



USAID
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BOSNIA-HERZEGOVINA

**United States Agency for International Development in Sarajevo is announcing a vacancy for
Senior Economic Growth Expert - USAID Development Assistance Specialist in the
Economic Development Office in Sarajevo**

**15-02, USAID Development Assistance Specialist, Position Grade: FSN-12,
Salary range: 62,797.00 – 87,913.00 KM/year**

Responsibilities: The incumbent serves as Senior Economic Growth (EG) expert and Deputy Director of the Economic Development Office (EDO) in USAID/Bosnia and Herzegovina (BiH). As Deputy Director (DD) of EDO provides expert private sector development experience; a broad combination of technical, analytical, and managerial abilities, combined with excellent interpersonal and communications skills; and expert professional and technical knowledge in the field of economics, including private sector-led growth, the financial sector, the fiscal sector, the business enabling environment, agriculture, small and medium enterprises, microfinance, and energy. The DD has broad policy, programming, and management responsibility for a range of economic development programs, and oversight of other donor contributions to the USAID/BiH economic development budget. Major duties and responsibilities include development, implementation, and monitoring of USAID EDO assistance projects in BiH. The incumbent represents the office as necessary and acts as the Office Director as assigned by the Office director. The incumbent directly reports to EDO Director and manages major EDO activities. The incumbent may serve as the Contracting Officer Representative (COR) for contractors/grants/cooperative agreements/task orders for various EDO projects. The incumbent will also actively support Mission initiatives that encompass other technical and support offices, particularly the Mission Democracy (DEMO) office. In the role of DD of EDO, the incumbent serves as a senior leader and manager in overseeing and supervising EDO team efforts, including but not limited to, furthering outreach and engagement with host government officials, other donors, private sector leaders, NGOs, academic think tanks, and other stakeholders; strengthening communications with internal and external stakeholders through traditional and new media; promoting innovative project designs; fostering team building activities, and envisioning possible restructuring of EDO team member responsibilities. The incumbent provides mentoring and staff development to the Team, and provides overall Team direction and leadership. The incumbent is an active Team player, with strong interpersonal skills and the ability to provide expert technical direction for staff development, including development of subordinate capabilities in private sector-led growth, the financial sector, the fiscal sector, agriculture, credit guarantees, microfinance, small and medium enterprises, and energy. The incumbent represents the USG and USAID/BiH. The incumbent provides leadership and expert direction for important economic activities involving gathering, analyzing, and interpreting an array of economic information bearing on USG and USAID programs/projects/activities in BiH; initiates, guides, and carries out expert analyses of the BiH economy, including policy reports and recommendations that address the overall USAID/BiH economic development policy; carries out expert research and analysis independently or as Team Leader, providing overall guidance and direction, depending on the scope and nature of the assignment; and prepares as well as presents expert BiH economic growth analyses to EDO development partners, host government authorities, international financial institutions (IFIs), private sector associations, academic think tanks, and other EDO stakeholders. The incumbent provides informed, expert input to analysis of economic issues in the development of the Mission Strategic Resource Plan, Operational Plan, Congressional Notifications, and other strategic planning and reporting documentation for USAID/BiH. The incumbent independently develops and nurtures close and collaborative contacts with key players in the BiH EDO sector; provides expert technical advice; and, authoritatively engages in technical discussions with senior BiH government officials, representatives of international organizations, US Embassy officials (including the Ambassador, USAID Mission Director, and the Political/Economic Section Chief), and other key bilateral and multilateral donors.

Requirements: A minimum of a Master's Degree in Economics, Business, Public Administration with a focus on applied economics - private sector led growth, macroeconomics, or finance is required. Seven to ten years of substantial experience managing teams focused on creative project-based solutions is required. She/he must possess expert experience in economics, including policy reform, economic development, and monitoring and evaluation of projects. Familiarity with USG and USAID operations is highly desirable. Proven and demonstrated experience in catalyzing private sector alliances and an understanding of donor partnerships in the development context, with specific experience in catalyzing alliances, partnerships and product or project innovations in BiH and South East Europe is required. Level IV (fluent) oral and written English and Bosnian/Croatian/Serbian language capability is required. Expert knowledge of economics, including financial sector matters, private sector concerns, fiscal issues, trade and investment policies, and value chain analysis is required. Proven ability to effectively communicate and work cross-culturally in a challenging environment is required, as well as demonstrated ability to engage with host country government officials at the highest, ministerial level. Proven ability as an expert in economics to seek innovative solutions to systemic development problems, make good decisions and draw insightful conclusions through a combination of strong analytical skills, creativity, and experience in the private sector, and donor and host country partner community is required. She/he must have proven multi-tasking ability and strategic thinking skills, must be able to handle broadly defined tasks

independently, while being a strong team player. The candidate must have exceptional conceptual, analytical, and reasoning skills, as well as the ability to analyze programmatic information from a whole range of program areas (not only economic growth) from the perspective of leveraging alliances and partnerships; expert-level experience performing at the highest levels, with minimal supervision and daily direction, and a strong sense of initiative; strong interpersonal skills and the proven ability to work on diverse technical teams.

THIS IS LOCAL HIRE POSITION PAID UNDER THE LOCAL COMPENSATION PLAN (LCP)

Applications must be in English. Deadline for applications is COB April 2, 2015. Please submit the applications only by e-Mail: Sarajevo.JobVacancy@state.gov. Curriculum Vitae should be limited to two pages and should specify skills and educational background. Copy of the complete position description is available in the USAID Human Resources Office. Contact number: +387 33 704 000 ext. 4403.

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ALL ETHNIC GROUPS ARE ENCOURAGED TO APPLY.

Note: The position is subject to availability of funds.