



## **VACANCY ANNOUNCEMENT**

**ANNOUNCEMENT NUMBER: 13/17**

**OPEN TO:** ALL INTERESTED CANDIDATES/ALL SOURCES

**POSITION:** MEDICAL EPIDEMIOLOGIST

**OPENING DATE:** OCTOBER 29, 2013

**CLOSING DATE:** NOVEMBER 18, 2013

**WORK HOURS:** FULL-TIME; 40 HOURS/WEEK

**SALARY:** Not Ordinarily Resident (NOR) \$ 65413\* p.a. FP-03  
Ordinarily Resident (OR) \$56,885 p.a., FSN-12  
**\*Final salary is subject to determination and authorization by Washington.**

The U.S. Embassy in Harare is seeking an individual for the position of Medical Epidemiologist at the Centers for Disease Control.

### **BASIC FUNCTION OF POSITION**

The Medical Epidemiologist will serve as the Senior Technical Advisor for issues related to health care in Zimbabwe; including Maternal and Child Care, Family Planning, malaria and medical care of persons with HIV infection and AIDS in Zimbabwe, including HIV prevention strategies such as voluntary male circumcision, to care and prevention of TB and other opportunistic infections, to direct pharmacologic treatment of HIV infection with antiretroviral drugs. The Medical Epidemiologist will serve as the Senior Technical Advisor for issues related to: Biomedical prevention and treatment of HIV infection and AIDS in Zimbabwe. This includes the full spectrum of prevention and treatment relevant to persons with HIV/AIDS, ranging from PMTCT and male circumcision, to care and prevention of tuberculosis (TB) and other opportunistic infections (OIs), direct pharmacologic treatment of HIV infection with antiretroviral drugs. This Senior Technical Advisor would need to be fully grounded in all aspects of prevention and treatment for HIV/STI/TB/OI, conversant with international and national treatment guidelines for such conditions, an expert analyst of the structure of health care and public health in Zimbabwe, and an expert in development and implementation of public health programs involving treatment, such as tuberculosis control programs. The Epidemiologist would serve as the technical leader for HIV/AIDS care within CDC/Zimbabwe, directing program activities supported by CDC, interfacing with many senior national and international leaders in this rapidly-changing, highly technical field, and officially

representing CDC (and often the USG) in forums involving substantial responsibility, judgment, and visibility.

A copy of the complete position description listing all duties and responsibilities are available in the Human Resources Office - Telephone 263-4-250593 Ext 4207.

## **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- Medical qualification (United States M.D. or equivalent) is required, plus medical license to practice in Zimbabwe.
- Five (5) years of specialist experience in Zimbabwe in the surveillance and epidemiology of infectious diseases and clinical management of HIV/AIDS and HIV-related conditions is required. Five (5) years of medical and/or public health experience in a developing country setting with an emphasis on HIV/AIDS, sexually transmitted infections or reproductive health is required.
- Level V English ability is required. Fluency (Level IV) in Shona *or* Ndebele is required.
- Demonstrated ability to guide, motivate and lead subordinate staff and collaborators in designing and implementing complex health strategies and programs.
- Ability to manage, analyze and report on substantial program resources targeting relevant activities.
- Proven ability to write scientific abstracts, reports and publications.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE (*see Appendix B*); **or**
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

## **SUBMIT APPLICATION TO**

American Embassy  
Human Resources Office  
P O Box 3340, Harare  
**E-mail: [hararerecruit@state.gov](mailto:hararerecruit@state.gov)**

## POINT OF CONTACT

### **Human Resources Office**

Elizabeth Orłowski, HR Officer

172 Herbert Chitepo Avenue

Harare

Telephone: 263-4-250593

Extension: 4207

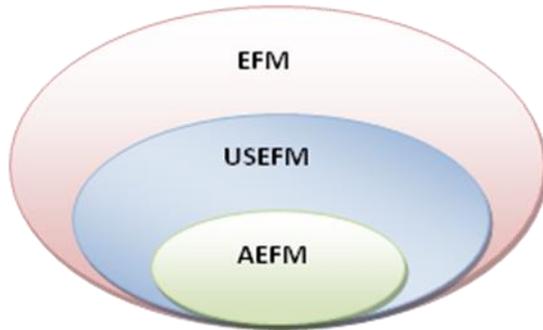
**FAX: 263-4-796488**

***CLOSING DATE FOR THIS POSITION: MONDAY, NOVEMBER 18, 2013***

**The U.S. Mission in Harare provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

**The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.**

## Appendix A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a U.S.-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3 FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or

2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan.

An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

### **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, *provide explanation*)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- N. U.S. Eligible Family Member and Veterans Hiring Preference
- O. Education
- P. License, Skills, Training, Membership, & Recognition
- Q. Language Skills
- R. Work Experience
- S. References