

U.S. MISSION, PAKISTAN – PESHAWAR CONSULATE

VACANCY ANNOUNCEMENT NUMBER: 12-78

OPEN TO: All Interested Candidates
POSITION: **Engineer**, FSN-11, FP-4*
POSITION NO: NAS-78 & 91 (**Two Positions**)
WORK HOURS: Full-time; 40 hours/week
SALARY: *Not-Ordinarily Resident: US\$61,759 p.a. (Starting salary)
(Position Grade: FP-4 to be confirmed by Washington)
*Ordinarily Resident: Rs.2,518,042 p.a. (Starting salary)
(Position Grade: FSN-11)

OPENING DATE: May 4, 2012
CLOSING DATE: May 17, 2012

Applicants who applied for Vacancy Announcement No. 12-42, don't need to re-apply.

NOTE 2: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate in Peshawar is seeking an individual for the position of Engineer in the Narcotics Affairs Section.

BASIC FUNCTION OF POSITION:

The incumbent provides technical expertise on engineering matters for the Narcotics Affairs Section of the U.S. Embassy in Islamabad. The incumbent reports to the Chief Project Engineer and Senior Development Advisor located in Peshawar, and is responsible for the general supervision of NAS projects in Khyber Pakhtoonkhaw and the Federally Administered Tribal Areas (FATA), providing engineering inputs to design and implement infrastructure components of US Government-funded development projects.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. EDUCATION:** Completion of University degree in Civil Engineering from a recognized university is required.
- 2. EXPERIENCE:** Five years of responsible, professional, engineering and management experience in civil engineering, design, and construction is required.
- 3. LANGUAGE:** Level IV (fluent) Reading/Writing/Speaking English, Urdu and level III (good working knowledge) Reading/Writing/Speaking of Pashto are required. This may be tested.
- 4. KNOWLEDGE:** Incumbent must have professional knowledge of civil engineering and construction principles, theories, concepts, and practices, as well as the ability to apply standard engineering practices, methods, and techniques to perform the full scope of civil engineering work with latitude for independent and un-reviewed actions.
- 5. ABILITIES & SKILLS:** Must have good communication skills. Must be able to speak and translate Pashto (different local dialect) into precise and correct English. Ability to organize, technically and financially analyze, and interpret and evaluate, engineering and construction projects is required. Ability to adopt and apply professional engineering practices, methods, and techniques to resolve problems is required. Ability to keep abreast of changes in scientific knowledge and engineering and construction technology, and utilize information gained to solve theoretical and practical engineering and construction problems is required. Must be proficient in Microsoft Office Suite. This may be tested. Ability to deal with host country law enforcement officials and customer service skills is required.

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the required qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for six months from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for six months from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their completed [DS-174](#) (Application for Employment as LE Staff) by e-mail submission only at PakJobs@state.gov . The Vacancy Announcement Number (e.g. 12-78) must be mentioned in the subject line of the email.

Please include all documentation regarding academic, professional and job related experience certificates/letters with your application. Incomplete applications or submissions received after the closing date will not be considered. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: May 17, 2012

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.