



Short summary of its operations and how long they have been operating in Portugal, including number of local employees.

Our company has a strong legacy of innovation that began in New York in 1858 when Edward R. Squibb, M.D., founded a pharmaceutical company in Brooklyn, and in 1887 when two friends, William McLaren Bristol and John Ripley Myers purchased a struggling drug manufacturing firm in Clinton. Together, they laid the foundation for our company today — a global BioPharma leader that operates in Portugal since 1989 and has 48 employees.

We have evolved our R&D strategic focus, product portfolio, pipeline and technology platforms to continue to address high unmet medical needs while better positioning us for long-term, sustainable growth.

We are significantly increasing our commitment to immuno-oncology, an emerging field with the goal of changing survival expectations and the way patients live with cancer. We have also expanded our efforts in targeted oncology agents, as well as in HIV/AIDS, stroke prevention and hepatitis C.

All these efforts will enable us to better serve our Mission, bring innovative therapies to our patients and accelerate our evolution to a Diversified Specialty BioPharma company.

Q: Tell us about your company's involvement in social responsibility and how your company and/or the community has benefited.

The mission of the Bristol-Myers Squibb Foundation is to promote health equity and improve the health outcomes of populations disproportionately affected by serious diseases. During 2013, the Foundation pursued a variety of important programs to advance that mission around the world.

Bridging Cancer Care: targets the role of nurses in the care and support of cancer patients and their families in Central and Eastern Europe. A new funding initiative launched this year will develop community based responses to address the high incidence of lung cancer in the south east of the U.S. also known as the Tobacco Belt.

Delivering Hope: focuses efforts in the areas of hepatitis B and C awareness, prevention and care, and has supported efforts in Asia since 2002. *Delivering Hope* has active projects in mainland China, Taiwan, Japan and India.

Secure the Future: Bristol-Myers Squibb's flagship philanthropic program that provides care and support for communities affected by HIV/AIDS in Africa, has funded more than \$150 million in programs in 21 African countries.

Portugal: We have promoted several social responsibility activities, as collecting second hand clothes and prepare meals for the homeless; collect and distribute food for families with needs within the community (Cascais); organized an annual "Secret Friend Gift" for Casa da Fonte (local home for kids taken from their families) and cinema event (for the past 14 years) for children.

Q: What do you hope your team will gain through their participation as mentors in Connect to Success' Corporate Mentoring Program?

I believe we will benefit from taking a different perspective to business respect to what we normally do in our daily job. We will be forced to put ourselves in the shoes of a small business facing the challenges of the start up phase, very different from those of a multinational, with a complex structure, large resources and over 150 years of life.

On the other side, we really appreciated the social value of our mentees business idea that reflects in many way BMS mission to "enhance and extend human life".

Q: What do you hope the mentee(s) selected by your company to participate in the program will achieve at the conclusion of his/her/their participation?

Certainly our mentee will be able to benefit from the experience of BMS professionals in many areas, finance, human resources, marketing and strategy to give a few examples.

I also hope she will able to feel the importance we give to a team approach and to collaboration to face business challenges, and appreciate how more exciting and fulfilling it is to achieve results being part of a team, ensuring every person in the organization is stimulated and empowered to bring out the best of themselves.