

# Embassy of the United States of America Bamako, Mali Management Notice

**MANAGEMENT NO.:** S15 -117

**DATE:** October 14, 2015

**SUBJECT:** ANNOUNCEMENT NUMBER: 15-46

**OPEN TO:** All Interested Candidates

**POSITION:** MSG Chauffeur  
FSN -03, FP-BB

**OPENING DATE:** October 14, 2015

**CLOSING DATE:** October 28, 2015

**WORK HOURS:** Full-time; 48 hours/week

**SALARY:** Ordinarily Resident: 3,054,357 CFA per year  
(FSN-03 starting salary before benefits and allowances)

Not-Ordinarily Resident (NOR): US\$22,279 per year

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Bamako is seeking an individual for the position of Chauffeur in the Marines Security Detachment Guard section.

## **BASIC FUNCTION OF POSITION**

Transport the Marine Security Detachment in Bamako and up-country on field trips as directed by the Marines.

## **MAJOR DUTIES AND RESPONSIBILITIES**

- Transports Marines within the city of Bamako and surrounding areas and up-country on field trips as directed while following all local and Mission safety rules and regulations.
- Keeps assigned vehicle in clean and serviceable condition and performs basic maintenance on the vehicle.
- Reports vehicle malfunctions to the Marine Security Guards.
- Maintains a daily log of all trips and stops and ensures that passengers complete their portion on the trip ticket after trip is over.
- Maintains a good personal appearance (for example, changing uniforms daily and washing uniforms weekly).
- Immediately reports any vehicle accidents to the supervisor.

## **QUALIFICATIONS REQUIRED**

- Completion of elementary school (certificate required with application).
- One year prior experience as a chauffeur.
- Level 3 in French and Level 2 in English (will be tested).
- Knowledge of local driving laws and traffic patterns, principal locations around the city, and basic mechanical principles.
- A valid Malian driver's license, with class B, C, and D (standard, SUV/Truck, commercial) endorsements (will be tested).
- Proven ability to concentrate and drive safely in heavy and hazardous driving conditions.

## **SELECTION PROCESS:**

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore it is essential that the candidate specifically address the required qualifications above in the application.

## **SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFM's who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

### **TO APPLY**

**INTERESTED APPLICANTS FOR THIS POSITION MUST SUBMIT THE FOLLOWING OR THE APPLICATION WILL NOT BE CONSIDERED (AUCUN DOSSIER NE SERA ACCEPTE SANS LE FORMULAIRE DS174 REMPLI, LE CV AINSI QUE LES COPIES DE DIPLOMES, CERTIFICATS ET ATTESTATIONS):**

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member (DS-174), which is available at [http://mali.usembassy.gov/job\\_announcements.html](http://mali.usembassy.gov/job_announcements.html); Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level; **plus**
2. A current resume or curriculum vitae that provides the same information found on the UAE (*see Appendix B*); **plus**
3. Any other documentation (e.g., copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above.
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application

### **SUBMIT APPLICATION TO**

[HROBamako@state.gov](mailto:HROBamako@state.gov)

Subject: MSG Chauffeur

### **POINT OF CONTACT**

HRO: 2070- 2314/2316 FAX: (223) 2070-2479

## **CLOSING DATE FOR THIS POSITION: OCTOBER 28, 2015**

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

### ***APPENDIX A: DEFINITIONS***

1. Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

2. Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with LCP.