ANNOUNCEMENT NO: VA-13-03(Juba)

OPEN TO: All interested and qualified South Sudanese. Current mission employees serving a probationary period are not eligible to apply.
POSITION: Program Management Specialist-Media and Democracy
OPENING DATE: Thursday: March 18, 2013
CLOSING DATE: Thursday: April 12, 2013 - max. 4:30 p.m.
WORK HOURS: Full-time; 40 hours/week
POSITION GRADE FSN 10

The United States Agency for International Development (USAID) South Sudan is seeking applications for the position of Program Management Specialist-Media and Democracy in the Democracy and Governance Office.

JOB SUMMARY:

The incumbent serves as a Program Management Specialist- Media and Democracy having primary responsibility for media sector development activities, and contributing to other democracy development activities within the portfolio of the Democracy and Governance (DG) Office that manages USAID/South Sudan's Development Objective no. 2, Effective, Inclusive and Accountable Governance Strengthened. As Media Specialist, the incumbent leads the design, development, negotiation, implementation, monitoring and evaluation of current and upcoming USAID DG projects and activities in the general areas of journalism, mass and local media and 'new' media. While media may represent a relatively discreet sector within the DG realm, it is strongly inter-connected with other sectors from a technical standpoint. Further, the 'team' nature of the USAID/South Sudan DG Office means that the incumbent contributes to the design, management, oversight and evaluation of other related programmatic sectors, including but not limited to: governance, accountability, transparency, civil society, political competition, elections, constitution, human rights and the rule of law. Therefore, the incumbent thus serves two roles: the first and foremost as a specialized media expert, and secondly as a democracy-governance professional who is reasonably proficient and experienced in one or more of these broader DG sector categories. The incumbent provides professional advice and assistance for the development of other DG activities that relate to the overall improvement of the environment for the development of democracy in South Sudan. Beyond the traditional DG realm, the media sector can be integral to all development, humanitarian and peace-building sectors in South Sudan. Therefore, the incumbent may also provide limited advice to other USAID/South Sudan divisions (i.e. health, education, economic development, infrastructure, agriculture, conflict mitigation, humanitarian assistance and peace-building). The cross-sectoral nature of media may thus require the incumbent's involvement in program design, providing communication-oriented advice and evaluation expertise in these sectors. From time to time, the Media and Democracy Specialist may be requested to contribute to broader

USAID/South Sudan Mission outreach efforts that may or may not be directly linked to the DG portfolio. The primary objective of USAID-supported media activities is the development of a professional, diverse, economically viable and independent media, which can objectively analyze and report on all major issues of concern to the South Sudanese people. As a recognized expert in mass communications, particularly radio, the incumbent will play a key role in supporting the efforts of the DG Office and those by the Mission more broadly.

A. **EDUCATION (10):** A BA degree in Social Sciences, preferably Mass Communication (Journalism) or Political Science, from an accredited university is required. A graduate degree in any of the above fields is highly desirable. Other media-related professional certifications are desirable.

B. **EXPERIENCE: (20)** A minimum of six years of progressively responsible professional experience in management or in the media sector are required. Media sector experience should involve South Sudanese media institutions. Experience with Western/international media institutions is desirable. Experience in other Democracy and Governance related sectors that are complementary to the incumbent's media experience.

C. **LANGUAGE :(10)** Level 4 (fluent) in spoken and written English. Fluent Arabic is required. The ability to effectively communicate in any of the local South Sudanese tribal dialects is desirable.

D. **KNOWLEDGE, SKILLS AND ABILITIES: (60)** Demonstrated negotiation and strong interpersonal skills and sound judgment to interact successfully and develop and maintain an extensive range of working-, mid- and high-level contacts with American, international and South Sudanese personnel is required. The ability to represent and defend USAID development policies and programs to representatives of the Government of South Sudan, media organizations and professionals and to interpret host-country attitudes, priorities and concerns to USAID officials is required. Excellent verbal and written communication skills and diplomacy are required to establish and maintain high levels of trust among and between USAID and its partners/customer base. The incumbent must possess consummate skill in resolving differences and in building consensus among South Sudanese personnel, USAID and/or other donor representatives. Excellent analytical skills to obtain, analyze, and evaluate complex data, to prepare precise and accurate reports, and to identify the impact of current trends and events on USAID objectives in support of the media and democratic development. Must possess the ability to plan, organize, manage, and evaluate important and complex projects. Must have the ability to render advice with detachment and objectivity. Ability to work either individually or in a team-based environment that requires balancing multiple tasks, working with various offices within the Mission, and collaborating with other technical officers within the office is required. Must be able to prioritize tasks and responsibilities effectively and appropriately. The incumbent must have broad, detailed knowledge and understanding of the current South Sudanese economic and political systems and the issues affecting the development of democracy as expected. S/he must have a general knowledge and understanding of the regional, international, political and economic environment. The jobholder is required to have a thorough knowledge of the structure, functioning,

practices, policies, laws, regulations and stakeholders and environment of the South Sudan media sector. S/he must also possess broad and detailed knowledge and understanding of the media sector in both the region and international media sectors.

COMPENSATION PACKAGE

Position Grade Level: FSN-10. Starting salary and grade will be determined on the basis of qualifications, work experience and/or previous/current salary history. The salary range for this position is $21,680 - $32,516. In addition there are various allowances amounting to approximately 35% of the salary. For this position the allowance range is $12,426.10 - $13,693.90 as per the current U.S. Government Local Compensation Plan for South Sudan.

HOW TO APPLY

Applicants are required to submit an application package on the attached Employment Application Form along with a cover letter of interest, which clearly describes individual's qualifications for this position, and their CV to USAID by email to: jubahrdgo0313@usaid.gov OR Deliver one copy to: USAID/South Sudan, Juba. Applications Box is outside Consular Entrance. The DS 174 form is available on US Embassy web site: http://southsudan.usembassy.gov/job_vacancies.html

A strong and clear cover letter expressing reason for interest in the position and describing candidate's qualifications and contributions which they can provide to USAID operations are required. The successful applicant must be able to obtain and retain the required USAID medical and security clearances. Applicants who do not provide the required documents stated above and below shall not be considered. Closing date for submission of applications is April 12, 2013, at 1630 hrs. Juba, South Sudan time. Please note that only short listed candidates will be contacted for an interview.

Required Documents:

1. Cover Letter of Interest (including vacancy # of the position)
2. An up-to-date Resume/C.V
3. USAID Application Form (to be filled out completely)

Note:

- Only short-listed candidates will be notified.
- This vacancy is only open to nationals of South Sudan.
- Applications submission without the required USAID Employment Forms and supporting documents will not be considered.
- No in-person appointments or telephone calls will be entertained.
- In-house candidates must apply through their supervisors.

It is the policy of the United States government to ensure equal employment to all persons without regard to race, color, religion, sex, national origin, age, disability or sexual orientation.