

VACANCY ANNOUNCEMENT

Embassy of the United States of America
Freetown, Sierra Leone

VACANCY No: 05-12

OPEN TO: All Interested Candidates within and outside the Mission

POSITION: Shipping Supervisor

OPENING DATE: March 15, 2012

CLOSING DATE: March 29, 2012

WORK HOURS: Full-time; 40 hours/ week

GRADE: *Not-Ordinarily Resident: FP-07 (To be confirmed by Washington)

*Ordinarily Resident: FSN-905-7

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

SEE DEFINITION FOR “NOT-ORDINARILY RESIDENT” BELOW.

The United States Embassy in Freetown is seeking an individual for the position of Shipping Supervisor. The position is located in the General Services Section and reports to the General Services Officer.

FUNCTIONS OF POSITION:

Facilitates expeditious clearances of personnel and goods from the sea port and airport. Assumes responsibility for sea and air shipments. Arranges and facilitates incoming and outgoing shipments and customs clearance for the Mission. Checks bills submitted by shipping, packing, and transfer companies against authorizations. Consolidates and maintains shipment files, regularizes the GBLs, coordinates automation of documentation, follows standard procedures for documenting weight of private shipments and verification of allowances for each individual.

Arranges for pick-up, customs clearance, and storage or delivery of incoming shipments. Obtains customs exemptions on incoming and outgoing shipments of official and personal property, supplies and equipment. Collects shipment documents and clears

incoming/outgoing official shipments and personal property through customs at Lungi Hastings airports or the Deep Water Quay Port. Advises departing personnel of their entitlements under applicable agency regulations, customs relations and requirements, and related matters. Assists U.S. personnel with the registration, licensing, inspection, sale and purchase of POV and prepares all documents on this matter. Drives motor vehicles to lead truck/container drivers to embassy location, ensuring immediate and safe dispatch of goods from sea port.

Maintains close contact with sea port, airport, ministry, and other local customs officials, staying current to changes in personnel, local laws, and clearance procedures as necessary.

Arranges meet and assist services for incoming and outgoing U.S. Government personnel and contractors at the airport, including, but not limited to: final clearances to and from the airline, baggage check-in or pick-up, tickets, passports, immigration unit or license as necessary, and transportation to and from the airport. Prepares and presents permits to Sierra Leone government or airport authorities for customs exemptions. Prepares expeditious approval of customs exemptions. Prepares permits for specialized items such as firearms and ammunition, cameras, liquor, cigarettes, etc. for approval by appropriate authorities.

Supervises expeditors and shipping clerks and closely monitors shipping contractors.

Performs other duties as required.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Education: Completion of Secondary education and college degree in shipping, transportation or business administration required.
2. Experience: Two years of progressively responsible experience in transportation and shipping required, including at least one year of supervisory experience.
3. Language Ability: Level III English ability (good working knowledge) of written and spoken English required.
4. Knowledge: A detailed knowledge of Sierra Leone government regulations on customs exemptions, importation and exportation permits. Knowledge of Sierra Leone government offices which administer exceptions and permits.
5. Ability to understand the Department of State and the Department of Defense regulations governing the preparation of documentation and other paper work for the

shipment of POV, private and U.S. Government property within a reasonable period of time. Ability to prioritize work. Must have drivers license for light vehicles and ability to drive vehicles with manual transmissions. In addition to a light vehicle license, licenses for heavy vehicles and motor cycles are appreciated, but not a strict requirement.

6. Skills: Must have interpersonal skills and be able to interact with and maintain contact with Sierra Leone Customs officials. Must have typing and computer skills. Must be able to determine and recommend which local shipping carriers and transfer companies are best to deal with. Must have working knowledge of general procedures for handling shipment with such companies.

SELECTION PROCESS:

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (DS-174); available on the internet at http://freetown.usembassy.gov/job_opportunities.html and
2. A current resume or curriculum vitae.
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

The Human Resources Section
(Application for Shipping Supervisor)
Embassy of the United States of America
Southridge, Hill Station
Freetown
FAX: 076-515-355
Email: HRFreetown@state.gov

NOTE: Only short listed applicants will be contacted.

DEFINITIONS

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:

--US citizen;

--Spouse, Domestic Partner or child who is at least age 18; (children include natural offspring, stepchildren, adopted children and children under permanent legal guardianship of the Employee, Spouse, or Domestic partner).

--Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;

--Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, or at an office of the American Institute in Taiwan and

---Does not receive a U.S. Government retirement annuity or pension from a career in the U.S. Foreign or Civil Service

Other family members or dependents on direct-hire Foreign, Civil, or uniformed service member's travel orders are not AEFMs or US Citizen EFMs for purpose of 3 FAM 8200.

2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign of Civil Service or uniformed service member permanently assigned to or stationed to a US

Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen AEFMs and EFM of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: March 29, 2012

The US Mission in Freetown provides equal opportunity and fair and equitable treatment in Employment to all people without regard to race, color, religion, sex, national origin, age, Disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.