



# U. S. MISSION

## Vacancy Announcement

### Riyadh – Jeddah - Dhahran

14-81	VACANCY ANNOUNCEMENT - DHAHRAN	08/04/2014
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OPEN TO	ALL INTERESTED APPLICANTS
POSITION	CHAUFFEUR FOR MSG, FSN-03 POSITION NUMBER 100131
OPENING DATE	MONDAY, AUGUST 04, 2014
CLOSING DATE	MONDAY, AUGUST 18, 2014
WORK HOURS	FULL-TIME; 48 HOURS/WEEK
SALARY	* ORDINARILY RESIDENT (OR): POSITION GRADE: FSN-03, SAR 57,223 (ANNUAL BASIC SALARY)SALARY EXCLUDING ELIGIBLE ALLOWANCES  * NOT ORDINARILY RESIDENT (NOR): POSITION GRADE: FP-BB, US\$ 22,058 PER YEAR. --SUBJECT TO CHANGE BASED ON THE HIRING MECHANISM --GRADE DETERMINATION WILL BE APPROVED BY WASHINGTON. --U. S. FEDERAL AND STATE TAXES WILL BE DEDUCTED FROM THE SALARY.

#### NOTE

- **ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED TRANSFERABLE RESIDENCE/WORK PERMIT IN ORDER TO BE ELIGIBLE FOR CONSIDERATION.**
- **ELIGIBLE FAMILY MEMBERS (EFMs): SPONSORING EMPLOYEE MUST HAVE AT LEAST ONE YEAR REMAINING ON THEIR TOUR OF DUTY FROM THE HIRING DATE OF THE EFM.**
- **EFMs: INTERESTED APPLICANTS MUST BE WITHIN 60 DAYS OF SCHEDULED ARRIVAL AT POST FROM THE CLOSING DATE OF THIS VACANCY ANNOUNCEMENT TO RECEIVE CONSIDERATION BECAUSE OF THE URGENT REQUIREMENT TO FILL THIS POSITION.**

The U.S. Consulate General in Dhahran, Saudi Arabia is seeking an individual for employment in country for the position of Chauffeur for the Marine Security Guard (MSG) office.

## **BASIC FUNCTION OF POSITION**

Incumbent serves as consulate chauffeur, driving armored/non-armored sedans, pickup trucks, vans, suburbans to transport USG employees and family members. Incumbent is responsible for safe operation of the vehicle, assessing the security situation/thread on the roads, and ensuring the passenger's safety and is responsible for the day to day preventive maintenance checks and services of vehicle on daily basis as well as be able to identify mechanical deficiencies that degrades the vehicle operation and effects its performance. Work may include working in split shifts.

## **QUALIFICATIONS REQUIRED**

**NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.**

1. **Education**: Completion of elementary education is required.
2. **Experience**: Three years of prior work as a chauffeur is required.
3. **Language Requirements**: English Level III (Good Working Knowledge – read/write/speak) and Arabic Level II (Limited Working Knowledge – read/write/speak) is required. Skills will be tested.
4. **Knowledge**: Must have good knowledge of local traffic laws and area traffic patterns, as well as be able to read and interpret and apply information presented in driver manuals relating to vehicle/usage/care. Must be familiar with host Government office locations within Dhahran area. Must be able to read/interpret Arabic traffic manuals, international road signs and English vehicle manuals. Must be medically qualified to operate a motor vehicle and be able to change wheels and use basic tools in vehicle preventive maintenance.
5. **Other Skills**: Basic knowledge of engine trouble-shooting. Must be able to inspect, clean and perform first echelon maintenance on passenger vehicle. Analyze and react to potential security threat reported on street and handle accident problems with local police. Prioritize runs; determine most expedient and safest routes. Inform passengers of Motor Pool policy and ensure compliance. Demonstrate cultural sensitivity to female diplomats/eligible family members requiring transportation. **A valid Saudi driver's license is required.**

## **SELECTION PROCESS**

When equally qualified, U.S. citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidates address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Currently employed US Citizen EFM's who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of that appointment.
3. Currently employed Not Ordinarily Residents (NORs) hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of that appointment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **TO APPLY**

Interested applicants for this position **must** submit the following or the applications will not be considered:

1. Application for U.S. Federal Employment DS-174;
2. A current resume or curriculum vitae;
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. A clear copy of valid Saudi residence/work permit.
5. Any other documentation (e.g. essays, certificates, awards, copies of degrees earned) that addresses the qualifications requirements of the position as listed above.

## **SUBMIT APPLICATION AND ALL DOCUMENTS AS A SINGLE PDF ATTACHMENT**

**TO: [HRORiyadh@state.gov](mailto:HRORiyadh@state.gov)**

## **DEFINITIONS\***

**1. U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

U.S. Citizen; and,

- EFM (see below) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

**2. EFM:** An individual related to a USG employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**3. Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,

- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, and other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**4. Not Ordinarily Resident (NOR):** An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**5. AEFM (Appointment Eligible Family Member):** A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:

- U.S. citizen;
- Spouse or dependent who is at least age 18;
- Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
- Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; and
- Does not receive a USG annuity or pension based on a career in the U.S. Civil; Foreign, or uniform services.

**6. Ordinarily Resident (OR):** A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

The US Mission in Saudi Arabia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.