



Connect to Success Corporate Profile



Name of Company: Mercer

Short summary of its operations and how long they have been operating in Portugal, including number of local employees.

At Mercer, we make a difference in the lives of more than 110 million people every day by advancing their health, wealth, and careers. We're in the business of creating more secure and rewarding futures for our clients and their employees — whether we're designing affordable health plans, assuring income for retirement or aligning workers with workforce needs. Using analysis and insights as catalysts for change, we anticipate and understand the individual impact of business decisions, now and in the future. We see people's current and future needs through a lens of innovation, and our holistic view, specialized expertise, and deep analytical rigor underpin each and every idea and solution we offer. For more than 70 years, we've turned our insights into actions, enabling people around the globe to live, work, and retire well. At Mercer, we say we Make Tomorrow, Today.

In Portugal, since 1993 we are present in Lisbon and Porto and our headcount has more than 230 professionals.

Mercer LLC and its separately incorporated operating entities around the world are part of Marsh & McLennan Companies, a publicly held company (ticker symbol: MMC) listed on the New York, Chicago, and London stock exchanges.

Q: Tell us about your company's involvement in social responsibility and how your company and/or the community have benefited.

Mercer recognizes the importance of corporate citizenship on global and local levels, and works to help people and communities at risk through education and disaster response by supporting select nonprofit partners, strategic fundraising campaigns, and employee volunteer initiatives. Mercer demonstrates this commitment by supporting and championing volunteer efforts. These efforts are organized on a firm-wide level under our MERCER Cares program, whose mission is to "Empower and Inspire Colleagues to Serve Others." based on our Vision: "Because of the Passion, Partnerships, and Work of MERCER Cares, Lives are Meaningfully Changed".

Mercer is also contributing to a healthy and sustainable world through policies and measures to reduce the company's impact on the environment while influencing others to strive for the same goal.

Examples of our efforts in these areas across the globe can be found in our Corporate Citizenship Report, published by our parent company, Marsh & McLennan Companies.

Q: What do you hope your team will gain through their participation as mentors in Connect to Success' Corporate Mentoring Program?

Learn – with others

Engage – with the company and with the mentees

Share – experiences, expertise, skills

Help – mentees to achieve their goals

Improve – Soft skills, expertise, competencies of ourselves and the mentees

Pride – by caring and helping others

Contribute – to people's lives

Q: What do you hope the mentee(s) selected by your company to participate in the program will achieve at the conclusion of his/her/their participation?

We this program we would like to provide to our mentees tools to improve their business and meet their expectations. The goals will be achieved if they find the support to create their strategic business in order to promote the business sustainability.