy Development**

- Provide analysis, advice, and recommendations regarding the formulation of Mission strategy to the Director of the EGO and Mission Director on issues related to the private sector development portfolio.
• Develop Operational Plan: Consistent with implementing the U.S. Foreign Assistance Reforms, the Advisor will be responsible for data collection and synthesis for select sections of the USAID/Timor-Leste Annual Operational Plan and Performance Report, Mission Strategic and Resource Plan, Country Assistance Strategy, and satisfying other program management requirements as described in ADS 200 Series and under the Feed the Future initiative.

To fulfill these tasks, the Advisor's duties/responsibilities will include but are not limited to:

- tracking the collection of performance data that originate from various sources such as USAID/Timor-Leste’s implementing partners and other international organizations;
- preparing inventories of current indicators, information collected, and information still needed;
- devising more efficient methods for collecting information;
- verifying data reliability and accuracy;
- determining that the information gathered responds to the indicators of the annual report and related performance monitoring plans; and
- Utilizing as appropriate, partner reports to contribute quantitative and qualitative input into the USAID/Timor-Leste annual reporting requirement.

C. EXERCISE OF JUDGMENT:

In instances not clearly covered by written guidelines, the incumbent will use her/his own personal, well-informed judgment and ingenuity to interpret the intent of guides in devising innovative approaches to resolving technical, administrative, managerial and/or policy problems. Excellent (balanced) judgment must be exercised in setting priorities. The use of initiative, discretion, and patience is expected from the incumbent in dealing with USAID personnel as well as representatives from other USG agencies and donor organizations to resolve problems that arise during the course of work for which there is often no clear or immediate solution. In addition, considerable judgment is required in working effectively with officials of the Ministries and the private sector in overseeing contractor/grantee activities and coordinating multi-sectoral efforts in support of the USAID/Timor-Leste development objective, and in collecting, analyzing and reporting on progress of activities and recommending project actions. The incumbent will also be required to follow and adhere to the Agency's Code of Ethics and Conduct.

D. SUPERVISION RECEIVED:

The incumbent will work under the general supervision of the Director of Economic Growth Office, USAID/Timor-Leste. As the incumbent is expected to work with a high degree of independence, he/she must be able to establish priorities, adhere to and meet deadlines, and perform responsibilities and duties with minimal guidance and little or no follow up.

E. AVAILABLE GUIDELINES:

The Advisor is required to understand Mission and Agency specific policies and procedures which govern program activity management, and the Feed the Future initiative, in addition to USAID/Timor-Leste established administrative operating procedures, policies and formats. Oral guidance from the immediate Supervisor and specific detailed instructions will be given (when necessary) for carrying out unique assignments. The incumbent will be required to be proactive in keeping abreast of evolving guidelines and policies, Mission Orders, Mission Notices, General Agency Notices, USG Procurement regulations, and USAID Program Strategy and Policy Documents. In addition, the Mission Director, EGO staff members, USAID Bureau for Asia, USAID Bureau for Food Security, USAID Bureau for Policy, Planning and Learning, and RDMA Support Teams (Financial Management, Regional Procurement Office and Resident Legal Officer) are available as resources to provide advice and guidance.

F. NATURE, LEVEL AND PURPOSE OF CONTACTS:

The Advisor will be required to maintain solid working relationships with various USAID Washington Offices, USAID/Timor-Leste, and RDMA, to function effectively. In addition, he/she will be required to work closely with: 1) representatives of other U.S. Government agencies such as the U.S. Department of State and other USG agencies, 2) GOTL officials, non-governmental officials, private sector executives, the news media, and other foreign donor institutions operate in Timor-Leste.
The purpose of contact will be to: 1) influence, motivate, control or direct people or groups; 2) maintain open lines of communication in support of Foreign Assistance issues; 3) maintain regular communications regarding the timely management of activity functions and procedures; 4) collect, obtain, and verify factual information pertaining to program/project planning and implementation; and 5) monitor and evaluate existing activities in Foreign Assistance on a regular basis.

G. AUTHORITY TO MAKE COMMITMENTS:

The incumbent will have no independent authority to commit U.S. Government (USG) funds on behalf of the U.S. Government or the USAID/Timor-Leste. However, the incumbent will have formal technical decision making authority in broad program area.

H. SUPERVISION/OVERSIGHT OVER OTHERS:

This position is designated as a supervisory position and a team leader. The incumbent will be expected to supervise one FSN and may be asked to mentor other FSN staff if appropriate.

I. OTHER REQUIREMENTS:

The incumbent must be:

1. A US citizen;
2. In possession of, or able to obtain, a secret level security clearance. The successful applicant must be able to receive a USAID security clearance that involves an applicant's comprehensive background investigation performed by a US Government Agency.
3. In possession of, or able to obtain, a medical clearance. The successful applicant must receive medical clearance for serving in Timor-Leste. Details of how to obtain US Department of State medical clearance will be provided.
4. Available and willing to work outside the regular 40-hour workweek when required/necessary
5. Willing to travel to work sites and other offices as/when requested

J. MINIMUM QUALIFICATIONS

The following educational and work experience are required to qualify for this position:

1. A graduate degree (Master’s or doctorate) in international development, economics, public administration, agriculture, agronomy, agricultural economics, or a related field.
2. Comprehensive knowledge of the concepts, principles, and techniques related to development programs in relevant technical areas. This includes demonstrated expertise in private sector development, agricultural value chain development, trade, productivity, macro and micro economics, natural resource management, implications of global climate change and adaptation response, market analysis, and technology transfer and extension. A minimum of ten years of experience in the above expertise should have been gained from working in developing and/or transition economies.
3. Demonstrated ability to lead policy and program negotiations and dialogue with host country officials while maintaining effective counterpart contacts.
4. Strong interpersonal and management skills with a demonstrated ability to: (1) lead and work collaboratively with a range of professional counterparts; and (2) mentor supervised employees so that authority and responsibility for management of programs can be devolved to the FSN staff. Demonstrated persuasiveness, cross-cultural sensitivity, tact, and poise.
5. Deep familiarity with private sector value chain development.
6. Excellent English writing and editing skills, as well as an ability to process complex technical information into cohesive, concise and easily understood documents.
K. SELECTION CRITERIA:

The following factors will be the basis for the evaluation of all applications. All applications will be evaluated based on the documentation submitted with the application. In addition to the forms required, applicants should provide a cover letter and a current resume/curriculum vitae (CV) addressing how they meet the requirements of each criterion. Candidates will be evaluated and ranked based on the following selection criteria:

1. Relevant Development Experience (40 points)
   a. A graduate degree (Master’s or doctorate) in international development, economics, public administration, agriculture, agronomy, agricultural economics, or a related field.
   b. Current professional knowledge of development assistance issues and development approaches including relevant evaluations, assessments and analyses. Demonstrated technical skills related to complex project management are essential.
   c. Development experience on private sector development with increasing responsibility for project design, management, implementation, monitoring, evaluation and reporting is desirable. Supervisory experience with USG and/or its implementing partners is required.
   d. Demonstrated expertise in private sector development, agricultural value chain development, trade, productivity, macro and micro economics, natural resource management, climate change adaptation, market analysis, and technology transfer and extension in developing/transition economies.
   e. Working knowledge of donor project development, management policy, and documentation, business practices as well as procurement and property management principles is preferred.
   f. History of past publications on relevant issues preferred but not required.

2. Management Experience (35 points)
   a. Extensive management experience successfully supervising a large team is preferred.
   b. Demonstrated program management skills required, including experience in contract and grants management.
   c. A minimum of ten years of field development experience in developing/transition country environments.
   d. Professional level management experience in office administration and management, budget management, and staff development is also required.

3. Communications (25 points)
   a. A demonstrated ability to work as a member of a team and to foster teamwork is required as is the ability to develop and maintain productive working relationships at all levels, including with staff and colleagues, the U.S. Ambassador and members of the U.S. country team, senior officials of both State Department and USAID in Washington, ministerial-level officials, the heads of other donor agencies, and leaders of the NGO and private sector.
   b. Ability to lead policy and program negotiations and dialogue with host country officials.
   c. Excellent English language communications skills (native speaker level), both written and oral, including public speaking skills (as the incumbent may be called upon to deliver presentations before large and varied audiences) are essential. Demonstrated ability to communicate effectively through oral presentations and briefings, written reporting and analysis, and information technology tools.
L. **INSTRUCTIONS TO APPLICANTS:**

Interested individuals are requested to submit following:

1. Fully completed and hand-signed copy of an Offeror Information for Personal Services Contracts form AID-302-3 at [http://www.usaid.gov/forms](http://www.usaid.gov/forms). Applicants should note that the salary history for the purposes of the AID-302-3 is the base salary paid, excluding benefits and allowances such as housing, travel, educational support, vehicle use, etc.
2. A current resume or curriculum vitae (CV);
3. Personal Information: full name, mailing address, email address, day and evening phone numbers, and country of citizenship;
4. A minimum of three and a maximum of five references, including two references which must be from direct supervisors who can provide information regarding the applicant's knowledge.
5. Information on current or prior U.S. Government security or employment authorization clearance and current or prior U.S. Government/employment medical clearances.
6. Copies of required work and/or residency permits.

NOTE: Submission of a resume alone **IS NOT** a complete application. This position requires the completion of additional forms and/or supplemental materials as described in this section. Failure to provide the required information and/or materials will result in your not being considered for employment.

This office must receive your application prior to the closing date and time specified in this solicitation. Late applications will not be considered. Please note all applications must be signed – **unsigned applications shall NOT be considered**. Please reference the solicitation number on your application, and as the subject line in any cover letter.

M. **Selection Process:**

After the closing date for receipt of applications, a committee will be convened to review applications and evaluate them in accord with the evaluation criteria. Applications from candidates which do not meet the required selection criteria will not be scored. **Shortlisted candidates will be required to submit samples of written work, publications, examples of presentations and/or references to comments on presentation skills.** Samples must be related to either private sector development, agricultural value chain development, trade, productivity, macro and micro economics, natural resource management, climate change adaptation, market analysis, and technology transfer and extension in developing/transition economies. Samples will be no longer than 10 pages.

As part of the selection process, finalist candidates may be interviewed either in person or by telephone at USAID’s discretion. Reference checks will be made only for applicants considered as finalists. If an applicant does not wish USAID to contact a current employer for a reference check, this should be stated in the applicant’s cover letter, and USAID will delay such reference check pending communication with the applicant. Only finalists will be contacted by USAID with respect to their applications.
ATTACHMENT 2:

AS A MATTER OF POLICY, AND AS APPROPRIATE, AN INDIVIDUAL MEETING THE REQUIREMENTS OF OFFSHORE HIRE USPSC IS NORMALLY AUTHORIZED THE FOLLOWING BENEFITS:

1. Benefits
   (1) Employee’s FICA Contribution
   (2) Contribution toward Health & Life Insurance --72% of Health Insurance Annual Premium (not to exceed $20,339 for a family and $7,266 for employees without dependents) --50% of Life Insurance Annual Premium (not to exceed $500)
   (3) Pay Comparability Adjustment--Annual across the board salary increase for U.S. Government employees and USPSCs
   (4) Eligibility for Worker's Compensation
   (5) Vacation & Sick Leave

FEDERAL TAXES: USPSCs are not exempted from payment of Federal Income Taxes

2. Allowances* (if Applicable): As a matter of policy, and as appropriate, an offshore USPSC is normally authorized the following allowances:
   (1) Post Differential (Section 500)
   (2) Living Quarters Allowance (Section 130)
   (3) Temporary Lodging Allowance (Section 120)
   (4) Post Allowance (COLA) (Section 220)
   (5) Supplemental Post Allowance (Section 230)
   (6) Payments during Evacuation/Authorized Departure (Section 600)
   (7) Education Allowance (Section 270)
   (8) Separate Maintenance Allowance (Section 260)
   (9) Danger Pay (Section 650)
   (10) Educational Travel (Section 280)

   * Department of State Standardized Regulations (DSSR) (Government Civilians Foreign Areas).

Other Benefits: Additional benefits are available for individuals hired from outside the country in accord with the AIDAR, e.g., international airfare from place of residence, Rest & Recuperate (R&R), international shipment of personal effects, furnished housing and educational allowances for dependent children.

3. List of REQUIRED Forms for USPSCs

   Forms (b) through (e) shall be completed only upon the advice of the Contracting Officer that an applicant is the successful candidate for the position.
   b. Medical History and Examination (DS-1843).
   c. Questionnaire for Sensitive Positions (for National Security) (SF-86), or
   d. Questionnaire for Non-Sensitive Positions (SF-85).
   e. Finger Print Card (FD-258). (NOTE: Form is available from the requirements office.)

4. Contract Information Bulletins (CIBs.) and Acquisition and Assistance Policy Directives (AAPDs) Pertaining to PSCs
   CIBs and AAPDs contain changes to USAID policy and General Provisions in USAID regulations and contracts. Please refer to this website http://www.usaid.gov/business/business_opportunities/psc_solicitations.html to determine which CIBs and AAPDs apply to this contract.

   - End of ATTACHMENT 2 -