

**U.S. MISSION PAKISTAN – EMBASSY ISLAMABAD
VACANCY ANNOUNCEMENT NO. 11-118**

OPEN TO: All interested candidates
TITLE: Engineer
GRADE: FSN-11 (Rs. 2,518,042 p.a. to Rs. 4,687,961 P.A.)
LOCATION: PESHAWAR

OPENING DATE: July 22, 2011
CLOSING DATE: August 4, 2011
AGENCY: USAID

BRIEF DESCRIPTION OF DUTIES: The incumbent is dealing with the implementation of USAID/Pakistan FATA Development Program (FDP) construction-related activities in the area of building and road infrastructure. S/he works under the supervision of the USAID/Peshawar Supervisory Engineer and in coordination with the USAID/Peshawar FDP team. S/he provides expert input into the overall building and road construction program. S/he plays a key role in developing strategy and managing the program. S/he takes a primary role in designing and implementing substantial parts of the program. S/he plays a lead role in managing contracts in the related construction sector. The incumbent is the principal USAID FSN employee advising the Supervisory Engineer and FDP team on building and road construction issues and programming within the FATA.

QUALIFICATION REQUIRED:

EDUCATION: Completion of B.S. Engineering Degree is required.

EXPERIENCE: A minimum of seven (7) years of progressively more responsible experience in the following areas is required: building and road construction design and supervision, operation and maintenance of small to medium facilities, and/or related project management. At least 5 years of total experience should be in construction management in Pakistan. Construction experience of schools, hospitals, clinics, offices, local and national roads is preferred and other related construction is highly desirable.

LANGUAGE: Level IV (fluent) English, Urdu and Pashtu is required.

KNOWLEDGE: It is desired that the candidate have expertise in design and construction of facilities like schools, medical facilities, and offices as well as both metaled and un-metaled roads. The candidate should know Pakistan government's codes and requirements. It is preferred that the candidate have detailed knowledge of international construction standards as well as strategies, programs, and working methodologies of other donors in Pakistan.

ABILITIES & SKILLS: Expert technical abilities in construction contracting and program management, Program design, budgeting, implementation, monitoring and evaluation skills essential. Able to work with architects, engineers and contractors in the design and construction of buildings that meet international earthquake, handicapped accessibility, quality, and performance standards. Ability to work with road engineers and contractors in the design and construction of metaled and un-metaled roads that meet Pakistan and international standards. Has skills in handling complex logistical problems posed by construction in FATA regions under security restrictions. Must be able to effectively communicate complicated policy, strategy and program issues orally and in writing. Must be able to write in a clear, concise, and well-organized manner. Has good interpersonal, coordination, and bureaucratic skills; Possesses good organization management skills.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement. Trainee level(s) may be established below the full performance grade level listed if not fully qualified.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply within **six months** from the effective date of the reassignment/promotion.

6. Current employees who have received any job related training are not eligible to apply in another section/agency within **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section they are employed.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff). Applications should be forwarded on the following email/ mailing address. Applicants should clearly mark the position title or/and vacancy announcement number they are applying for on the envelop. Applications can also be submitted by email at FSNIslamabad@usaid.gov. While submitting through email, the Vacancy Announcement Number (e.g. 11-15) must be mentioned in the subject line.

**Human Resources Unit, Executive Office, USAID/Pakistan
U.S. Embassy, Diplomatic Enclave, Islamabad**

Applications received after the closing date and incomplete applications will not be considered. Applications not submitted on the prescribed application form and on the given email/ mailing address will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: August 4, 2011

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.