

OPEN TO: All Interested Candidates
POSITION: Mail and File Clerk **FSN-4; FP-AA***
(*Position Grade for ***Not Ordinarily Resident FP-AA to be determined by Washington; Position Grade for **Ordinarily Resident is FSN-4)
OPENING DATE: October 13, 2015
CLOSING DATE: October 27, 2015
WORK HOURS: Full-time, 40 hrs week
SALARY: **Ordinary Resident (OR): GEL 31,925 (Gross); FSN-4
***Not-Ordinary Resident (NOR): USD 25,011; FP-AA

All interested applicants must submit a DS-174 Application for Employment. CVs, Resumes or any other format will not be accepted. All documents must be in PDF format.

*NOTE: Please read this announcement carefully. Only short-listed candidates will be contacted. All applicants must indicate the names of any family members related by blood or marriage who are working for the U.S. Embassy in Tbilisi, or for any other U.S. Government entity in section 17 of DS-174. This includes brothers, sisters, parents, children, cousins, aunts, uncles, in-laws by marriage – any family connection at all. **If there are no family members or relatives, they must clearly state this in their application. Without this information the application will not be considered.***

US Embassy Tbilisi is seeking an individual for the position of Mail and File Clerk in the Information Resources Management (IRM) Office.

BASIC FUNCTION OF POSITION:

The incumbent is responsible to provide customer service support to American and Local employees and distributes incoming personal and official mail. The Mail and File Clerk maintains and uses the Automated Military Postal System (AMPS) application to process incoming and outgoing Diplomatic Post Office (DPO).

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- Completion of secondary school is required;
- One year of general administrative experience working in a customer service or professional environment.
- Level III (Good Working Knowledge) Speaking/Reading/Writing **English** is required. This will be tested.
- Level IV (Fluent) Speaking/Reading/Writing **Georgian** is required; this may be tested.
- Thorough working knowledge of local and international mail and pouch procedures. Knowledgeable in the use of personal computers, Microsoft Windows products such as Word and Excel, fax machines and copy machines. Working knowledge of the different Embassy offices.
- Sound interpersonal skills and mature judgment necessary for dealing with American staff and the general public and maintaining privacy of mailroom operations. Ability to lift and move weight up to 70 lbs (30 kg.). Ability to work flexible days and hours.

SELECTION PROCESS:

When equally qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application. Applicants who include any inaccurate or falsified information in their application materials may be subject to non-consideration or dismissal if employed.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold a security certificate issued by the Regional Security Officer.

TO APPLY:

All documents MUST be e-mailed in PDF format to HROTbilisi@State.gov. No other formats will be accepted.

Applicants without internet access may mail hard copy applications to:

U.S. Embassy, Tbilisi
11 George Balanchine St.
Tbilisi, Georgia 0131
ATTN: HR Office

Interested applicants for this position must submit the following or the application will not be considered:

1. DS-174 Application for Employment.
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their applications;
3. Any other documentation (e.g. certificates, driver's license, copies of academic degree earned) that addresses the qualification requirements of the position as listed above. Certification of required educational degrees is always mandatory.
4. All applicants must indicate the names of any family members related by blood or marriage who are working for the U.S. Embassy in Tbilisi, or for any other U.S. Government entity in section 17 of DS-174. This includes brothers, sisters, parents,

children, cousins, aunts, uncles, in-laws by marriage – any family connection at all. If there are no family members or relatives, they must clearly state this in their application

NOTE:

1. All applications must have the Position Title and Vacancy Announcement Number identified under the paragraph 1 and 3.
2. Please apply on-line using the HROTbilisi@state.gov email address. This is the preferred means of applying for a position with the American Embassy. Please go to our website for downloading the form DS-174 and additional information, including current openings and Application Requirements on applying with the American Embassy in Tbilisi:
<http://georgia.usembassy.gov/about-us/employment-opportunities-tenders2.html>
3. All applications must be for a specific advertised position. Applications previously submitted for a different position will not be considered for future vacancies.

DEFINITIONS:

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see below) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner as defined in 3 FAM 1610;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

Closing Date for This Position: October 27, 2015

The US Mission in Tbilisi provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, disability, age, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement program.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

William F. Salisbury
Human Resources Officer