

**AMERICAN EMBASSY
DAKAR, SENEGAL
VACANCY ANNOUNCEMENT**

JOB ANNOUNCEMENT NUMBER: DKR-2013-019

OPEN TO: All interested candidates
POSITION: SAFETY INSPECTOR FSN-6 / FP-8
OPENING DATE: January 29, 2013
CLOSING DATE: February 12, 2013
WORK HOURS: Full-time position 40 hours/week

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

*The U.S. Embassy in Dakar is seeking an individual for the position of **Safety Inspector**. Copy of the complete position description listing all duties and responsibilities are available on the US Embassy website <http://dakar.usembassy.gov/>. Send your applications via e-mail to DakarHRO@state.gov*

BASIC FUNCTION OF POSITION

The incumbent is assigned to the Facilities Maintenance Office and reports to the POSHO ASSISTANT for assigned duties. Incumbent is responsible for conducting safety inspections at all USG owned and leased properties, maintenance of all safety inspection reports, findings, and schedules. Is also responsible for maintenance of all safety supplies and for training of post personnel in appropriate, safe work practices.

MAJOR DUTIES AND RESPONSIBILITIES

- Inspections
- Training
- Mishap Investigation
- Documentation
- Implementation

QUALIFICATIONS REQUIRED FOR EFFECTIVE PERFORMANCE

a. Education

Some college level training in engineering or industrial safety is required.

b. Prior Work Experience

Two years as a safety inspector or five years in a construction, maintenance, or engineering field, at least two years of which must have had supervisory duties.

c. Post Entry Training

Attendance at a SHEM seminar will be required.

d. Language Proficiency:

Must be fluent in English and French. Level 3 spoken and written English and French required.

e. Job Knowledge

Must have substantial knowledge of local and international building requirements and practices. Must have substantial knowledge of local safety regulations and requirements. Must be capable of learning all US safety regulations and requirements to include; OSHO, NEC, IBC, etc.

f. Skills and Abilities

Must have good computer skills to include Microsoft Office suite. Must have driver's license.

POSITION ELEMENTS

a. Supervision Received

Works under the direct supervision of the ASSISTANT POSHO. Receives verbal and written direction and instructions for the accomplishment of assigned duties.

b. Available Guidelines

Guides used include instructions, system/equipment technical manuals, government regulations 15 FAM 900, 15 FAM 800, OBO safety, health, environmental, and fire related materials, the Department's Safety, Occupational Health and Environmental Management Resource Guide, / (FAM), blueprints and designs, NEC, Plumbing codes, A/OPR/SHEM Safety & Health Resource Guide, A/OBO/FIR Fire Protection Handbook, Facilities Handbook, and the Integrated Pest Management Program guide.

c. Exercise of Judgment

Must review circumstances, conditions and potential problems to ensure safety of Post Personnel. Routine minor problems as well as some major and complex problems.

d. Authority to Make Commitments

None

e. Nature, Level and Purpose of Contacts

Primary contacts are American employees and family members. Some contact will local municipal organizations such as Senelec, local Fire Department, etc. will be required as well.

f. Time Expected to Reach Full Performance Level

One year

SELECTION PROCESS: Upon completion of the initial two-week mandatory announcement period, only Locally Employed Staff (LES) internal candidates who are currently employed by the Mission will be considered. If no internal candidate is selected, the position will be available to external candidates who are not employed by the Mission. When equally qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate's application specifically address the required qualifications above.

NOTE: Only short listed candidates will be contacted.

ADDITIONAL SELECTION CRITERIA:

- (1) Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
- (2) Current employees serving a probationary period are not eligible to apply.
- (3) Current Ordinarily Resident (OR) employees with an Overall Summary Rating of "Needs Improvement" or "Unsatisfactory" on their most recent Employee Performance Report are not eligible to apply.
- (4) Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- (5) Currently employed Not Ordinarily Resident (NOR) employees hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- (6) Background check will be conducted if selected.

TO APPLY: Interested candidates for this position must submit the following or the application will not be considered:

- (1) Optional Application for Federal Employment (OF-612), US Embassy Dakar Application Form, or

current resume/curriculum vitae that provides the same information as the OF-612.

(2) Letter of motivation addressing the qualification requirements of the position as listed above,

(3) Any additional documentation (e.g., essays, certificates, awards, copies of degrees earned) as relevant.

(4) Candidates who claim US Veterans' preference must provide a copy of their Form DD-214 with their application.

SUBMIT APPLICATION TO: American Embassy, Dakar, Human Resources Office

E-mail Address: DakarHRO@state.gov

CLOSING DATE FOR THIS POSITION: February 12, 2013

The US Mission in Senegal provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

DEFINITIONS:

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see below) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. Eligible Family Member (EFM) - An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee

for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a General or Foreign Service (GS or FS) salary schedule, not under the Local Compensation Plan (LCP). If an individual is holding a diplomatic status through a spouse or partner by a third country or international organization (e.g., Union Nations), the candidate is classified as Not Ordinary Resident (NOR) and paid off the US FP Scale.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.