



American Embassy

Subdivision 694/Stand 100,
Kabulonga District, Ibex Hill Road
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PUBLIC HEALTH SPECIALIST (HIV PREVENTION)

The U.S. Embassy in Zambia invites applications from suitably qualified and experienced individuals to fill the position of Public Health Specialist (HIV Prevention) in the MultiSectoral office under USAID.

CONDITIONS OF EMPLOYMENT

The employee will work on a full-time, 40 hours/week basis and compensated based on the Embassy's Local Compensation Plan – FSN 11, with a starting salary of ZK 230,317,329 to ZK 352,503,580 per annum or equivalent FP-4 with a salary range of \$61,759 to \$90,696 per annum.

MAJOR DUTIES & RESPONSIBILITIES

The successful candidate of this position will be the key public health advisor on prevention to the Team Lead of the HIV/AIDS Program. The incumbent will be responsible for the design, implementation, coordination, and evaluation of a broad range of agency-funded HIV prevention program activities and studies required to implement the President's Emergency Plan for AIDS Relief (PEPFAR) in Zambia. Duties include but not limited to the following:

- Prepares directives, memoranda, policy statements and proposals to introduce new initiatives and to recommend effective operations consistent with overall objectives in support of the PEPFAR prevention program in Zambia. Prevention programs include, but are not limited to, education/outreach, behavior change, voluntary counseling and testing (VCT), youth-directed programs, prevention of mother to child transmission (PMTCT), and targeting highly vulnerable populations.
- Serves as a technical advisor to the National HIV/AIDS/TB/STI Council (NAC), and partner Ministries or government/non government entities as appropriate in furthering their HIV/AIDS prevention programs, focusing on non-duplication of services provided by USG agencies and cooperative partners. Works closely with host government Ministry of Health, international organizations, as well as partners funded by the government to influence collaborating organizations engaged in HIV/AIDS Prevention programs to adopt appropriate strategies for their program activities.
- Provides guidance and direction to grantees, program collaborators and contractors on management and implementation of activities to ensure consistency with PEPFAR policies and guidance and host country policy regulations.
- S/he will Design practical training courses as required for various target audiences on how to implement, monitor and evaluate HIV/AIDS prevention programs, use M&E data and report progress to key stakeholders. And Conducts on-the-job training sessions to ensure partner staff is up-to-date with prevention protocols and strategies.

REQUIRED QUALIFICATIONS

- Bachelors (BA, BSc) degree or host country equivalent in biology, public health, nursing, health policy, public administration, or social sciences is required.
- Ten years of mid-to-senior level public health experience in implementing and evaluating HIV/AIDS Prevention programs or other relevant public health programs that involve coordination with an international agency, host government or implementing partners and an additional year of managerial experience with multiple staff is required.
- Level IV (fluency – speaking/reading/writing) English is required.
- Comprehensive knowledge and experience in HIV/AIDS prevention counseling and interventions, behavior change, care, treatment and testing is required.
- Knowledge of U.S. government public health programs and strategies, range of prevention programs, policies, regulations and precedents applicable to development and administration of national/international public health prevention program is required.
- Excellent oral and written communications skills to develop and maintain effective working relationships with national and international health partners are required.
- The ability to lead results-driven project teams, workgroups and intermediate user level of word processing, spreadsheets, databases and numerical skills for data analysis are required.

NOTE

All applicants who are not Family Members of USG employees officially assigned to post and Under Chief of Mission Authority must be **RESIDING IN COUNTRY** and have the required work and/or residency permits to be eligible for consideration.

The closing date for receiving applications is **March 23, 2011**. Only candidates meeting the above requisites should submit their applications including CVs and copies of certificates to:

Executive Office
USAID/Zambia
Embassy of the United States of America
Subdivision 694/Stand 100
Kabulonga, District
Ibex Hill Road, Lusaka District
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Lusaka

Only short listed candidates will be contacted.