

# U.S. MISSION, PAKISTAN – PESHAWAR CONSULATE

## VACANCY ANNOUNCEMENT NUMBER: 11-148

**OPEN TO:** All Interested Candidates **OPENING DATE:** October 25, 2011  
**POSITION:** **Power Plant Operator**, FSN-4, FP-AA\* **CLOSING DATE:** November 07, 2011  
**POSITION NO:** **P-52157, P-52158, P-52159, P-52160 (Four Positions)**  
**WORK HOURS:** Full-time; 40 hours/week  
**SALARY:** \*Not-Ordinarily Resident: US\$24,518 p.a. (Starting salary)  
(Position Grade: FP-AA to be confirmed by Washington)  
\*Ordinarily Resident: Rs.439, 478 p.a. (Starting salary)  
(Position Grade: FSN-4)

**NOTE:** ALL ORDINARILY RESIDENT APPLICANTS MUST BE HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate in Peshawar is seeking individuals for multiple positions of Power Plant Operator in the Facility Management Office.

### **BASIC FUNCTION OF POSITION:**

The basic function of this position is installation, maintenance and repair of central air-conditioning equipment and systems in the consulate. Responsible for the full journeyman level for major HVAC plant consists of chillers 5 tons to 200 tons capacity. Examines equipment and make diagnostic tests to determine nature and extent of work necessary. Disassembles equipment and adjusts repairs or replaces defective parts or components to correct malfunctioning motors, compressors, cooling units, condensers, valves, relay, switches, pipes and other controls, using hand tools. Periodically inspects tests, cleans, and service equipment.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

### **QUALIFICATIONS REQUIRED:**

*NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

**1. EDUCATION:** Completion of Secondary School (ten years of education) is required. Completion of one year of vocational training apprenticeship in refrigeration and A/C mechanic is required.

**2. EXPERIENCE:** Three year experience as journeyman ref. A/C mechanic is required.

**3. LANGUAGE:** Level II (limited knowledge) Reading/Writing/Speaking of English and Level IV (Fluent) Reading/Writing/Speaking of Urdu are required. This may be tested.

**4. KNOWLEDGE:** Must have good working knowledge of all basic central A/C and refrigeration plants.

**5. ABILITIES & SKILLS:** Must be able to diagnose trouble in central air conditioning system of all types and ability to repair.

**SELECTION PROCESS:**

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement. Trainee level(s) may be established below the full performance grade level listed if not fully qualified.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff).

Application should be forwarded on the following mailing address. Applicants should clearly mark the position title or/and vacancy announcement number they are applying for on the envelop.

Applications can also be submitted by email at [HROIslamabad@state.gov](mailto:HROIslamabad@state.gov). While submitting through email, the Vacancy Announcement Number (e.g. 11-15) must be mentioned in the subject line.

**SUBMIT COMPLETED DS-174 TO:**

**Human Resources Office, U.S. Embassy Islamabad  
P.O. Box 1048, GPO, Islamabad.**

Please send all the documents regarding academic, professional and job related experience certificates/letters with your application. Incomplete and submissions after closing date will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: November 07, 2011**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.