

## Domestic Employees Contract (Sample)

The employer: (Employer's full name) and the employee: (Employee's full name)  
agree to the following.

1. The duties of the employee are as follows (Describe):
2. The employee will be compensated at the level specified by the federal, state or local minimum or prevailing wage, whichever is greater. The employee will be paid at least \$\_\_\_\_\_ per hour based on (County/Township), of the state of \_\_\_\_\_.  
(Online Wage Search Wizard: <http://www.flcdatcenter.com/OESWizardStart.aspx>)
3. The employee will work the following hours each week:
4. Number of yearly paid holidays: \_\_\_\_\_  
Number of yearly paid vacation days: \_\_\_\_\_  
Number of yearly paid sick days: \_\_\_\_\_
5. The employee promises not to accept any other employment while working for the employer.
6. The employer agrees to not withhold the passport, employment contract or personal effects of the employee.
7. Both the employer and employee understand that the employee cannot be required to remain on the premises after working hours (40 hours weekly) without monetary compensation.
8. The employer is responsible for paying transportation costs for the employee from Nicaragua to the United States. The employer is also responsible for paying the return transportation costs of the employee from the United States to Nicaragua upon completion of the contract.
9. The employer agrees to abide by all Federal, state and local laws in the United States while this contract is valid. The effective dates of this contract are from (date: dd/mm/yyyy) to (date: dd/mm/yyyy).

\_\_\_\_\_  
Signature of Employer

\_\_\_\_\_  
Signature of Employee

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Minimum Wage Laws in the U.S.: <http://www.flcdatcenter.com/OESWizardStart.aspx>