



AMERICAN EMBASSY
MANILA

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 2015 - 070

OPEN TO: All Interested Candidates / All Sources

POSITION: **Tower Maintenance Supervisor, LES-8**
(Antenna Equipment Technician Supervisor)

OPENING DATE: April 28, 2015

CLOSING DATE: May 13, 2015

WORK HOURS: Full-time; 40 hours/week

SALARY: ₱ 455,637/annum (Starting salary), LES-8
(Funds availability limits this position to the Foreign
Service National local compensation plan)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING
IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY
PERMIT TO BE ELIGIBLE FOR CONSIDERATION.**

The position is located at the International Broadcasting Bureau, Philippines Transmitting Station (IBB/PTS) near Barangay Tinang, Concepcion, in Tarlac Province.

BASIC FUNCTION OF POSITION

The incumbent will supervise (2) two tower maintenance technicians, and (1) one tower maintenance foreman. Will be responsible for maintaining 36 short wave antenna systems, associated towers, transmission lines, switch bay equipment, and support systems. Activities primarily consist of fabrication of antenna tower and switch bay component parts, repair and replacement of hardware components such as nuts, bolts, cross-members, spreader bars, guy wires, ladder sections, and other steel structures ranging from ground level to 500 feet height. Responsible for the maintenance, repair, modification, construction, and technical inspection of high power broadcast High Frequency (HF) antennas and their support

tower systems. Incumbent exercises the highest level of safety practices and standards; manages construction and fabrication of in-house manufactured parts for the antenna systems.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address such selection criterion detailed below with specific and comprehensive information supporting each item.

1. Education and experience

A. Completion of secondary education and at least two years of technical education related to antenna construction/maintenance and five years responsible work experience with rigging systems, load control, tower maintenance, or construction of high rise structures, which includes two years of supervisory level experience is required.

OR

B. Completion of at least two years of college or university study in general coursework or other courses and seven years of responsible work experience with rigging systems, load control, tower maintenance, or construction of high rise structures, which includes two years of supervisory level experience is required.

2. Level 3 (Good Working Knowledge) Speaking/Reading English and Tagalog language is required. English language proficiency will be tested.

3. Good knowledge of large HF broadcast antennas and their support tower systems, antenna and tower systems specialized trade tools, and how large HF broadcast antennas and their support systems are constructed and maintained is required.

4. Ability to climb and perform work at heights of up to 500 feet safely and competently is required. Must possess a valid Philippine driver's license or able to acquire one within 60 days.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold appropriate security clearance.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#)); OR

2. A combination of both; i.e. Sections 1-24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; OR
3. A current resume or curriculum vitae that provides the same information found on the UAE (see Appendix below for more information); PLUS
4. Candidates who claim U.S. Veterans Preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans Preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. All Ordinarily Resident (OR) applicants must submit a copy of proof of their work and/or residency permits with their application to be eligible for consideration (e.g. Alien Certificate of Registration, Immigrant Certificate of Registration).
6. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office
New Office Annex Building,
United States Embassy
1201 Roxas Blvd, Manila
Telephone: (632) 301-2000 ext. 2059
Fax: (632) 301-2399, **Attention: HR Office**
E-mail: HRManila@state.gov (Indicate Vacancy Announcement Number in the subject. Please send as MS Word or Adobe PDF attachment)

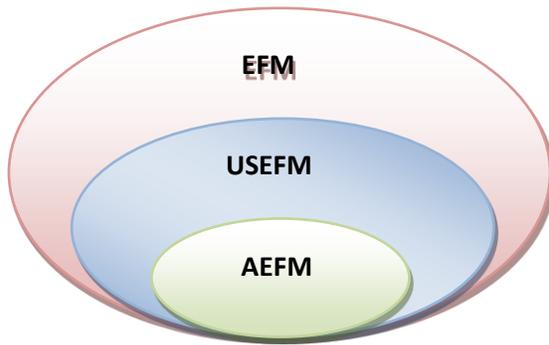
CLOSING DATE FOR THIS POSITION: May 13, 2015

The U.S. Mission in Manila provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all

personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation.

APPENDIX A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM)**: An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM)**: For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; **AND**
- EFM (see above) at least 18 years old; **AND**
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or

stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; **AND EITHER:**

1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute of Taiwan; **OR**
2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under [3 FAM 3232.2](#).

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. Citizen; **AND**
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; **AND**
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan; **AND**
- Is residing at the sponsoring employee's post of assignment or, as appropriate, office of the American Institute in Taiwan; **AND**
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; **AND**
- Not on the travel orders of the sponsoring employee; **AND**
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

5. **Not Ordinarily Resident (NOR)** - An individual who:

- Is NOT a citizen of the host country; **AND**

- Does not ordinarily reside (OR, see below) in the host country; **AND**
- Is not subject to host country employment and tax laws; **AND**
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** - A foreign national or U.S. Citizen who:

- Is locally resident; **AND**
- Has a legal, permanent resident status within the host country; **AND**
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. Citizens, are compensated in accordance with the Local Compensation Plan (LCP).

APPENDIX B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (*Yes or No; if yes, provide number*)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (*Yes or No*)
- K. Special Accommodations the Mission needs to provide (*Yes or No; if yes, provide explanation*)
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (*include their Name, Relationship, & Agency, Position, Location*)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References