

# U.S. MISSION, PAKISTAN - CONSULATE GENERAL KARACHI

## VACANCY ANNOUNCEMENT NUMBER: 12-199

**OPEN TO:** All Interested Candidates  
**POSITION:** **Mechanical Engineer**, FSN-10, FP-5\*  
**POSITION NO:** K-52196  
**WORK HOURS:** Full-time; 40 hours/week  
**SALARY:** \*Not-Ordinarily Resident: US\$56,323 p.a. (Starting salary)  
(Position Grade: FP-5 to be confirmed by Washington)  
\*Ordinarily Resident: FSN-10, Rs.2,121,152 p.a. (Starting salary)  
(Position Grade FSN-10)

**OPENING DATE:** December 14, 2012  
**CLOSING DATE:** December 27, 2012

**NOTE:** ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate General in Karachi is seeking an individual for the position of Mechanical Engineer in the Facilities Management Section.

### **BASIC FUNCTION OF POSITION:**

Incumbent under the supervision of the Facility Manager is responsible for maintaining the U. S. Consulate's mechanical systems such as HVAC chiller plant, air handling units, VAV systems, potable water systems, sanitary sewage and oil water separator systems and fire pump systems with associated equipment. Responsibilities also include supervision of Consulate's maintenance staff charged with the upkeep and maintenance of all mechanical equipment throughout the Consulate compound.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

### **QUALIFICATIONS REQUIRED:**

*NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

**1. EDUCATION:** University Degree (16 years of education) in Mechanical Engineering from a recognized university is required.

**2. EXPERIENCE:** Five years of experience as professional mechanical engineer is required. This experience should be including in coordinating and supervising technicians accomplishing mechanical or electrical maintenance to systems and equipment for three years.

**3. LANGUAGE:** Level IV (Fluent) Speaking/Reading/Writing of English and Urdu are required. Language skills may be tested.

**4. KNOWLEDGE:** Must be thoroughly competent in mechanical engineering. Must display a working understanding, both theoretical and practical of the engineering sciences, techniques and their applications.

**5. ABILITIES & SKILLS:** Incumbent must have engineering license.

**SELECTION PROCESS:**

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their completed [DS-174](#) (Application for Employment as LE Staff) by e-mail submission only at [PakJobs@state.gov](mailto:PakJobs@state.gov). The Vacancy Announcement Number (e.g. 12-199) must be mentioned in the subject line of the email.

Incomplete applications or submissions received after the closing date will not be considered. Please do not attach any documents at this stage, you will be informed when your documents are required. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: December 27, 2012**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.