



# USAID | SOUTH SUDAN

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## ANNOUNCEMENT NO: VA-12-00019(Juba)

**OPEN TO:** All interested and qualified South Sudanese. Current mission employees serving a probationary period are not eligible to apply.

**POSITIONS:** Two Food Security Monitoring Specialists

**OPENING DATE:** Monday, September 25, 2012

**CLOSING DATE:** Friday, October 12, 2012 - max. 4:30 p.m.(South Sudan time)

**WORK HOURS:** Full time 40 hour week

**GRADE:** FSN 10

The United States Agency for International Development (USAID) South Sudan is seeking applications for the positions of Food Security Monitoring Specialists in the Food for Peace team, Economic Growth Office.

### **JOB SUMMARY**

The position is located in the Food for Peace team in the Economic Growth Office of USAID/South Sudan. The Food Security Monitoring Specialists ensures effective management and targeting of P.L. 480, Title II, Development Assistance/Feed the Future, Nutrition and Water, Sanitation and Hygiene resources in South Sudan. His/her primary responsibilities are to monitor (1) food security in South Sudan (ensuring Feed the Future compliance as directed); (2) the need for food assistance; and (3) the effectiveness and quality of the implementation of food security programs (with a special emphasis on P.L. 480 resourced programs) as well as to prepare reports to inform USAID/South Sudan, USAID/Bureau for Food Security and USAID/Food For Peace. The Specialist must also have demonstrated knowledge of the food requirements and characteristics of each zone in South Sudan, as well as the ability to envision new possibilities for the future development of the food security sector in South Sudan.

The Specialist will also be a team player, carrying out all duties as a member of USAID/South Sudan, working closely with other USAID/South Sudan offices affiliated with food security activities (Health, OFDA and the Office of Transition and Conflict Management). The Specialist will have sufficient poise and presence to brief senior USG officials, as well senior levels of the Government of South Sudan, and yet accessible enough to be able to relate to the farmer in the field.

### **MAJOR DUTIES AND RESPONSIBILITIES**

Provide leadership for evaluating food security activities (both emergency and non-emergency) by ensuring that performance monitoring systems are in place, specifically those needed to comply with P.L. 480, Title II regulations. Review, comment on and monitor the establishment of reliable measures of impact indicators. Review and comment on annual work plans and quarterly reports of implementing partners. Track commodity paper trail from departure from the US, to arrival at port, transshipment by road to South Sudan, delivery at primary and secondary warehouses, and ultimate

distribution to beneficiaries. Verify that the appropriate ration was received by the beneficiary. Monitor marketplaces to determine prices for similar commodities as well to observe the appearance of USG-donated commodities in the marketplace. Monitor activities undertaken by implementing partners; track progress against program descriptions, implementation plans and work plans; assess progress and barriers to achievement; recommend actions for improvement or modifications to address challenges; and document and highlight results.

Provide technical analysis and guidance in the formulation and implementation of Food Security Country Framework through briefings and field visits to showcase the different livelihood zones in South Sudan. Participate in Vulnerability Assessment Monitoring exercises to determine harvest yields, nutritional requirements and projected food consumption demands to determine food requirements for South Sudan. Analyze and recommend USG food assistance in light of the projected food requirements by integrating other factors such as non-traditional sources of food, associated income generating activities, nutritional status, post-harvest losses and coping mechanisms. Prepare reports on diet sufficiency, market availability (according to trading routes) and price trends.

**EDUCATION: (10)** Bachelor's degree is required in a field relevant to food security (including food assistance) Program Management, such as Agriculture, Nutrition, International Development or Economics.

**EXPERIENCE: (30):** A minimum of seven years of progressively increasing experience in Program Management (including both emergency and non-emergency programming) and field work experience in South Sudan.

**LANGUAGE (10):** Level IV in English as well as local languages are required.

**KNOWLEDGE, SKILLS AND ABILITIES (50)**

Solid knowledge of P.L. 480, Title II processes and procedures is required. Must have extensive knowledge of livelihood zones, nutritional needs, markets trends, market routes, coping mechanisms, and agricultural yields. Must have extensive knowledge of food security activities implemented by other donors and UN agencies in various priority states in South Sudan.

The incumbent should have ability to review, evaluate and apply complex policies and regulations. Ability to provide rapid, concise, accurate reporting both verbally and in writing. Ability to stay abreast of and discuss the complexities of food security, including the dynamic factors involved in international food assistance. Proven experience collecting and analyzing the qualitative and quantitative data related to food security. Ability to work in a team in a multicultural environment or independently. Demonstrated experience to regularly undertake extensive field assignments, often for weeks and under austere conditions. Good interpersonal skills. Ability to seek and propose solutions. Ability to communicate effectively with beneficiaries.

Competency in computer basic skills (Word, Excel, PowerPoint and e-mail) is required. The incumbent should be able to apply good listening and interviewing skills. Ability to develop and maintain an extensive range of working level contacts with stakeholders, including high-level RSS officials. Strong ability to analyze information, evaluate data and prepare reports and related documents in English and at one local South Sudanese language.

**COMPENSATION PACKAGE**

**Position Grade Level: FSN-10.** Starting salary and grade will be determined on the basis of qualifications, work experience and/or previous/current salary history. The salary range for this position is \$21,680 - \$32,516. In addition there are various allowances amounting to approximately 35% of the salary. For this position the allowance range is \$6,446.1 - \$13,693.9 as per the current U.S. Government Local Compensation Plan for South Sudan.

**HOW TO APPLY**

Applicants are required to submit an application package, along with a cover letter of interest, which clearly describes individual's qualifications for this position, and their CV. In addition, applicants should submit Form DS-174. This form is available on the US Embassy web site: [http://southsudan.usembassy.gov/job\\_vacancies.html](http://southsudan.usembassy.gov/job_vacancies.html). The data in the form does not need to be typed. It can be hand-written. Options for submission of application materials:

1. To USAID/South Sudan by email at [Jubahrffp19@usaid.gov](mailto:Jubahrffp19@usaid.gov)  
Subject line: Project Management Specialist-Food Security Monitoring VA-12-00019(Juba)  
**OR**
2. Deliver one copy to USAID/South Sudan, Juba. Application box is inside the first entry door at the U.S. Embassy.

Your application may not be considered without all of these aspects included. A strong and clear cover letter expressing reasons for interest in the position and describing candidate's qualifications and contributions which they can provide to USAID/South Sudan operations are required. The successful applicant must be able to obtain and retain the required USAID medical and security clearances. Please note that only short listed candidates will be contacted for an interview.

**Required Documents:**

1. Cover Letter of Interest (including vacancy # of the position)
2. An up-to-date resume/C.V
3. USAID Application Form DS-174 (to be filled out completely)
4. Internal candidates are not required to fill Form DS 174.

**Note:**

1. Only short-listed candidates will be notified
2. This vacancy is only open to nationals of South Sudan
3. Application submission without the required Form DS-174 and supporting documents will not be considered
4. No in-person appointments or telephone calls will be entertained
5. In-house candidates must apply through their supervisors

**Cleared By:** CWT Hagelman, program Officer

**Signed** \_\_\_\_\_ **Date** \_\_\_\_\_

**USAID IS AN EQUAL OPPORTUNITY EMPLOYER.  
ALL ETHNIC GROUPS AND BOTH GENDERS ARE ENCOURAGED TO APPLY**

