

**PEACE CORPS PERU
YEAR ROUND TECHNICAL TRAINER**

Peace Corps Peru trains volunteers in the following five programs: Community Economic Development (CED), Youth Development (YD), Community Health Promotion (CHP), Community-based Environmental Management (CBEM), and Water, Sanitation, and Hygiene (WASH). Trainees arrive in two inputs per year: YD and CED for the first cycle from June to August, and CHP, CBEM, and WASH for the second cycle, September through November. The Technical Trainer for this position needs expertise in one of the five programs and experience and knowledge in another, but each must be from a different cycle.

SUMMARY OF FUNCTIONS:

The Year-Round Trainer plays a role in developing technical learning objectives for the Peace Corps Peru Training Design and Evaluation process; helps to carry out the learning objectives for the different phases of the training continuum; and coordinates with the Training Manager, Senior Trainer, and the Directors of the specific programs to integrate components of training and to monitor and assess training outcomes in the field with Peace Corps Volunteers. During the Pre-Service Training cycles, this person functions as lead technical trainer. The Year-Round Technical Trainer will travel frequently to help facilitate and assess In-Service Training events during the months when Pre-Service Training is not taking place.

DESIRED QUALIFICATIONS:

Education:

- College degree in education or related field required (Business Administration, Public Health, Psychology, Environmental Management).

Prior Work Experience:

- Two years of progressively responsible positions in training and/or community development activities in Latin America
- Field experience in rural development work in two of the five programs
- Experience working in adult non-formal education training, competency- based program
- Experience in designing and implementing training events
- Prior Peace Corps experience preferred.

Language Proficiency:

- Advanced level English ability is required in the case of native Spanish speakers.
- In case of native English speakers, the requirement is for advanced level Spanish ability in speaking.

Knowledge:

- Knowledge of adult participatory education for transfer of information and skills

- Knowledge of design, monitoring and evaluation methodologies
- Knowledge of the social/political/economic/legal structure of Peru
- Differences and similarities between U.S. and local cultures
- Peace Corps philosophy and training system

Abilities and Skills:

- Resourceful and creative
- Able to design different options to respond to training needs in a scenario of scarce resources
- Well versed in computer and communications technology
- Able to negotiate with local development agencies to collaborate with training efforts
- Able to provide feedback, counseling and technical advice to trainees and volunteers
- Relate well to Peruvian and American culture

RESPONSIBILITIES:

Training task analysis, research and planning

- Develop learning objectives for acquiring the knowledge and skills identified for program competencies
- Design tools for monitoring and evaluating the achievement of those objectives
- Design sessions and activities to reach the learning objectives
- Visit and interview Volunteers in the field to develop task analyses
- Monitor achievement of objectives
- Work with the APCD, Community Resource Coordinator, Regional Coordinators, and other Technical Trainers in the identification, selection, and preparation of field-based training activities
- Review and revise all policies, documents, manuals and materials needed for the 27-month training program (Pre Service and In Service training events).

Staff Development

- Participate in the planning and implementation of the training of trainers sessions previous to Pre-service Training
- Serve as counselor and resource for Trainees and Volunteers in learning methodologies, facilitator skills, applied training, and community analysis
- Coach and mentor new technical training temporary staff

Training Activities

- Facilitate training events as needed.
- Serve as Team Leader in field events as necessary.
- Coordinate with APCDs, Technical Trainers, Language Coordinator, Community Resources Coordinator, and Administrative staff to insure integration of activities, careful use of resources, and logistics for technical activities
- Participate in the implementation of the Trainee Qualification and Assessment process.
- Assist in conducting evaluations of In-Service training events based on identified learning objectives

- Serve as part of the training team in In-Service Training events including Project Design & Management Workshops. (PDM)

Administrative Duties

- Serve as Duty Officer in rotation with other members of the training staff.
- Prepare and submit required reports
- Monitor and track the achievement of technical learning objectives
- Coordinate with Administrative staff to ensure budget compliance in training events.

Candidates must have Peruvian residence.

Other

- Assume other responsibilities, as needed, for the efficient operation of the training program

Please send Resume and cover letter to aluthi@pe.peacecorps.gov no later than April 18, 2013.