



**United States Consulate General
Sao Paulo, Brazil
Management Notice N°: 17
Date: April 28, 2014**

To: All Staff

Subject: Vacancy – Regional Security Office (RSO) Secretary

OPEN TO: All U.S. Ordinarily Residents and U.S. Citizen Eligible Family Members (USEFMs)
POSITION: Regional Security Office (RSO) Secretary, FSN-6/FP-8
OPENING DATE: Monday, April 28, 2014
CLOSING DATE: Until Filled
WORK HOURS: *Full-time; 40 hours/week*
SALARY: **Ordinarily Resident (OR): R\$ 37,609 p.a. (Starting salary) (Position Grade: FSN-6)
Not Ordinarily Resident (NOR): US\$ 35,753 p.a. (Starting salary) (Position Grade: FP-8)

ALL ORDINARILY RESIDENT (OR) APPLICANTS (SEE APPENDIX A) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS (ATTACHED TO THE APPLICATION) TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate General in São Paulo is seeking candidates for the position of Regional Security Office (RSO) Secretary to work in the Regional Security Office.

BASIC FUNCTION OF POSITION

The Regional Security Office (RSO) Secretary is responsible for providing administrative support for Regional Security Office (RSO), Assistant Regional Security Officer (A/RSO), Foreign Service National Investigators (FSNIs), Surveillance Detection Coordinator (SD Coordinator), Marine Detachment, contracted Residential Security Technician, regional Security Technician Specialist (STS) and Engineering Security Office (ESO).

MAJOR DUTIES AND RESPONSIBILITIES:

Administrative Support: 25%
Administrative support to RSO, ARSO, FSNI's, SD Coordinator;
Process time and attendance reports for American and FSN RSO staff;

Maintain office supplies, residential security equipment, specialized security equipment supplies;
Draft and send correspondence;
Receives and processes cable traffic for appropriate action, drafts outgoing reply and request cables;
Guide new EFM's through clearance paperwork and submits necessary documents to DC for approval;
Coordinates travel arrangements for RSO staff, TDY employees, USS visits, and other security elements as needed;
Process and maintain classified information, including confidential personnel security files.

Diplomatic Security Programs: 35%

Manage backgrounds investigation program; maintain files, set interviews, draft responses to DC, compile statistics for quarterly report;
Maintain security incident reporting program; log violations, process paperwork, submit to DC for action;
Coordinate security briefing program for incoming, outgoing, TDY employees, OSAC members, and visiting security elements;
Coordinate alarm installation, removal and maintenance with contracted provider and GSO; maintain current list of residents for LGF;
Coordinate logistic and provide administrative support for DC sponsored emergency preparedness training;
Research DoS and Diplomatic Security procedures and policies as necessary through FAM, FAH and other DoS provided guidelines;
Coordinate input of surveillance detection reports with FSNI's and SD Coordinator into specialized DS worldwide database (SIMAS);
Provide training to RSO staff on new computer-based security reporting systems implemented by DC.

Consulate-wide Assistance and Coordination: 40%

Maintain RSO sections of post Emergency Action Plan, including ensuring current information for emergency contacts;
Visitor access control for guests of all consulate offices, approximately 400 per month;
Coordinate with LGF and MSG for visitor and equipment access issues that arise last minute;
Provide guidance for security requirements to employees planning large events and meeting on compound;
Schedule training sessions for and notify employees of DC sponsored emergency preparedness training;
Maintain floor warden information and procedures.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

EDUCATION: Completion of high school is required.

EXPERIENCE: Administrative or secretarial experience is required.

LANGUAGE: Level IV (fluent) both in speaking/reading English is required. *This will be tested.*

KNOWLEDGE: Knowledge of Microsoft Office package (Excel and Outlook), Windows are required.

SKILLS AND ABILITIES: Must have strong communication and organization skills. Must have flexibility when performing in stressful situations, including the ability to coordinate last minute additions or changes to schedule. Strict attention to details is required. Ability to obtain a secret clearance. *Testing may be conducted to determine qualifications.*

SELECTION PROCESS

When fully qualified, U. S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, continuity and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply. **Please submit your most recent Employee Performance Report (EPR).**
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae **In English** that provides the same information found on the UAE (**see Appendix B**). **We will not/not accept any applications that are not submitted in English; or**

3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**

4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.

5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Email: recrutamentosaopaulo@state.gov with vacancy title "Regional Security Office (RSO) Secretary".

CLOSING DATE FOR THIS POSITION: Until Filled

The U.S. Mission in Brazil provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: E.Branco

Cleared: A.Garlington

Approved: R.Murphy

Appendix A

DEFINITIONS

1. **Eligible Family Member (EFM)**: An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM)**: For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved [Form OF-126, Foreign Service Residence and Dependency Report](#), of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and

- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

5. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work

- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

This email is UNCLASSIFIED.