

# United States Mission Nigeria

## Vacancy Announcement

No. 2016-006	Date: May 10, 2016	Ref:
Subject:	<b>PROJECT MANAGEMENT SPECIALIST (FOOD SECURITY)</b>	
Location:	<b>ABUJA – USAID/ ECONOMIC GROWTH AND ENVIRONMENT (EGE) OFFICE</b>	
Applicability:	<b>ALL INTERESTED CANDIDATES</b>	

**OPEN TO:** All Interested Candidates

**POSITION TITLE:** Project Management Specialist (Food Security), FSN-11

**OPENING DATE:** May 10, 2016

**CLOSING DATE:** May 23, 2016

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** **OR – Ordinarily Resident**–N10,948,692 p.a (Starting basic salary) Position Grade: FSN-11  
In addition to the basic salary, all allowances will be paid in accordance with the Mission Local Compensation Plan.

**USAID/Nigeria in Abuja** is seeking to employ a suitable and qualified candidate for the Project Management Specialist (Food Security) position in the Economic Growth and Environment (EGE) Office.

**NOTE: Due to the high volume of applications received, we will only contact applicants who are being considered. Thank you for your understanding.**

## **BASIC FUNCTION OF THE POSITION:**

The Project Management Specialist (Food Security) is the key person to effectively manage, monitor and evaluate Food for Peace (FFP) resources in Nigeria. He/she will monitor and give direction within the limits of the donor/recipient relationship to both emergency and potentially non-emergency food assistance programs and report on their implementation to the USAID/Nigeria Mission, Abuja, FFP Regional Office (Dakar) and Agreement Office Representatives (AORs) (Washington, DC). He/she is also required to exercise a very high level of autonomy and act with limited direction from USAID/Nigeria and USAID/FFP staff according to the guidance provided for the implementation of these programs.

## **POSITION REQUIREMENTS:**

NOTE: All applicants **MUST address each** required qualification listed below with specific information supporting each item. Failure to do so may result in a determination that the applicant is not qualified.

1. University degree in Business administration, Economics, International Development, Social Sciences, Technical Field (e.g. Agriculture, Public Health, and Nutrition) or a related area is required.
2. Minimum of five (5) years of relevant work experience in a managerial or technical capacity in an international organization of which at least three (3) years of experience in one or more aspects of managing development or humanitarian assistance projects such as performance monitoring, management of monitoring and evaluation plans and their components, information management is required.
3. Level IV (Fluent) Speaking/Reading/Writing in English Language is required. Language proficiency **will be tested**.
4. Knowledge of the function and operation of foreign aid programs, and familiarity with humanitarian relief operations is required.
5. Demonstrated capacity for perceptive analysis, high degree of professionalism, team work, and the ability to write logically with excellent communication and interpersonal skills is required.
6. Proficiency in Microsoft Office, Word, Excel, PowerPoint, Outlook, and internet competency is required.

### **FOR FURTHER INFORMATION:**

The complete position description listing all of the duties and responsibilities may be obtained on our website at [http://nigeria.usembassy.gov/hr\\_office.html](http://nigeria.usembassy.gov/hr_office.html) and/or by telephone number 09-461-4000 Ext 9319.

### **HIRING PREFERENCE SELECTION PROCESS:**

When qualified, applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

### **HIRING PREFERENCE ORDER:**

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran\*
- (2) AEFM / USEFM
- (3) FS on LWOP\*\*

\* **IMPORTANT:** Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of the most recent Member Copy Four (4) of the DD-214, Certificate of Release or Discharge from Active Duty, and, if applicable, a letter from the U.S. Department of Veterans Affairs. If claiming conditional eligibility for U.S. Veterans' preference, applicants must submit proof of conditional eligibility. If the written documentation confirming eligibility is not received in the HR office by the closing date of the vacancy announcement, the U.S. Veterans' preference will not be considered in the application process. Mission HR's decision on eligibility for U.S. Veterans' preference after reviewing all required documentation is final.

\*\* This level of preference applies to all Foreign Service employees on LWOP.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current OR employees serving a probationary period are not eligible to apply. Current OR employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report (EPR) are not eligible to apply
3. Current NOR employees hired on a Family Member Appointment (FMA) or a Personal Service Agreement (PSA) are not eligible to apply within the first 90

calendar days of their employment, unless they have a When Actually Employed (WAE) work schedule

4. The candidate must be able to obtain and hold the local security certification after selection.
5. Candidates who are EFMs, USEFMs, AEFMs, or MOHs must have at least one year remaining on their sponsor's tour of duty to be considered eligible to apply for this position.

### **HOW TO APPLY**

Interested applicants for this position **MUST submit** the following, or the application will not be considered:

1. **[Application for US Federal Employment \(DS-174\)](#); or a current resume or curriculum vitae that provides the same information as a DS-174; plus,**
2. Any additional documentation that supports or addresses the requirements listed above (e.g. transcripts, degrees, NYSC certificate/exemption etc.)
3. A type-written and signed application letter specifically applying for this position, and addressing the minimum requirements as advertised. Please reference the job title and announcement number on the application letter.
4. Limit all electronic (e-mail) submissions to one entry/e-mail not larger than 5MB. Please submit attachments in PDF and Word formats, not pictures.
5. E-mails received without the appropriate subject line and incomplete applications will not be considered.

### **WHERE TO APPLY:**

Email Address: **[AbujaHRAID@state.gov](mailto:AbujaHRAID@state.gov)**

**\*\*Mailed (paper/hard copies) applications will NOT be accepted.**

**EQUAL EMPLOYMENT OPPORTUNITY:** The U.S. Mission in Nigeria provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts **for relief**

### **DEFINITIONS**

**Not Ordinarily Resident (NOR)** – An individual who meets the following criteria:

- An EFM, USEFM or AEFM of a direct-hire Foreign Service, Civil Service, or uniformed service member permanently assigned or stationed abroad, or as appropriate, at an office of the American Institute in Taiwan; or
- Has diplomatic privileges and immunities; and
- Is eligible for compensation under the FS or GS salary schedule; and
- Has a U.S. Social Security Number (SSN); and
- Is not a citizen of the host country; and
- Does not ordinarily reside in the host country; and
- Is not subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**CLOSING DATE FOR THIS POSITION: MAY 23, 2016**