



AMERICAN CONSULATE, KOLKATA, INDIA

VACANCY ANNOUNCEMENT NUMBER: **KOL-2014-15A**

The U.S. Consulate in Kolkata is seeking an individual for the position of Power Plant and HVAC Operator in the General Services section, trainee level:

Applicants must apply on Form DS-0174 (Application form for Employment) and specify the vacancy announcement number. Applications not completed on Form DS-0174, or without reference to a specific vacancy number will not be accepted. **Only completed forms with supporting educational and employment documentation will be accepted. (Refer to application procedure below)**

Applicants who responded to Vacancy announcement **KOL-2014-15**, need not reapply.

Only applicants who are selected for the skills test/interview will be contacted.

OPEN TO: All Interested Candidates

POSITION: Power Plant/HVAC Operator, FSN-1215-04 FP, CLA-526008T
(Personal Services Agreement)

OPENING DATE: November 24, 2014

CLOSING DATE: December 8, 2014

WORK HOURS: Full-time: 48 hours/week: shift duty

SALARY: **Not Ordinarily Resident:** Full Performance Grade: FP-BB*
Ordinarily Resident: Full Performance Grade: FSN-3*

*Starting salary will be determined on the basis of qualifications and experience and/or salary history.

DEFINITIONS

1. **Eligible Family Member (EFM):** An individual related to a U.S. government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal

guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;

- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; **and**,
- EFM (see above) at least 18 years old; **and**,
- Listed on the travel orders of a direct-hire Foreign, Civil or uniformed service member assigned to or stationed abroad with a U.S. government agency that is under Chief Of Mission (COM) authority, or at an office of the American Institute in Taiwan; **and either**:
- Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; **or**
- Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; **and**
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; **and**
- Is listed on the travel orders or approved *Form OF-126, Foreign Service Residence and Dependency Report*, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (*AIT*), and who is under COM authority; **and**
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan: **and**
- Does not receive a Foreign Service or Civil Service annuity.

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; **and**,
- Not on the travel orders of the sponsoring employee; **and**,
- Has been officially declared by the sponsoring U.S. government employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

5. **Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the LCP.

NOTE: FOREIGN NATIONAL APPLICANTS (OR) MUST BE RESIDING IN INDIA AND HAVE VALID WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. PLEASE ATTACH COPIES OF RELEVANT DOCUMENTATION. APPLICATIONS WITHOUT RELEVANT DOCUMENTATION WILL NOT BE ACCEPTED.

FUNCTION OF POSITION

This is a Training level established to provide time and opportunity for the incumbent to acquire the knowledge and experience necessary to perform position duties at the full performance level. As a Trainee, the incumbent will learn to perform the following jobs. General guidance will be provided by the Maintenance Supervisor. At the end of one year, the incumbent's performance will be evaluated formally and if found to be satisfactory, the employee will be recommended for promotion to FSN-04, the full performance level of this position.

Serves as Power Plant and HVAC Operator for the maintenance, operation and minor repairs of high capacity emergency power generators, primary high voltage and secondary low voltage systems located at American Center building under the supervision of Maintenance Supervisor (CLA-526002).

Performs inspection, operation and maintenance work, diagnose, repairs, and replaces, high capacity power generators, auto mains failure panels, manually operated power panels, alternators, low-tension power distribution systems, fire engine and accessories, HVAC chiller plant along with controllers, VFDs, AHU, FCU and allied electrical wiring in the 5 storied American Center building.

Performs all types of routine and preventive maintenance – weekly, monthly, half-yearly and annual, for all types of heavy-duty equipment installed in the power plant and sub-station including generator batteries and associated charges and ensures their timely completion. Maintains logbooks for generators and HVAC plant operation and maintenance, notes down meter readings and problems for review and rectification. Uses and maintains a wide variety of tools and equipment for testing purposes, such as Multi-meter, Infra Read tester, Megger, power driven drill machines, line tester; reads volts, amps, ohms and calculates load factors, ground resistance tester, power clamp meter for phase balancing; adjusts typical voltage regulators etc.

Performs housekeeping duties at the power plant areas to ensure that the equipment and plant room area is free from oil, grease, water and debris; wears safety devices during running of generators to prevent physical damage from sound and heat; ensures that hazardous chemicals generally used in power plant are safely stored in the designated storage cabinet. Reports to the supervisor on a daily basis about the safety aspects of the plant room areas.

Using computer, initiates and prepares PASS work orders, for approval prior to commencing any work, prepares and submits list of spares for generator, fire engine and Chiller plant that are needed for day to day maintenance and repair work; maintains stock level of emergency spares; performs necessary testing of equipment, performs repairs in case of any fault; exercises judgment during an emergency while diagnosing fault for prompt restoration of the effected system. Reads and understands wiring diagrams and schematic drawings of equipment for installation; refers to manufacturer's technical specifications, user's manual to know system or equipment performance rating; identifies fire hazards and takes appropriate remedial actions.

Performs jobs in running machines and in medium voltage (440 v) hazardous zone. Exercises extreme caution for safety from accident or fire; carries out duties at height while inspecting equipment, panels, motors etc. Follows USG work place safety regulations under SHEM guidelines.

Performs other duties as assigned by Supervisor or his assignee.

QUALIFICATIONS REQUIRED

1. Completion of Secondary (Class-X) schooling with 2 year I.T.I. Certificate in electrical/power and HVAC systems with apprenticeship from any recognized institution as Generator/HVAC Operator with valid electrical license.
2. Four years progressive experience as full-fledged Power plant/HVAC operator in any industry.
3. Level 2 (Limited knowledge) in reading, writing and speaking English; Level 2 (limited knowledge) in speaking Bengali and Hindi is required. **(When applying for the position, please indicate your levels of proficiency in the languages). This will be tested.**

4. Must be conversant with practical and theoretical knowledge of generator/HVAC operations, maintenance and repairs; should know relevant trade practices and procedures pertaining to safety codes and conduct.
5. Must be able to perform operation, maintenance, diagnose and repairs of generators and HVAC plant equipment. Should know procedures of installation of a variety of power plant controls and accessories; ability to read and understand equipment Manuals, interpret schematic diagrams; skill to read various meter readings, load calculations and use of a wide variety of testing instruments and tools used in the power plant/HAVC areas. Computer skills for operations of MS Office suite programs

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174) available on website <http://kolkata.usconsulate.gov/jobopportunities.html> or

2. A current resume or curriculum vitae that provides the same information found on the UAE: or
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; plus
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application: and
5. Other documentation (e.g., essays, educational and work experience certificates, awards, etc) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO:

American Consulate General
Management/HR Office
38A, Jawaharlal Nehru (Chowringhee) Road
Kolkata 700 071

Applications sent by post/courier/hand delivered will only be accepted from Monday thru Friday between 8:00 am and 5:00 pm, excepting holidays.

Or

E-mail application form and supporting documentary attachments to:
HROKolkata@state.gov

Please insert "VA# 2014-15 (Vacancy Announcement Number) and CLA-526008 (Position number) in the subject line of the e-mail. Applications without the Vacancy/Position Number or with incorrect numbers will not be accepted.

POINT OF CONTACT

Human Resources Office
Telephone: 3984-2400
Fax: 2282-2335

All applications for the Subject announcement must be received by
December 8, 2014.

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade

- C. Vacancy Announcement Number
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, provide explanation)
- K. If applying for position that includes driving a USG vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the USG (include their Name, Relationship, & Agency, Position, Location)
- N. U.S. Eligible Family Member and Veterans Hiring Preference
- O. Education – include all education completed
- P. License, Skills, Training, Membership & Recognition
- Q. Language Skills: Indicate reading, writing and speaking levels of proficiency.
- R. Work Experience – include details of all periods of employment or unemployment with CTC salary details.
- S. References: Provide names and addresses of 3 persons with knowledge of your work performance (*do not include relatives or former supervisors*)

AN EQUAL OPPORTUNITY EMPLOYER

The U.S. Mission in Kolkata provides equal employment opportunity (EEO) and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.