

U.S. MISSION, PAKISTAN - EMBASSY ISLAMABAD

VACANCY ANNOUNCEMENT NUMBER: 11-163

OPEN TO: All Interested Candidates **OPENING DATE:** October 11, 2011
POSITION: **Motor Pool Supervisor**, FSN-9; FP-5* **CLOSING DATE:** October 24, 2011
POSITION NO: **I-52742,**
WORK HOURS: Full-time; 48 hours/week
SALARY: *Not-Ordinarily Resident: US\$50, 043 p.a. (Starting salary)
(Position Grade: FP-5 to be confirmed by Washington)
*Ordinarily Resident: Rs.1, 353, 361 p.a. (Starting salary)
(Position Grade: FSN-9)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Islamabad is seeking an individual for a position of Motor Pool Supervisor in the Motor Pool, General Services Office.

BASIC FUNCTIONS OF POSITION:

The incumbent of this position supervises a work force of around 92 people assigned to motor pool, Gas station, Auto Shop and a fleet of 150 motor pool vehicles. Plans, directs and coordinates the use and maintenance of motor vehicles and the use of motor pool personnel to provide efficient transportation service to ICASS agencies.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. EDUCATION:** Completion of ten years of education is required.
- 2. EXPERIENCE:** Minimum three years of experience in Motor Pool operations is required.
- 3. LANGUAGE:** Level III (good working knowledge) Speaking/Reading/Writing English & Level IV (good working knowledge) Speaking/Reading/Writing Urdu is required. This may be tested.
- 4. KNOWLEDGE:** Must have thorough working knowledge of Motor Pool operations. Automobile maintenance and safety practices. Must have a good knowledge of local traffic laws and patterns
- 5. ABILITIES & SKILLS:** Must possess valid HTV Pakistani driver's license. Good organizational skills. Good oral and written communication skills. Good computer skills (spread sheets, word processing).

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement. Trainee level(s) may be established below the full performance grade level listed if not fully qualified.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their duly-filled/completed [DS-174](#) (Application for Employment as LE Staff). Applications will be accepted by e-mail submission only at HROIslamabad@state.gov, the Vacancy Announcement Number (e.g. 11-46) must be mentioned in the subject line.

Please don't attach any documents to your application. Incomplete and submissions after closing date will not be considered. Only short-listed candidates will be contacted for their test/interview. To see all advertised positions, please visit the Embassy Web site http://islamabad.usembassy.gov/employment_opportunities.html. Only short-listed candidates will be contacted for their test/interview.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: October 24, 2011

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.