

# United States Mission Abuja

## Vacancy Announcement

No. 2014-083	Date: August 18, 2014	Ref: A96027
Subject:	<b>SENIOR PROGRAM SPECIALIST, MONITORING &amp; EVALUATION</b>	
Location:	<b>ABUJA – CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC)</b>	
Applicability:	<b>ALL INTERESTED CANDIDATES</b>	

**OPEN TO:** All Interested Candidates

**POSITION TITLE:** Senior Program Specialist M&E – FSN-12/FP – 03

**OPENING DATE:** August 18, 2014

**CLOSING DATE:** September 14, 2014

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** **OR – Ordinarily Resident**–N9,045,838 p.a.  
(Starting basic salary) Position Grade: FSN-12  
In addition to the basic salary, all allowances will be paid in  
accordance with the Mission Local Compensation Plan.

**NOR - Not Ordinarily Resident** –AEFM/EFM/MOH-US\$66,067  
(Starting Salary) p.a.  
Position Grade: FP-03

**NOTE: ALL NOT ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. A U.S. CITIZEN EFM DOES NOT HAVE TO BE RESIDING IN COUNTRY TO BE CONSIDERED, BUT THE SPONSORING OFFICER UNDER COM AUTHORITY DOES HAVE TO BE OFFICIALLY ASSIGNED TO POST**

The **U.S. Embassy in Abuja** is seeking to employ suitable and qualified candidate for the Senior Program Specialist, Monitoring & Evaluation position in the Centers for Disease Control (CDC) Nigeria office in Abuja.

## **BASIC FUNCTION OF THE POSITION:**

Under the supervision of the Medical Epidemiologist, the incumbent will provide technical expertise to improve HIV/AIDS prevention programs that CDC Nigeria and Federal Ministry of Health (FMOH) are collaborating throughout the country. The incumbent will serve as the lead person for development of data management systems and evaluating progress in program implementation of HIV/AIDS prevention activities conducted by CDC Nigeria and the FMOH by applying both theoretical and practical knowledge of health education, social and behavioral science, evaluation strategies, and evaluation research methodology to design and conduct or monitoring and evaluation (M&E) activities.

To obtain a copy of this announcement please visit our Mission website at:

[http://nigeria.usembassy.gov/hr\\_office.html](http://nigeria.usembassy.gov/hr_office.html)

## **POSITION REQUIREMENTS:**

NOTE: All applicants **MUST** address each selection criterion detailed below with specific and comprehensive information supporting each criterion or the application will not be considered.

1. Terminal degree (Doctoral level – e.g. PhD, Dr.PH, MBBS, MD) or higher in one of the following disciplines: Medicine, Public Health, Epidemiology, Behavioral Science or strongly related discipline is required.
2. Minimum of five (5) years' experience in HIV/AIDS, STD, TB prevention programs at the local, state, Federal or international levels that entailed responsibility for the monitoring and evaluation of program activities. The incumbent should also have experience in use of measurement methods required for Monitoring and Evaluation of populations and health programs including quantitative and qualitative operations research with 2 years of supervisory experience.
3. Level IV (fluency) Speaking/Writing/Reading in English is required.
4. Knowledge of program monitoring and evaluation strategies and techniques as well as public health interventions such as HIV/AIDS, TB, STI prevention, care and treatment programs with knowledge in SQL, access and other relational databases is required.
5. Incumbent should possess intermediate computer skills with experience/training for word processing and spreadsheets.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **HOW TO APPLY**

**Interested applicants for this position MUST submit the following, or the application will not be considered:**

1. **A type-written and signed application letter specifically applying for this position, and addressing the minimum requirements as advertised.** Please reference the job title and announcement number on the application letter.
2. **Application for U.S. Federal Employment (DS-174); or a current resume or curriculum vitae that provides the same information as a DS-174; plus.**
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., certificates, awards, copies of degrees earned) that directly addresses the qualification requirements of the position as listed above.
5. **Limit all electronic (e-mail) submissions to one entry/e-mail not larger than 5MB. Please submit attachments in PDF and Word formats, not pictures.**

## **SUBMIT APPLICATION TO:**

Embassy of the United States of America  
Human Resources Office  
Plot 1075 Diplomatic Drive  
Central District Area  
Abuja.  
Or submit to [HRNigeria@state.gov](mailto:HRNigeria@state.gov)

## **POINT OF CONTACT:**

Tel: 09-461-4000 Ext 4280/4261  
Fax: 09-461-4036

## **DEFINITIONS**

1. US Citizen Eligible Family Member (USEFM) – **For purposes of receiving a preference in hiring for a qualified position, an EFM** who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,

- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**CLOSING DATE FOR THIS POSITION: September 14, 2014**

**The U.S. Mission in Nigeria provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

**The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.**

**An Equal Opportunity Employer**