



VACANCY ANNOUNCEMENT Security Investigator

Announcement Number: V-14-077

- OPEN TO:** Current Employees of the Mission, U.S. Citizen Eligible Family Members (USEFMs), Eligible Family Members (EFMs), and Members of Household (MOH) – All Agencies
- POSITION:** Security Investigator, FSN-07, FP-07
- OPENING DATE:** December 16, 2014
- CLOSING DATE:** December 30, 2014
- WORK HOURS:** Full-time Position; 40 hours per week
- SALARY:** For Ordinarily Resident (OR) in UAE: AED 99,978 per annum (Starting salary) (Benefits are paid in addition to salary) (Position Grade: FSN-07)
- Not-Ordinarily Resident (NOR): \$40,262 per annum (Starting salary) (FP-07 to be confirmed by Washington)

NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS (see definitions below) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

EFMs: INTERESTED APPLICANTS MUST BE WITHIN 30 DAYS OF SCHEDULED ARRIVAL AT POST FROM THE CLOSING DATE OF THIS VACANCY ANNOUNCEMENT TO RECEIVE CONSIDERATION BECAUSE OF THE URGENT REQUIREMENT TO FILL THIS POSITION. EFMs AT POST MUST HAVE AT LEAST ONE YEAR REMAINING ON THEIR SPONSORING EMPLOYEE'S TOUR OF DUTY FROM THE USEFM'S HIRING DATE.

The U.S. Consulate General Dubai is seeking an individual for the position of Security Investigator (Position No. D56106) in the Regional Security Office.

BASIC FUNCTION OF POSITION

The position will be one of two Foreign Service National Investigator (FSNI) positions working in the Regional Security Office Section of a large sized Consulate General reporting directly to the Senior FSNI (SFSNI). Employee may be responsible for serving as operational team lead of the Ambassador's and Consul General's six-man and four-man protective details respectively, as well as drivers, when traveling in Dubai and the other five northern Emirates. Employee will perform Post's local hire background investigations and perform other special investigations as directed by the SFSNI and RSO to protect the safety and security of the Mission. Employee will conduct liaison duties with host nation government officials including the Ministry of Foreign Affairs (MFA), Ministry of the Interior (MOI), Ruler's Court, police, military, and other security agencies in support of visiting dignitaries. Employee is expected to respond outside of normal work hours, on short notice to emergency situations involving COM personnel. Employee serves as Acting SFSNI when directed by the RSO.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item. Unqualified applicants will not be considered.

Education:

- Completion of two years of full-time post-secondary study at college or university is required.

Experience:

- Three years of progressively responsible experience conducting investigative work or protective security operations.

Language (This will be tested):

- Level IV (fluent) Speaking/Reading/Writing English is required.
- Level IV (fluent) Speaking/Reading/Writing Arabic is required.

Knowledge:

- Ability to attain and demonstrate a solid understanding of investigative and security procedures in support of the overall safety and security of the Mission and its employees.
- A thorough and extensive understanding and knowledge of local laws, customs, and procedures pertaining to the aforementioned qualifications

Abilities & Skills:

- Must exhibit excellent managerial skills and be able to multitask, prioritize, and dictate responsibilities to those being supervised.
- Must exhibit excellent writing and editing skills and be able to operate the latest computer hardware and software.
- The ability to exercise initiative and resourcefulness in obtaining information or evidence is required.
- Demonstrated computer skills in MS Office is required.
- Must possess a UAE driver's with good driving history.

TO APPLY

- Applications submitted after the closing date will not be considered.
- Applicants must submit a current resume or curriculum vitae in a Microsoft Word or Adobe PDF format.
- Applications exceeding 1 MB will not be accepted.
- Unless specified above, do not provide us with certifications, photographs, or scans of any documentation at this time. Additional documentation may be requested only if the applicant is selected for an interview.
- Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
- EFM, USEFM, and AEFM applicants must clearly indicate their status in the text or subject line of their application.
- List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)

- SUBMIT APPLICATION TO:

AbuDhabiRecruitments@state.gov

(Please note "V-14-077 Security Investigator" in the subject line of the email)

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

DEFINITIONS

1. Eligible Family Member (EFM)

An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. US Citizen Eligible Family Member (USEFM)

For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. Appointment Eligible Family Member (AEFM)

EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity.

4. Member of Household (MOH)

An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

5. Not Ordinarily Resident (NOR)

An individual who:

- Is not a citizen of the UAE; and, Does not ordinarily reside (OR, see below) in the UAE; and,
- Is not subject to UAE employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. Ordinarily Resident (OR)

A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to UAE employment laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

CLOSING DATE FOR THIS POSITION: December 30, 2014

The US Mission in United Arab Emirates provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.