

# Vacancy Announcement



U.S. Embassy Iraq

**ANNOUNCEMENT  
NUMBER: 11-47**

**SUBJECT:  
Supervisory Facilities Maintenance Assistant  
(Basrah)  
FSN-09**

**DATE:  
02/24/2011**

**OPEN TO:** All Interested Candidates/All Sources

**FROM:** Human Resources Office

**POSITION:** Supervisory Facilities Maintenance Assistant (Basrah), FSN-9; FP-5\*  
FULL PERFORMANCE LEVEL OF POSITION VA 11-47

**REFERENCE:** Supervisory Facilities Maintenance Assistant (Basrah), FSN-8; FP-6\*  
TRAINING GRADE OF POSITION VA 11-47(T)

**OPENING DATE:** FEBRUARY 24, 2011

**CLOSING DATE:** **March 10, 2011**

**WORK HOURS:** Full time: 40 hours/week

**SALARY:** \*Ordinarily Resident (OR): 29,900 USD p.a. (Starting Basic salary)  
(Position Grade: FSN-9)

\*Not-Ordinarily Resident (NOR): 50,043 USD p.a. (Starting Basic salary)  
(Position Grade: FP-5).

**ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK  
AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

**APPLICATIONS RECEIVED FOR VACANCY ANNOUNCEMENT 10-75 NEED NOT APPLY  
FOR THIS POSITION.**

The U.S. Embassy in Baghdad is seeking an individual to fill the position of Supervisory  
Facilities Maintenance Assistant in **Basrah**.

**BASIC FUNCTION OF THE POSITION**

Employee is responsible for providing facilities management support services to over sixty-five RRT staff. Employee oversees full range of periodic and ad hoc maintenance functions for the Facilities, including power generation, the identification of major maintenance and repair needs, oversight of preventative maintenance programs, etc. Employee acts as maintenance leader, and coordinates work with other maintenance employees. The Employee reports directly to the Facilities Manager.

A copy of the complete description of all duties and responsibilities is available at:  
<http://iraq.usembassy.gov/iraq/jobs.html>.

## **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. Education:** University studies or college required.
- 2. Prior Work Experience:** Must have at least three (3) years of experience in maintenance work in a large organization, to include one year of supervisory experience.
- 3. Language Proficiency:** Level 3 English and Level 4 Arabic required. **Language proficiency will be tested.**
- 4. Knowledge:** Must have demonstrated knowledge in the area of inspecting and identifying issues and suggesting solutions to regular electrical, mechanical, and plumbing problems in large buildings and/or compounds.
- 5. Skill/Abilities:** Strong interpersonal and customer service skills; good communication and computer skills (MS Office suite to include Word); attention to detail and problem solving skills; and ability to work independently, are all required. A valid Iraqi driver's license is required.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidates specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

#### **TO APPLY:**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE (see *Appendix B*); **or**
3. A combination of both; i.e., Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

#### **SUBMIT APPLICATION TO**

Interested applicants may apply for this position by filling out the DS 174-Universal Application for Employment form and e-mailing it to [BaghdadHR@state.gov](mailto:BaghdadHR@state.gov).

To view the DS 174-Universal Application for Employment form (UAE) and application instructions, please click on below:

<http://iraq.usembassy.gov/media/2010-current-pdfs/uae-and-instructions.pdf>

**E-mails received without the appropriate subject line will not be considered. Your e-mail must state the vacancy title and vacancy announcement number in the subject line, example: **VA11-47Supervisory Facilities Maintenance Assistant (Basrah)**.**

The Universal Application form is also available at the U.S. Embassy Baghdad internet: <http://iraq.usembassy.gov/iraq/jobs.html>

**CLOSING DATE FOR THIS POSITION: March 10, 2011**

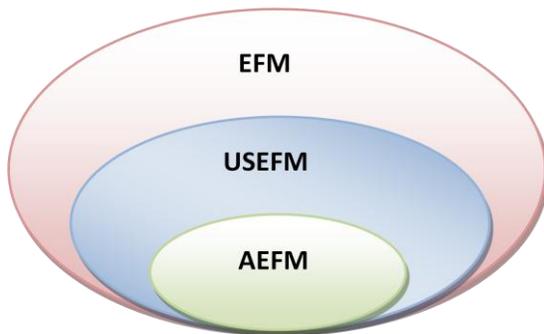
The US Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved: D/HRO/WG  
Cleared : PRT/S/MO/JW  
Drafted : HRA/MSJ

## Appendix A

### DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed *service* member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, and other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,

- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

### **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, *provide explanation*)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- N. U.S. Eligible Family Member and Veterans Hiring Preference
- O. Education
- P. License, Skills, Training, Membership, & Recognition
- Q. Language Skills
- R. Work Experience
- S. References

# Vacancy Announcement

U.S. Embassy, Iraq



<b>Announcement Number: 11-47</b>	<b>SUBJECT:</b> <b>Supervisory Facilities Maintenance Assistant (Basrah)-FSN-09 Major Duties and Responsibilities</b>	<b>Opening Date:</b> <b>02/24/2011</b>  <b>Closing Date:</b> <b>03/10/2011</b>
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## **Fueling, Maintenance and Repair of Power Grid**

Employee is responsible for the operations and maintenance of the compound's fully self-sustaining power grid. The employee has responsibility for monitoring fuel levels and placing orders against blanket purchase agreements (BPAs) for fuel delivery on a weekly basis. Employee coordinates service to the power grid and ensures all components are in proper working order. Schedules periodic maintenance as necessary and coordinates all emergency repairs.

## **Identification of Major Maintenance and Repair Needs**

Employee is responsible for identifying and advising on the prioritization of post's many maintenance and repair needs. Employee is responsible for determining needs, identifying appropriate vendors, obtaining price quotes, and presenting completed "project plans" to the Management Officer.

## **Oversight of Preventive Maintenance Programs**

Employee is responsible for identifying opportunities for preventative maintenance. Employee determines appropriate preventative maintenance schedules, identifies potential service providers, obtains pricing information, and presents completed "preventative maintenance plans" to the Management Officer. Employee serves as Contracting Officer's Representative on all preventative maintenance contracts, coordinates communication with vendors, and provides feedback on performance to the Management Officer.

## **Advisor to the Facilities Manager and U.S. Regional Coordinator on Facilities Management Issues**

Employee is an advisor on Facilities Management, Maintenance and Repair, Health/Safety, and Space Utilization Issues. Employee will prepare monthly reports with recommendations for improvements in the above areas to Post Management.