

U.S. MISSION, PAKISTAN – PESHAWAR CONSULATE

VACANCY ANNOUNCEMENT NUMBER: 12-63

OPEN TO: All Interested Candidates
POSITION: Chief Engineer, FSN-12, FP-3*
POSITION NO: NAS-89
WORK HOURS: Full-time; 40 hours/week
SALARY: *Not-Ordinarily Resident: US\$76,219 p.a. (Starting salary)
(Position Grade: FP-3 to be confirmed by Washington)
*Ordinarily Resident: Rs.3,211,456 p.a. (Starting salary)
(Position Grade: FSN-12)

OPENING DATE: April 25, 2012
CLOSING DATE: May 8, 2012

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate in Peshawar is seeking an individual for the position of Chief Engineer in the Narcotics Affairs Section.

BASIC FUNCTION OF POSITION:

The incumbent of this position is the Senior Engineer in charge of Police Projects Construction, who supervise Additional Staff in carrying out the work and provides technical expertise on Engineering Projects for the Narcotics Affairs Section, U.S. Embassy, Islamabad. Ensures that the materials furnished and the works performed are in accordance with the contract requirements and that the work under the contract progresses on schedule. Reports to the NAS Admin officer in Islamabad and Senior Development Advisor, NAS located in Peshawar. Responsible for general supervision, providing engineering inputs to design and implement construction activities of USG-funded Police Program Projects in Punjab, Sindh, Baluchistan, Islamabad and Other Places as required.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. EDUCATION:** Completion of university degree (16 years of education) in civil engineering from a recognized university is required.
- 2. EXPERIENCE:** Seven years of responsible professional engineering and management experience in civil engineering design and construction is required.
- 3. LANGUAGE:** Level IV (fluent) Reading/Writing/Speaking English, Urdu and Pashto are required. This may be tested.
- 4. KNOWLEDGE:** Incumbent must have professional knowledge of Civil Engineering and construction principles, theories, concepts and practices, as well as the ability to apply standard engineering practices, methods and techniques to perform the full scope of civil engineering work with latitude for independent and un-reviewed actions.
- 5. ABILITIES & SKILLS:** Must be able to communicate with others; clarity and conciseness of verbal expressions and persuasiveness in obtaining the cooperation of those whose efforts must be coordinated. Ability to organize, technically and financially analyze, interpret and evaluate engineering and construction projects is required. Ability to adopt and apply professional engineering practices, methods and techniques to resolve problems encountered. Must have an ability to keep abreast of changes in scientific knowledge, engineering and construction technology, and utilize information gained thereby in the solution of theoretical and practical engineering and construction problems.

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the required qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for six months from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for six months from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their completed [DS-174](#) (Application for Employment as LE Staff) by e-mail submission only at PakJobs@state.gov . The Vacancy Announcement Number (e.g. 12-63) must be mentioned in the subject line of the email.

Please include all documentation regarding academic, professional and job related experience certificates/letters with your application. Incomplete applications or submissions received after the closing date will not be considered. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: May 8, 2012

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.