



USAID | SOUTH SUDAN

FROM THE AMERICAN PEOPLE

ANNOUNCEMENT NO: VA-15-09 (Juba)

<u>OPEN TO:</u>	All interested and qualified South Sudanese. Current Mission employees serving a probationary period are not eligible to apply.
<u>POSITIONS:</u>	Project Management Specialist (Malaria Specialist)
<u>OPENING DATE:</u>	Monday, March 09, 2015
<u>CLOSING DATE:</u>	Monday, March 23th, 2015 - max. 4:30 p.m.(South Sudan time)
<u>WORK HOURS:</u>	Full time 40 hour week
<u>GRADE:</u>	FSN-10. Full performance grade level for this position is: FSN-10. (\$21,680-\$32,516) A training grade level, below FSN-10, may be established depending on the education and relevant work experience of the applicant. Base Salary Range will be commensurate with established salary history, qualification, and relevant work experience.

The United States Agency for International Development (USAID) South Sudan is seeking applications from the South Sudanese nationals for the position of Project Management Specialist (Malaria) in the office of Health USAID/South Sudan.

JOB SUMMARY

The Malaria Advisor will be responsible for technical and managerial oversight of the malaria portfolio in South Sudan, including the design, implementation, coordination and evaluation of a broad range of malaria-related, agency-funded health program activities. The Malaria Advisor, under the leadership and in support of the USAID/South Sudan/Health/Water, Sanitation, and Hygiene Team, and in collaboration with USAID/Global Health, will represent USAID/South Sudan on malaria issues at technical, policy and strategic planning meetings, including meetings with collaborators and donor agencies. The job holder will serve as the USAID/South Sudan focal point for and lead collaborator with the Government of the Republic of South Sudan's National Malaria Control Program and will serve as program manager for the approximately \$6 million per fiscal year malaria portfolio, including administration and technical oversight of grants, contracts, and cooperative agreements and will coordinate funding, reporting, and administration to ensure that projects are conducted and United States Government funds are appropriately utilized.

REQUIREMENTS

- a. Education: Minimum of a Masters Degree in public health, international health, or social sciences from a recognized institution is required. Clinical training in malaria is preferred.
- b. Prior Work Experience: At least five years of increasingly complex experience in a reputable institution(s) designing and implementing and managing malaria and other health programs in developing countries with governmental, nongovernmental, and/or community-based organizations Experience in sub-Saharan Africa is required, with experience in South Sudan or other post-conflict states preferred. Direct experience in the management of donor funded projects and in strengthening policy frameworks, mentorship and capacity of local governments, institutions, and regulatory agencies is also required. At least two years of experience supervising or leading teams of professionals.

- c. Post Entry Training: Familiarization training in USAID- and relevant PMI-specific procedures, reporting requirements, and systems, and orientation working from a donor agency perspective, will be provided. Formal COR/AOR training will be provided. Training to maintain professional capability in the field, and other courses offered for professional USAID staff, as appropriate; and, courses, seminars, conferences, and other activities in fields related to the function and needed
- d. Language Proficiency: Level IV (spell/read) English ability (fluent) is required. The incumbent must possess excellent English writing and editing skills, as well as an excellent ability to process information from a wide variety of sources into a cohesive, polished document. Note: a writing sample will be required and a writing exercise will take place at the time of the interview, should the candidate be selected for an interview.
- e. Job Knowledge: Detailed knowledge of the host government health care system and structures, including familiarity with Ministry of Health policies, program priorities and regulations. Knowledge and skills in quantitative and qualitative evaluation methods, including designing and evaluating malaria activities in Africa.
- f. Skills and Abilities: Proven skills in capacity building and mentoring local staff in a developing country. Ability to defend a position to external stakeholders and build consensus around potentially politically-driven approaches to subject matter. Skills required developing and implementing effective malaria prevention and treatment program activities involving financial and human resources, as well as skills to assist in the oversight of cooperating agency technical advisors and institutional contractors. Skill in conceptualizing programs, policies, and plans and developing strategies for their management and implementation. Excellent interpersonal and communication skills, diplomacy, and leadership qualities including the ability to collaborate with and articulate highly technical information to host-country officials and USG personnel in program implementation and interact with governments, partners, contractors, and other stakeholders at the highest levels such as Ministerial, Director General, Chiefs of Party, or equivalent. Ability to work both independently and as a member of a broader technical and office management team, which includes the ability to motivate team members and work toward positive overall performance. Skills in working effectively with health personnel of diverse cultural backgrounds, negotiating agreements on matters of program strategy and performance, writing, and administration. Ability to navigate and manage politically sensitive issues related to malaria control. Excellent computer skills in MS Word, Excel, and Power Point; proficiency in Access, SPSS and other statistical and other relevant software is preferred.

HOW TO APPLY

Applicants are required to submit an application package, along with a cover letter of interest, which clearly describes individual's qualifications for this position, and their CV. In addition, applicants should submit Form DS-174. This form is available on the US Embassy web site: http://southsudan.usembassy.gov/job_vacancies.html. Options for submission of application materials:

1. To USAID/South Sudan by email at jubahr@usaid.gov
Subject line: Project Management Specialist- Malaria (VA-15-09-Juba)
OR
2. Deliver one copy to USAID/South Sudan, Juba. Application box is inside the first entry door at the U.S. Embassy.

Your application may not be considered without all of these aspects included.

A strong and clear cover letter expressing reasons for interest in the position and describing candidate's qualifications and contributions which they can provide to USAID/South Sudan operations are required. The successful applicant must be able to obtain and retain the required USAID medical and security clearances. Please note that only short listed candidates will be contacted for an interview.

Required Documents:

1. Cover Letter of Interest (including vacancy # of the position)
2. An up-to-date resume/C.V
3. USAID Application Form DS-174 (to be filled out completely)

Note:

1. Only short-listed candidates will be notified.
2. This vacancy is only open to nationals of South Sudan.
3. Application submission without the required Form DS-174, and supporting documents will not be considered.
4. No in-person appointments or telephone calls will be entertained. The U.S. Mission in South Sudan provides opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status or sexual orientation.