

# VACANCY ANNOUNCEMENT

American Embassy Nouakchott

ANNOUNCEMENT NUMBER: VA#35FY-15

**OPEN TO:** All Interested Candidates  
**POSITION:** Generator Mechanic, FSN-4  
**OPENING DATE:** Tuesday, September 1, 2015  
**CLOSING DATE:** Tuesday, September 15, 2015  
**WORK HOURS:** Full-time – 40 hours/week  
**SALARY:** (2,852,123 UM)  
**NUMBER OF POSITIONS TO FILL:** One (01)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Nouakchott is seeking candidates to fill the position of Generator Mechanic which is vacant within the Facility Maintenance Office of the Management section.

## BASIC FUNCTION OF POSITION

Incumbent performs maintenance work on the emergency generating systems, fuel oil supply system, fuel tanks, ATS, batteries, etc. Under general supervision of Maintenance Forman, B&M Supervisor and Facilities Manager (FM), Incumbent is responsible for daily operation of the generator systems, performs preventive maintenance tasks and troubleshooting for repairs on all equipment associated with generator services. The incumbent provides coverage for emergency service on generator and mechanical systems as required.

## QUALIFICATIONS REQUIRED:

**NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.**

1. Completion of elementary school is required. Vocational training in related trade desirable.
2. Three years of experience in generator maintenance is required.
3. Level III French and Level II English required.
4. Must have working knowledge of both American and host country appliances repair practices. Sound knowledge of effective and safe procedures concerning the maintenance and repair of generators systems.
5. Must be able to perform various generators repair. Possess the ability to operate all tools of the principal trades involved.

## **SELECTION PROCESS**

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

### **TO APPLY:**

Interested candidates for this position should submit the following:

1. Letter of Application
2. DS-174 Application Form or a current resume or curriculum vitae that includes information requested on the DS-174 (the Employment Form DS-174 is also available at: <http://mauritania.usembassy.gov/employment.html>); plus
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position listed above.
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

A completed Embassy application form and/or résumé should be received by the HR Office at the Embassy by 1700 hours on ***Tuesday, September 15, 2015***

DELIVER APPLICATION to the front gate application deposit box at the Embassy guard reception with announcement number "**VA#35FY-15**" on the envelope; or mail it to the following address:

### **SUBMIT APPLICATION TO:**

#### **American Embassy Nouakchott**

P. O. Box. 222

Nouakchott, Mauritania

Tel: **45-25-26-60**

E- mail: **HRONouakchott@state.gov**

### **POINT OF CONTACT:**

Human Resources Office

Telephone: **45-25-26-60 ext: 4475, 4488 or 4718**

Fax: **45-25-15-92**

**PLEASE DO NOT INCLUDE ANY OTHER MARKINGS BESIDES THE JOB ANNOUNCEMENT NUMBER AND THE EMBASSY ADDRESS ON THE ENVELOPE**

## DEFINITIONS

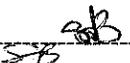
1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
  - US citizen
  - Spouse or child who is at least 18 years of age;
  - Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
  - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
  - Does not receive a USG annuity or pension based on a career in the US Civil or Foreign services.
2. EFM: Family Members at least 18 years of age listed on the travel orders of a Foreign of Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Member of Household (MOH): A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of Foreign Service, Civil Service and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

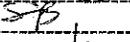
**ONLY THOSE WHOSE APPLICATIONS HAVE BEEN TAKEN INTO CONSIDERATION WILL BE CONTACTED FOR INTERVIEW AND/OR TEST.**

**CLOSING DATE FOR THIS POSITION: *Tuesday, September 15, 2015***

The US Mission in Nouakchott provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: HR: SBMessaoud 

Cleared: FAC: Sbraddy 

Approved: MO: JBournes 