

**PEACE CORPS/PANAMA SEEKS A  
FULL-TIME PROGRAM MANAGER FOR  
Water, Sanitation, and Hygiene (WASH)**

***Duties:***

- Responsible for developing, managing, maintaining, monitoring and evaluating a quality water, sanitation, and hygiene project that is responsive to the needs of Panama's rural and indigenous communities and is consistent with Peace Corps' programming principles and resources.
- Develops and maintains strong and productive working relationships with the government, NGOs, and other local organizations to further common goals and develop systems of Volunteer support and ongoing program needs.
- Identifies and prepares 25-30 Panamanian communities per year with whom adult Volunteers from the United States will work for two year assignments.
- Provides accurate and timely, technical, personal, and administrative support to approximately 50 Volunteers through site visits in the interior, office time, and written and oral correspondences.
- Develops adult Volunteers through mentoring, counseling, providing challenging training and work assignments, and timely performance evaluations. Ensures high levels of Volunteer health, safety, and security through appropriate programming, assignment placement, and on-going support.
- Plans and coordinates a comprehensive training program which provides Volunteers with knowledge and skills to successfully fulfill their assignments. Establishes training goals and objectives and assists training staff in the overall training planning and execution, providing input in the general areas of cross-culture adaptation, cross-program integration, and health and safety.
- Supervises other WASH staff such as Programming and Training Specialist and Program Assistant.
- Supports the larger country program as a member of the Senior Staff through active participation in staff meetings as well as during community, regional, and national activities.
- Based in Panama City, travels 50-60% of time to the interior visiting Volunteers and counterparts; requiring ability to drive 4X4 manual transmission vehicle on rough roads and a desire to travel to remote areas of Panama.

***Qualifications:***

- Masters in Water and Sanitation Systems, Public Health, or related technical field.
- 5 + years of experience working directly with water, sanitation, and/or hygiene programs.
- International development experience or rural community-based development experience in a multicultural context.
- Demonstrated program management experience, including program monitoring and evaluation.
- Experience in building partnerships with government officials, NGOs, and donor organizations is desirable.
- Demonstrated experience in managing teams and supervising staff.
- Experience working or studying in a cross-cultural environment.
- Knowledge about Panama's history and familiarity with Panama's ethnic groups and cultures.
- Good organization and time management skills; willingness to take initiative; excellent teamwork skills, strong service attitude; personal integrity; flexibility; strong interest in Panama's development.
- Excellent interpersonal communications skills, including the ability to lead, motivate, coach and advise adults.
- Must be fluent in Spanish and English Languages. Indigenous language will be a plus.
- Computer literate.

- Ability to travel, spending 50%-60% of time working in the “interior”/ rural areas, often under harsh conditions, including hiking long distances.
- Driver’s license and ability to drive 4x4 manual transmission vehicles on rough roads.

If qualified, please email your resume in English including phone number and cover letter to [hire@pa.peacecorps.gov](mailto:hire@pa.peacecorps.gov) due by **April 15, 2016**. Just those pre-selected candidates will be contacted for an interview the week of April 25<sup>th</sup>, and will be required to pass a security clearance.

**Benefits:** \$2,500-\$3,000 (gross monthly salary, commensurate with previous experience, bonus, health/life insurance, transportation allowance). This is a Personal-Service Contractor (PSC)/local hire position.