

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE PAGE OF PAGES
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2. AMENDMENT/MODIFICATION NO. A002
3. EFFECTIVE DATE 05-10-2013
4. REQUISITION/PURCHASE REQ. NO.
5. PROJECT NO. (If applicable)

6. ISSUED BY CODE American Embassy, Lima Contracting Office (GSO) Av. Lima Polo Cdra. 2, Monterrico Surco Lima
7. ADMINISTERED BY (If other than Item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)
9A. AMENDMENT OF SOLICITATION NO. (X) SPE50013R0003
9B. DATED (SEE ITEM 11) (X) 04-11-2013
10A. MODIFICATION OF CONTRACT/ORDER NO.
10B. DATED (SEE ITEM 13)
CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
The purpose of this amendment is to reflect changes under original RFP No. SPE50013R0003 as stated on the attached continuation sheets.

(Cont.)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Elias Baumann
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	16C. DATE SIGNED

1. Replaces Section B.1 entirely with the following:

B.1 HEALTH INSURANCE SERVICES

The Contractor shall provide the Health Insurance services to employees of the Government of the United States of America in Lima, Peru as described in Section C and the Exhibits in Section J. The groups of employees who shall be provided this insurance are listed in C.1.3 (medical) and C.2.3 (life). This insurance shall be provided in accordance with Section C and the Exhibits in Section J.

B.1.1 American Employees Community Association (AECA) employees are covered under this contract only as a rider. The actual number of insured employees, dependents and parents are not considered under the breakdown specified below. The actual number of insured members is mentioned under Exhibit B. The Contractor shall bill AECA separately, at the rates specified below. All costs for AECA employees are the responsibility of the Employees Association, not the U.S. Government. AECA shall make payments directly to the contractor. See Section G for billing procedures.

B.1.2 Peace Corps Personal Services Contractors are covered under this contract only as a rider. The actual number of insured personal services contractors, dependents and parents are not considered under the breakdown specified below. The actual number of insured members is mentioned under Exhibit C. The Contractor shall bill Peace Corps separately, at the rates specified below. All costs for Peace Corps personal services contractors are the responsibility of Peace Corps., not the U.S. Government. Peace Corps shall make payments directly to the contractor. See Section G for billing procedures.

B.1.3 Retirees are covered under this contract only as a rider. The actual number of insured retirees, dependents and parents are not considered under the breakdown specified below. The actual number of retirees is mentioned under Exhibit D. The Contractor shall bill each retiree separately, at the rates specified below. All costs for retirees are the responsibility of each retiree, not the U.S. Government. Retirees shall make payments directly to the contractor. See Section G for billing procedures.

2. Replaces Section B.3.2.1 entirely with the following:

B.3.2.1 Retention Amounts per separate premium paid per single employee and per family plan.

Period of Performance	Single Employees	Single Employees + 1 Dependent	Single Employees + 2 Dependent	Single Employees + 3 Dependent	Dependents over 18 years	Parents
Base Year						
First Option Year						
Second Option Year						
Third Option Year						
Fourth Option Year						

3. Replaces Section C.1 entirely with the following:

C.1 HEALTH INSURANCE SERVICES

The Government of the United States of America requires Health Insurance coverage for its employees as further described in C.1.2 in Lima, Peru. The Government has determined that the prevailing practice by employers in Peru is to provide for their employees health insurance protection and that the cost of such insurance protection is usually borne by both the employee and the employer.

Health insurance protection will be representative of locally prevailing compensation practice as further described in C.1.2. The specific health benefit coverage under this contract is set forth in Section C and the Exhibits in Section J.

Health insurance coverage set forth in this section shall be provided to the USG from primary health insurance providers registered as an "Empresa Prestadora de Salud" (EPS) or designated representatives licensed for this purpose in Peru. If a company prefers to work through a broker or have a broker operate on their behalf, this shall be permitted. The agreement between the broker and the company shall be submitted as part of this offer. The contract for the services will be between the USG and the company providing the services

The Contractor shall insure that health care under this contract does not exclude HIV/AIDS care. There shall be no waiting period for HIV/AIDS coverage.

Premium Costs:

- A. For active employees who are regularly scheduled to work 30 or more hours per week, the USG will pay 80% of the premium cost and the employee will pay 20% of the premium cost for employee coverage. The USG will pay 80% of the premium cost and the employee will pay 20% of the premium cost for dependent coverage.
 - B. For active employees who are regularly scheduled to work less than 30 hours per week, the USG will pay a prorated share of the premium cost for employees and depended coverage, based on the number of hours the employee is regularly scheduled to work.
 - C. During a period of leave without pay or unpaid leave beyond one pay period the employee is responsible for the full cost of premiums. Alternatively, the employee may elect to have coverage cease if he/she prefers not to pay the premium.
 - D. Mission employees and their dependents who were covered by the Embassy's health insurance contract on June 30, 2008 will be grandfathered to have the option to continue being covered upon retirement. Premium cost will be the sole responsibility of the retiree. Payment will be made directly to the provider. Coverage ends with the death of the recipient of the insurance
 - E. For RIF employees, the RIF employee can continue coverage for 6 months only and will pay 100% of the premium cost for employee and dependent coverage. Payment will be made directly to the provider by the RIFED employee.
 - F. For parents, the parents of eligible employee who were covered by the Embassy's health insurance contract on June 30, 2008 will be grandfathered to have the option to continue being covered. Premium cost will be the sole responsibility of the employee.
4. Replaces Section C.1.1.1 entirely with the following:
- C.1.1.1. Hospitalization: 90% to 95% reimbursement of room and board for award room or semi-private room. 90% to 95% reimbursement of hospital medical expenses, including nursing care, operating room costs, laboratory tests and x-rays, scans, intensive care and prescription medicines. No deductible applies.

5. Replaces Section C.1.1.2 entirely with the following:

C.1.1.2 Professional Services and Treatment:

C.1.1.2.1 Emergencies: 100% reimbursement of treatments, procedures and medicines received as the result of urgencies and emergencies. No deductible applies.

C.1.1.2.2 Ambulatory Services (credit): 70 to 100% reimbursement for medical services and expenses when not hospitalized including laboratory tests and x-rays, prescription medicines, physical therapy, and routine annual physical examination. Deductible S/.18.00 – S/.87.00

C.1.1.2.3 Doctors Fee Office (under refund/reimbursement): 70 to 100% reimbursement for medical services and expenses when not covered under hospitalization or ambulatory service including laboratory tests and x-rays, prescription medicines, physical therapy, and routine annual physical examination. Deductible S/.18.00 – S/.92.00

C.1.1.2.4 Doctor's Home Visits: 100% reimbursement for professional services of physicians and specialists. No deductible applies if the medical providers own network or medical center is used. Deductible of S/.14.00 – S/.70.00 applies outside of the network.

6. Replaces Section C.1.1.18 entirely with the following:

C.1.1.18 Transportation for Evacuation: 100% reimbursement for ambulance transportation using national or international carriers. Transportation for evacuation outside of Peru is not covered.

7. Replaces Section C.1.1.19 entirely with the following:

C.1.1.19 Annual Maximum Limit - The maximum annual reimbursement covered per patient, per illness and per contract year, not including expenses covered under C.1.1.4, is S/.156,600.00

8. Replaces Section C.2.3.3.3 entirely with the following:

C.2.3.3.3 Upon retirement, an employee may choose to continue with the life insurance coverage. It is the responsibility of each retiree to pay 100% of the premium directly to the contractor, not the U.S. Government.

9. The definition of Disability, Total and Permanent under C.3 is replaced entirely with the following:

The following health conditions are considered to constitute total and permanent disability caused by an accident, absolute and incurable mental alienation, brain death which prevents the individual from carrying out any work or occupation or occupation for the rest of his life, incurable fracture of the spine which causes total and permanent disability, loss of the vision in both eyes, loss of both hands, loss of both feet, or loss of one hand and one foot and other ailments which might be established through a Supreme Decree.

10. Updates Section J entirely as follows:

SECTION J
LIST OF EXHIBITS/ATTACHMENTS

Exhibit A – EMPLOYEE STATISTICS

Exhibit B – AECA EMPLOYEES RIDER – EMPLOYEE STATISTICS

Exhibit C – PEACE CORPS PSCs RIDER – EMPLOYEE STATISTICS

Exhibit D – RETIREES - STATISTICS

Exhibit E - LIST OF EMBASSY HOLIDAYS

Exhibit F - POPULATION BY AGE RANGE OF EMPLOYEES COVERED UNDER
LIFE INSURANCE

Exhibit G – POPULATION BY AGE RANGE OF TITLEHOLDERS, DEPENDENTS,
PARENTS AND RETIREES

Exhibit H – CLAIM RECORDS OF TITLEHOLDERS, DEPENDENTS AND
PARENTS (STATE/AID/PEACE CORPS AND AECA) – JANUARY 2012
TO DECEMBER 2012

Exhibit I – CLAIM RECORDS OF RETIREES ONLY – JANUARY 2012
TO DECEMBER 2012

Exhibit J – CLAIM RECORDS OF TITLEHOLDERS, DEPENDENTS AND
PARENTS (STATE/AID/PEACE CORPS AND AECA) – JANUARY 2011
TO DECEMBER 2011

Exhibit K – CLAIM RECORDS OF RETIREES ONLY – JANUARY 2011
TO DECEMBER 2011

11. Replaces **Exhibit A** – Employee Statistics for State and AID entirely as follows:

CLAIM REPORT
STATE AND USAID - CONSOLIDATED (TITLEHOLDERS, DEPENDENTS AND PARTENTS)
PERIOD COVERED: JANUARY 2012 - DECEMBER 2012
CURRENCY: Nuevos Soles

PERIOD	PREMIUMS	CLAIMS	NET CLAIMS (%)	
			MONTHLY	ACCUMULATED
Jan-12	285,611.98	248,656.48	87.06%	87.06%
Feb-12	194,742.68	199,621.83	102.51%	93.32%
Mar-12	193,031.92	205,481.76	106.45%	97.09%
Apr-12	208,231.69	272,933.39	131.07%	105.11%
May-12	191,055.26	217,876.01	114.04%	106.70%
Jun-12	352,180.01	363,234.78	103.14%	105.82%
Jul-12	209,624.55	365,846.85	174.52%	114.63%
Aug-12	207,014.16	334,807.46	161.73%	119.93%
Sep-12	206,438.52	276,534.14	133.95%	121.34%
Oct-12	306,465.80	339,422.66	110.75%	119.96%
Nov-12	195,379.03	244,627.26	125.21%	120.37%
Dec-12	205,028.60	291,672.66	142.26%	121.99%
Total Net	2,754,804.20	3,360,715.28	121.99%	121.99%

12. Replaces **Exhibit C** – Peace Corps Rider statistics entirely as follows:

EXHIBIT C
PEACE CORPS RIDER
STATISTICS

	No. of Insured
Single employee	12
Employee + 1 dependent	18
Employee + 2 dependents	15
Employee + 3 or more dependents	49
Parents (each)	1

13. Replaces **Exhibit D** – Retirees Statistics entirely as follows:

EXHIBIT D
RETIRES RIDER
STATISTICS

	No. of Insured
Single Retiree	26
Retiree + 1 dependent	38

14. Adds new Exhibit F - POPULATION BY AGE RANGE OF EMPLOYEES COVERED UNDER LIFE INSURANCE

TITLEHOLDER AGE RANGE	QTY
19-35	76
36-45	183
46-55	161
56-65	109
66-75	34
76-85	18
86+	5
TOTAL	586

15. Adds new Exhibit G – POPULATION BY AGE RANGE OF TITLEHOLDERS, DEPENDENTS, PARENTS AND RETIREES

Count of Titleholders, Dependents, Parents and Retirees	
Age Range	Total
0-18	430
19-35	331
36-45	272
46-55	284
56-65	191
66-75	76
76-85	83
86+	26
Grand Total	1693

16. Adds new Exhibit H - CLAIM RECORDS OF TITLEHOLDERS, DEPENDENTS AND PARENTS (STATE/AID/PEACE CORPS AND AECA) – JANUARY 2012 TO DECEMBER 2012

CLAIM REPORT

STATE, USAID, PEACE CORPS., AECA - CONSOLIDATED (TITLEHOLDERS, DEPENDENTS AND PARENTS)

PERIOD COVERED: JANUARY 2012 - DECEMBER 2012

CURRENCY: Nuevos Soles

PERIOD	PREMIUMS	CLAIMS	NET CLAIMS (%)	
			MONTHLY	ACCUMULATED
Jan-12	301,129.75	255,593.39	84.88%	84.88%
Feb-12	206,109.01	208,574.72	101.20%	91.51%
Mar-12	204,358.74	213,929.89	104.68%	95.29%
Apr-12	219,768.26	282,005.47	128.32%	103.09%
May-12	202,810.80	261,401.07	128.89%	107.70%
Jun-12	365,039.62	380,578.64	104.26%	106.86%
Jul-12	223,668.55	389,067.55	173.95%	115.57%
Aug-12	220,992.45	345,585.36	156.38%	120.21%
Sep-12	220,717.62	284,504.41	128.90%	121.10%
Oct-12	320,892.23	346,482.60	107.97%	119.40%
Nov-12	217,360.28	260,268.38	119.74%	119.43%
Dec-12	219,926.10	297,733.75	135.38%	120.63%
Total Net	2,922,773.41	3,525,725.23	120.63%	120.63%

17. Adds new Exhibit I - CLAIM RECORDS OF RETIREES ONLY – JANUARY 2012 TO DECEMBER 2012

CLAIM REPORT
AMERICAN EMBASSY - RETIREES ONLY
PERIOD COVERED: JANUARY 2012 - DECEMBER 2012
CURRENCY: Nuevos Soles

PERIOD	PREMIUMS	CLAIMS	NET CLAIMS (%)	
			MONTHLY	ACCUMULATED
Jan-12	13,352.50	19,329.52	144.76%	144.76%
Feb-12	13,352.50	22,285.57	166.90%	155.83%
Mar-12	13,352.50	19,752.87	147.93%	153.20%
Apr-12	13,352.50	27,793.88	208.15%	166.94%
May-12	13,352.50	47,521.91	355.90%	204.73%
Jun-12	13,352.50	65,997.54	494.27%	252.99%
Jul-12	13,352.50	28,336.66	212.22%	247.16%
Aug-12	14,687.75	28,807.84	196.14%	240.23%
Sep-12	14,687.75	26,419.44	179.87%	233.02%
Oct-12	14,687.75	27,046.31	184.14%	227.80%
Nov-12	14,687.75	15,150.72	103.15%	215.77%
Dec-12	14,687.75	26,945.04	183.45%	212.93%
Total Net	166,906.25	355,387.30	212.93%	212.93%

18. Adds new Exhibit J - CLAIM RECORDS OF TITLEHOLDERS, DEPENDENTS AND PARENTS (STATE/AID/PEACE CORPS AND AECA) – JANUARY 2011 TO DECEMBER 2011

CLAIM REPORT

STATE, USAID, PEACE CORPS., AECA - CONSOLIDATED (TITLEHOLDERS, DEPENDENTS AND PARENTS)

PERIOD COVERED: JANUARY 2011 - DECEMBER 2011

CURRENCY: Nuevos Soles

PERIOD	PREMIUMS	CLAIMS	NET CLAIMS (%)	
			MONTHLY	ACCUMULATED
Jan-11	237,928.03	262,838.05	110.47%	110.47%
Feb-11	334,844.42	200,693.92	59.94%	80.93%
Mar-11	220,085.94	362,191.91	164.57%	104.15%
Apr-11	210,011.49	270,226.80	128.67%	109.28%
May-11	303,916.22	224,157.09	73.76%	101.02%
Jun-11	218,206.77	270,152.32	123.81%	104.28%
Jul-11	225,463.25	331,288.03	146.94%	109.77%
Aug-11	236,930.15	371,614.24	156.85%	115.39%
Sep-11	220,097.69	352,010.97	159.93%	119.83%
Oct-11	227,299.78	222,621.26	97.94%	117.78%
Nov-11	309,521.12	226,986.44	73.33%	112.77%
Dec-11	226,181.34	314,206.29	138.92%	114.76%
Total Net	2,970,486.20	3,408,987.32	114.76%	114.76%

19. Adds new Exhibit K - CLAIM RECORDS OF RETIREES ONLY – JANUARY 2011 TO DECEMBER 2011

CLAIM REPORT
AMERICAN EMBASSY - RETIREES ONLY
PERIOD COVERED: JANUARY 2011 - DECEMBER 2011
CURRENCY: Nuevos Soles

PERIOD	PREMIUMS	CLAIMS	NET CLAIMS (%)	
			MONTHLY	ACCUMULATED
Jan-11	11,653.04	43,198.63	370.71%	370.71%
Feb-11	11,992.14	32,493.16	270.95%	320.12%
Mar-11	11,891.35	72,571.57	610.29%	417.21%
Apr-11	11,624.95	18,272.29	157.18%	353.12%
May-11	11,891.37	29,750.31	250.18%	332.39%
Jun-11	11,891.37	16,303.66	137.10%	299.66%
Jul-11	12,734.79	23,142.73	181.73%	281.71%
Aug-11	12,734.77	15,409.48	121.00%	260.48%
Sep-11	12,734.77	17,983.02	141.21%	246.57%
Oct-11	12,734.77	29,128.22	228.73%	244.70%
Nov-11	12,734.77	25,564.51	200.75%	240.55%
Dec-11	13,352.50	18,382.79	137.67%	231.26%
Total Net	147,970.57	342,200.37	231.26%	231.26%