

United States Mission Abuja

Vacancy Announcement

No. 2012-077	Date: August 17, 2012	Ref: FASL-1
Subject:	AGRICULTURAL SPECIALIST	
Location:	LAGOS – U.S. CONSULATE GENERAL	
Applicability:	ALL INTERESTED CANDIDATES	

OPEN TO: All Interested Candidates

POSITION TITLE: **Agricultural Specialist, *FSN-09/FP-05 Trainee Position**
(This position will be filled at the FSN-09/FP-05 at the trainee level with a promotion each year, with supervisor's recommendation, up to target grade of FSN-11/FP-04).

OPENING DATE: August 17, 2012

CLOSING DATE: September 07, 2012

WORK HOURS: Full-time; 40 hours/week

SALARY: **OR – Ordinarily Resident**–N3,577,888 p.a.
(Starting basic salary)
Position Grade: FSN-09
In addition to the basic salary, all allowances will be paid in accordance with the Mission Local Compensation Plan.

NOR - AEFM – US\$50,043;
EFM/MOH - US\$42,948, (Starting Salary) p.a.
Position Grade: FP-05/01

NOTE: ALL NOT ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. A U.S. CITIZEN EFM DOES NOT HAVE TO BE RESIDING IN COUNTRY TO BE CONSIDERED, BUT THE SPONSORING

OFFICER UNDER COM AUTHORITY DOES HAVE TO BE OFFICIALLY ASSIGNED TO POST.

The **U.S. Consulate General Lagos** is seeking to employ a suitable and qualified candidate for the position of Agricultural Specialist in the Office of Agricultural Affairs.

BASIC FUNCTION OF THE POSITION:

Incumbent is the expert principal advisor to the Agricultural Counselor in Lagos on the highly complex trade policy, marketing and reporting issues that affect all exports of U.S. food and agricultural products into Nigeria. This position includes agricultural marketing, business servicing and complex problem solving. The incumbent represents the diverse interests of U.S. farmers and agribusiness in Nigeria. The Agricultural Specialist independently conducts sophisticated economic and trade sector research and prepares comprehensive reports on agricultural supply demand, trade development trends, emerging market opportunities and foreign competition. The incumbent has primary responsibility for the drafting of the Office of Agricultural Affairs (OAA's) scheduled and voluntary reports. Other responsibilities include providing guidance to the staff on programs such as Cochran, export credit guarantee programs and recruiting for trade shows in the United States.

To obtain a copy of this announcement please visit our Mission websites at:

[http://nigeria.usembassy.gov/about the us mission.html](http://nigeria.usembassy.gov/about_the_us_mission.html)

POSITION REQUIREMENTS:

NOTE: All applicants **MUST** address each selection criterion detailed below with specific and comprehensive information supporting each criterion or the application will not be considered.

1. University degree in Agriculture, Agriculture Economics, Economics, Business Administration or closely related field is required.
2. Minimum of four (4) years progressively responsible experience in the agricultural economics field, with an emphasis in analyzing and interpreting data and presenting findings in comprehensive written form, is required.
3. Level IV (fluent) Speaking/Reading/Writing in English and one local language: Igbo, Yoruba or Hausa, is required.
4. Good working knowledge of Nigeria's major food markets, agricultural development and agricultural trade policies is required.

5. Broad knowledge of marketing skills critical in participating in agribusiness activities and trade negotiations is required.
6. Proficiency in Microsoft Office Applications and ability to learn tailored FAS software applications is required.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

HOW TO APPLY

Interested applicants for this position **MUST submit** the following, or the application will not be considered:

1. **Application for US Federal Employment (DS-174); or a current resume or curriculum vitae that provides the same information as a DS-174; plus.**
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

4. **A type-written and signed application letter specifically applying for this position, and addressing the minimum requirements as advertised.** Please reference the job title and announcement number on the application letter.

SUBMIT APPLICATION TO:

Embassy of the United States of America
Human Resources Office
Plot 1075 Diplomatic Drive
Central District Area
Abuja.
Or submit to HRNigeria@state.gov

POINT OF CONTACT:

Tel: 09-461-4000 Ext 4261

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) – **For purposes of receiving a preference in hiring for a qualified position, an EFM** who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: September 07, 2012

The U.S. Mission in Nigeria provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

An Equal Opportunity Employer