

VACANCY ANNOUNCEMENT
Announcement Number: 004 13

OPEN TO: *All Interested Applicants*

POSITION: **Custodian**
FSN-1, FP-DD

OPENING DATE: February 6, 2013

CLOSING DATE: **February 20, 2013**

WORK HOURS: Full-time work schedule:
40 hours/week; 80 hours/pay period

SALARY: EFM/MOH/NOR: US \$17,803.00
(Starting salary - Position Grade: FP-DD/1)

Ordinary Resident (OR): Euro €11,426.00
(Starting salary - Position grade: FSN-1/1)

Note: ALL ORDINARILY RESIDENT (OR) APPLICANTS (See Definitions) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

Mission employees may not apply for vacant position during probationary period.

The U.S. Embassy in Athens is seeking an individual for the position of **Custodian** in the **Facilities Management Section**.

BASIC FUNCTION OF POSITION

The Custodian is responsible for the daily garbage collection and janitorial. S/he is responsible for collecting all compounds and warehouse garbage and dump it in the garbage bins. S/he is also responsible for storing and providing by the best possible way all cleaning products. Also, s/he assists the Facilities Supervisor to inspect and assure that all cleaning products and procedures are being used according to Safety and Health Environment Management (SHEM) and that all areas are cleaned according to the frequency established between her/him, the Custodian Foreman and the Facilities Supervisor.

QUALIFICATIONS REQUIRED

All applicants are instructed to address each selection criterion detailed below with specific and comprehensive information supporting each criterion.

- **Education:** Primary school (completed) **is required.**
- **Knowledge of:** general cleaning, various tools and their use in cleaning, Safety and Health Environment Management (SHEM) safety procedures **are required.**
- **Language:** a) English language level I (basic knowledge) speak/read/write and
b) Greek language level II (limited knowledge) speak/read/write **are required.**

SELECTION PROCESS

When equally qualified, U.S. Citizen Eligible Family Members and U.S. Veterans will be given preference. Therefore, it is essential that all candidates address the required qualifications and provide documentation required in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised position within the first 90 calendar days of their employment.
5. Currently employed NORs hired under Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, **unless** currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold a security clearance.
7. Greek National employees who have not completed their regular military service are not considered for employment with the American Embassy.

HOW TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member (DS-174) form (copy attached); **plus**
2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

3. Candidates may also include a current resume or curriculum vitae.
4. **Any** other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualifications requirements of the position as listed above.

Failure to do so will result in an incomplete application.

WHERE TO APPLY

You may hand deliver your application/resume to the Reception area of the Embassy **by 5 p.m. on the closing date**, fax, mail or e-mail it at **recruitmentath@state.gov**.

All applicants will be notified in writing of the results of the consideration given their application approximately six to eight weeks after the closing date of the announcement.

SUBMIT APPLICATION TO

Human Resources Office
American Embassy
101 60 Athens

POINT OF CONTACT

Aimilia Boka
Tel: 210-720-2238
Fax: 210-720-2197

DEFINITIONS

1. **Eligible Family Member (EFM):** An individual related to a U.S. government employee in one of the following ways:
 - Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
 - Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
 - Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
 - Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM)**: For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under Chief of Mission (COM) authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

5. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,

- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

CLOSING DATE FOR THIS POSITION: February 20, 2013

The U.S. Mission in Greece provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

U.S. Mission
Athens, Greece
APPLICATION FOR EMPLOYMENT
AS A LOCALLY EMPLOYED STAFF OR FAMILY MEMBER
(This application is for positions recruited by the Mission under the
Department of State's Office of Overseas Employment's interagency
Local Employment Recruitment Policy)

POSITION

1. Position Title _____ 2. Grades _____

3. Vacancy Announcement Number (*if known*) _____ 4. Date Available for Work _____
----- (mm-dd-yyyy)

PERSONAL INFORMATION

5. Last Name(s)/Surnames _____ First Name _____ Middle Name _____

6. Other Names Used _____

7. Date of Birth (*mm/dd/yyyy*) _____ 8. Place of Birth _____

9. Current Address _____ 10. Phone Numbers Day _____
Evening _____
Cell _____

11. E-mail Address _____

12. Are you a U.S. Citizen? Yes ___ No ___

13. Do you have permanent U.S. Resident Status? Yes _____ No _____
If yes, provide number _____

14a. U.S. Social Security Number (for U.S. Citizens/Permanent U.S. Residents) _____

And/Or

14b. Country Identification Number _____

15. Are you legally eligible to work in this country? Yes ___ No ___
If yes, Mission HR may require verification of eligibility. Please attach copies of all
documentation that confirms your legal eligibility to work in this country (e.g., work
permit, residency permit). If you are not sure if you need to submit proof of eligibility,
contact the Mission's HR office.

16. If hired, are there accommodations the Mission needs to provide so that you can
perform all the essential functions and duties of the position? Yes ___ No ___
If yes, please explain _____

17. If you are applying for a position that includes driving a U.S. Government vehicle, do
you have a valid driver's license? Yes ___ No ___ N/A ___
If Yes, Class/Type of License _____
If Yes, have you operated a vehicle without incident for the past three years?
Yes ___ No ___

 18. What days are you available to work as part of a regularly scheduled work week?
 (Check all that apply) Sunday ___ Monday ___ Tuesday ___ Wednesday ___ Thursday ___
 Friday ___ Saturday ___

19. Do any of your relatives or members of your household work for the United States
 Government? Yes___ No___

If yes, provide the details below. If you need more space, use an additional sheet of
 paper. (See Instructions for Completing the DS-174 for the definition of relatives and
 members of household.)

Name	Relationship	Agency, Position & Location
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**U.S. CITIZEN ELIGIBLE FAMILY MEMBER (USEFM) AND U.S. VETERANS HIRING
 PREFERENCE**

20. Are you claiming preference in hiring under U.S. law, including the Foreign Service
 Act of 1980, based upon your status as either a U.S. Citizen Eligible Family Member
 (USEFM) or U.S. Veteran? See Instructions for Completing the DS-174 for additional
 information about the USEFM and U.S. Veterans hiring preference.
 (Check only one)

- ___ Yes, I am a U.S. Citizen EFM. ___ No, I am neither a U.S. Citizen EFM, nor a
 ___ Yes, I am a U.S. Veteran. U.S. Veteran.
 ___ Yes, I am a U.S. Citizen EFM and
 also a U.S. Veteran.

If claiming eligibility for US Veteran preference, you must attach a copy of your most
 recent DD-214, Certificate of Release or Discharge from Active Duty. If claiming
 conditional eligibility for U.S. Veterans preference, you must submit proof of conditional
 eligibility

EDUCATION

21. Graduate School Major	Dates Attended (mm-dd-yyyy)	Graduate?	Degree/
Name of School, City, State or Country	From To	Yes No	Diploma Subject

Undergraduate Major	Dates Attended (mm-dd-yyyy)	Graduate?	Degree/
College/University			
Name of School, City, State or Country	From To	Yes No	Diploma Subject

High School/GED or grade/level Country Equivalent	Dates Attended (<i>mm-dd-yyyy</i>)	Graduate?		If no, highest completed
Name of School, City, State or Country	From To	Yes	No	

Other, e.g., Primary, Major/ Tech/Vocational School	Dates Attended (<i>mm-dd-yyyy</i>) From	Graduate?		Certificate/ Diploma Subject
Name of School City, State or Country	To	Yes	No	

LICENSES, SKILLS, TRAINING, MEMBERSHIP, AND RECOGNITION

22. List professional licenses, certifications, typing/keyboard, computer skills, formal and on-line training, and other skills and abilities you consider relevant to the position. Please include the license or certification number. Attach a copy if the licensing or certification is a requirement of the position. If licensed in the U.S., please list the state of issuance. If licensed in another country, please list the province/state/region and country of issuance. (Use additional pages, as required)

23. List professional organizations, associations, awards, honors, fellowships, and publications you consider significant.

LANGUAGES

24. List your languages, the appropriate competency levels, and your primary/first spoken/native language using the language standards below. You may only identify one primary/first spoken/native language.

- Language Indicators:
 Level I = Basic Knowledge
 Level II = Limited Knowledge
 Level III = Good Working Knowledge
 Level IV = Fluent
 Level V = Professional Translator

Language	Speak	Read	Write	Primary Language?
-----				Yes ___ No ___
-----				Yes ___ No ___
-----				Yes ___ No ___
-----				Yes ___ No ___

WORK EXPERIENCE

Include all work experience, paid and voluntary. Start with your present or most recent work experience. When describing work, list specific duties/responsibilities and accomplishments. Include supervisory responsibilities and the number of employees supervised. Go into as much detail as possible for work experience that directly relates to the advertised position. Include all periods of unemployment and the reason. (Use additional pages, as required)

25a. Job Title (If U.S. Government, include the Series and Grade)

From (mm/dd/yyyy)	To (mm/dd/yyyy)	Salary per Year in	Hours per Week
		U.S. Dollars or Local Currency	

Employer's Name and Address	Supervisor's Name and Contact Information
	Name _____
	Phone _____
	Number _____
	E-mail Address _____

May HR contact your current supervisor? Yes ___ No ___

Describe your duties/responsibilities and accomplishments

 Reason(s) for leaving. (Do not write "N/A" or Not applicable)

Describe your major duties/responsibilities and accomplishments

Reason(s) for leaving. (Do not write "N/A" or Not applicable)

REFERENCES

26. List three personal references who are not relatives or former supervisors who have knowledge of your work performance. HR will obtain your permission before contacting any references.

Name	Address	Telephone	Occupation
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SIGNATURE AND CERTIFICATION

27. I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete, and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me, or for termination/dismissal after I begin work, and may be punishable by fine or imprisonment according to this country's law or U.S. law. I understand that any information I voluntarily give on or attached to this application may be investigated.

Signature _____ Date (*mm-dd-yyyy*)_____

PRIVACY ACT STATEMENT
(for U.S. Citizens and Legal Permanent Residents of the U.S.)

AUTHORITIES: The information is sought pursuant to, e.g., the Foreign Service Act of 1980, as amended, and 22 U.S.C. 2669(c).

PURPOSE: The information solicited on this form is necessary to establish your eligibility and qualifications for advertised positions. The information furnished may also be used in the pre-employment fitness-for-duty process, if you are selected for a Mission position. We are authorized to solicit your social security number (SSN) by Executive Order 9397 to confirm the identity and employment eligibility of the individual. The SSN may also be used to seek information about you from employers, schools, banks, and others who know you. Disclosure of this information, including your social security number, is voluntary. Failure to provide the information requested on this application may result in delays in considering your application. It could result in you not receiving full consideration for the position. Incomplete addresses slow processing of your application.

ROUTINE USES: The information you provide in this form may be shared with Federal, State, local, and foreign agencies to the extent relevant and necessary for that agency's decision about you or to the extent relevant and necessary for that agency's decision about you. This information may be disclosed to a member of Congress or to a congressional staff member in response to an inquiry of the Congressional office made

at the written request of the constituent about whom the record is maintained. This information may also be disclosed in the course of presenting evidence to a court, magistrate, or administrative tribunal, including disclosures to opposing counsel in the course of settlement negotiations.

BURDEN: Public reporting burden for this collection of information is estimated to average 60 minutes per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid OMB control number. If you have comments on this accuracy of this burden estimate and/or recommendations for reducing it, please send them to: A/GIS/DIR, Room 2400 SA-22, U.S. Department of State, Washington, DC 20522-2202

EQUAL OPPORTUNITY STATEMENT

The U.S. Government is an equal opportunity employer.
