U.S. Mission Reykjavik

Vacancy Announcement Number: 2016-06

OPEN TO: All Interested Candidates / All Sources

POSITION: **Security and Detection Guard, FSN-5**

OPENING DATE: May 7, 2016

CLOSING DATE: May 13, 2016

WORK HOURS: **Full time**; 40 hours/week. . This position requires some performance of assigned duties on weekends and outside of normal work hours.

SALARY: Ordinarily Resident: min. IKr. 3,896,465 to max Ikr.5,065,403; Position Grade FSN-5
Additional compensation will be paid for work outside of normal work hours, as well as meal allowance of ISK 210,000p.a. and miscellaneous benefit allowance of ISK 90,000p.a.

ALL ORDINARILY RESIDENT (OR) APPLICANTS (See Appendix for definition) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Reykjavik is seeking an individual for the position of Security and Detection Guard for the Regional Security Section.

BASIC FUNCTION OF POSITION

Provides specialized security for Chancery, Chief of Mission Residence, Embassy residences and other USG facilities as directed by the Regional Security Officer.

For further information please send an e-mail enquiry to reykjavikvacancy@state.gov

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information addressing each requirement.

Education: Secondary school is required.

Prior Work Experience: One year of law enforcement, private security, and/or surveillance operational work experience is required.

Post Entry Training: On-the-Job-Training (OJT), Formal DS Surveillance Detection training courses.

Language Proficiency: Level III English and level IV (fluent) Icelandic is required.

Job Knowledge: Knowledge of law enforcement or private security practice, and/or surveillance techniques, with an emphasis on demonstrable report writing is required**.**

Skills and Abilities:

1. Ability to work outside often in inclement weather for significant periods of time is required.

2. A demonstrated, proficient ability to use Microsoft Windows-based computers and proficiency in using Microsoft Office is required.

3. The ability to work effectively and tactfully in a loosely-structured, fluid, and collegial workplace is required.

4. Valid driver's license for operation of motor vehicles in Iceland is required.

HIRING PREFERENCE SELECTION PROCESS: When qualified, applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

HIRING PREFERENCE ORDER:

(1) AEFM / USEFM who is a preference-eligible U.S. Veteran*

(2) AEFM / USEFM

(3) FS on LWOP**

* IMPORTANT: Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of the most recent Member Copy Four (4) of the DD-214, Certificate of Release or Discharge from Active Duty, and, if applicable, a letter from the U.S. Department of Veterans Affairs. If claiming conditional eligibility for U.S. Veterans' preference, applicants must submit proof of conditional eligibility. If the written documentation confirming eligibility is not received in the HR office by the closing date of the vacancy announcement, the U.S. Veterans'

preference will not be considered in the application process. Mission HR's decision on eligibility for U.S. Veterans' preference after reviewing all required documentation is final.

** This level of preference applies to all Foreign Service employees on LWOP.

ADDITIONAL SELECTION CRITERIA:

1. Management may consider any of the following when determining successful candidacy: nepotism, conflicts of interest, budget, and residency status.

2. Current OR employees serving a probationary period are not eligible to apply. Current OR employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report (EPR) are not eligible to apply.

3. Current NOR employees hired on a Family Member Appointment (FMA) or a Personal Service Agreement (PSA) are not eligible to apply within the first 90 calendar days of their employment, unless they have a When Actually Employed (WAE) work schedule.

4. The candidate must be able to obtain and hold the following: (insert one of the following: Top Secret, Secret, non-sensitive, public trust, local security certification, etc.)

HOW TO APPLY: Applicants must submit the following documents to be considered. Failure to do so may result in a determination that the applicant is not qualified.

1. Universal Application for Employment (UAE) (Form DS-174), which is available on our website (or Google the same) or CV that contains the same required information as in DS-174.

2. Any additional documentation that supports or addresses the requirements listed above (e.g. transcripts, degrees, etc.)

WHERE TO APPLY: E-mail Address: reykjavikvacancy@state.gov

EQUAL EMPLOYMENT OPPORTUNITY: The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs. The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Appendix (DEFINITIONS)

Eligible Family Member (EFM): An EFM for employment purposes is an individual who meets all of the following criteria:

-U.S. Citizen or not a U.S. Citizen; and
-Spouse or same-sex domestic partner (as defined in 3 FAM 1610); or
-Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support; or
-Parent (including stepparents and legally adoptive parents) of employee, spouse, or same-sex domestic partner, when such parent is at least 51 percent dependent on the employee for support; or
-Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, spouse, or same-sex domestic partner when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support; and
-Listed on the travel orders or approved Form OF-126 of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad; and
-Is under chief of mission authority.

U.S. Citizen Eligible Family Member (USEFM): A USEFM for employment purposes is an individual who meets all of the following criteria:

-U.S. Citizen; and
-Spouse or same-sex domestic partner (as defined in 3 FAM 1610) of the sponsoring employee; or
-Child of the sponsoring employee who is unmarried and at least 18 years old; and
-Listed on the travel orders or approved Form OF-126 of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad or, as appropriate, at an office of the American Institute in Taiwan; and resides at the sponsoring employee's post of assignment abroad, or as appropriate, at an office of the American Institute in Taiwan; and is under chief of mission authority; or
-resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2; or
-Currently receives a U.S. Government retirement annuity or pension from a career in the U.S. Foreign Service or Civil Service.

Appointment Eligible Family Member (AEFM): An AEFM for employment purposes is an individual who meets all of the following criteria:
-U.S. Citizen; and
-Spouse or same-sex domestic partner (as defined in 3 FAM 1610) of the sponsoring employee; or
-Child of the sponsoring employee who is unmarried and at least 18 years old; and

-Listed on the travel orders or approved Form OF-126 of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad or, as appropriate, at an office of the American Institute in Taiwan (AIT); and
-Is under chief of mission authority; and
-Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, at an office of the American Institute in Taiwan; and
-Does NOT currently receive a U.S. Government retirement annuity or pension from a career in the U.S. Foreign Service or Civil Service.

Member of Household (MOH): An individual who accompanies or joins a sponsoring employee, i.e., sponsor is a direct hire employee under Chief of Mission authority, either Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan. A MOH is an individual who meets the following criteria:
(1) Not an EFM and therefore not on the travel orders or approved through form OF-126 Foreign Service Residence and Dependency Report of the sponsoring employee; and
(2) Officially declared by the sponsoring U.S. Government employee to the Chief of Mission (COM) as part of his or her household and approved by the COM; and
(3) Is a parent, grandparent, grandchild, unmarried partner, adult child, foreign born child in the process of being adopted, father, mother, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister who falls outside the Department's current definition of Eligible Family Member 14 FAM 511.3. A MOH may or may not be a U.S. Citizen.

Not Ordinarily Resident (NOR) – An individual who meets the following criteria:
-An EFM, USEFM or AEFM of a direct-hire Foreign Service, Civil Service, or uniformed service member permanently assigned or stationed abroad, or as appropriate, at an office of the American Institute in Taiwan; or
-Has diplomatic privileges and immunities; and
-Is eligible for compensation under the FS or GS salary schedule; and
-Has a U.S. Social Security Number (SSN); and
-Is not a citizen of the host country; and
-Does not ordinarily reside in the host country; and
-Is not subject to host country employment and tax laws.

Ordinarily Resident (OR) – An individual who meets the following criteria:
-A citizen of the host country; or
-A non-citizen of the host country (including a U.S. citizen or a third-country national) who is locally resident and has legal and/or permanent resident status within the host country and/or who is a holder of a non-diplomatic visa/work and/or residency permit; and/or
-Is subject to host country employment and tax laws.