

**Domestic Employee Contract for Employees of Persons with NIV  
STATUS  
American Embassy, Asuncion, Paraguay**

We both, domestic employee and employer commit ourselves to the following:

1. The employee, Mr./Ms. \_\_\_\_\_ will receive a guarantee to be compensated at the state --where services are to be rendered-- or federal minimum or prevailing wage, whichever is greater.

Number of hours per workweek: \_\_\_\_\_

Number of yearly holiday days: \_\_\_\_\_

Number of yearly vacation days: \_\_\_\_\_

Number of yearly sick days: \_\_\_\_\_

Regular days of rest: \_\_\_\_\_

Monthly salary: \$ \_\_\_\_\_

2. The employee, Mr./Ms. \_\_\_\_\_ commits himself of herself not to accept any other employment while working for the employer.
3. The employer agrees to not withhold the passport of the employee.
4. The employer is required to pay all travel costs inherent to travel for the contract employee such as: airline tickets from Paraguay to the United States and vice versa, medical insurance while the employee is at his service, and board and lodging expenses.
5. Both the employer and employee understand that the employee cannot be required to remain on the premises after working hours (40 hours weekly) without monetary compensation.
6. The contract employee is forced to leave the United States at the times that the contractor do so; at the same time the contractor must report to the Immigration and Naturalization Service of the United States any irregularity or violation incurred by the contract employee regarding the provisions of the present contract.

\_\_\_\_\_  
Signature of Employer

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Employee

Date: \_\_\_\_\_