

**OPEN TO:** All Interested Candidates  
**POSITION:** FSN-5, Generator Technician  
**OPENING DATE:** August 8, 2014  
**CLOSING DATE:** Open Until Filled  
**WORK HOURS:** Full-time; 40 hours/week  
**SALARY:** 5,740,378 XAF p.a.  
In addition to the basic salary, all allowances will be paid in accordance with the Mission Local Compensation Plan.

**NOTE:**

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. APPLICANTS NOT CONTACTED WITHIN 30 DAYS SHOULD CONSIDER THEIR APPLICATION UNSUCCESSFUL. APPLICANTS INTERVIEWED WILL BE ADVISED OF THE RESULTS OF THE INTERVIEW.**

The U.S. Embassy in **Malabo, Equatorial Guinea** is seeking to employ a suitable and qualified candidate for the position of **Generator Technician**.

**BASIC FUNCTION OF POSITION**

The Generator Technician is responsible for maintaining compound generators, maintaining rolling gates and wedge barrier and provides support to other tradesmen for repairs of appliances, electrical equipment and motor pool vehicles.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

**POSITION REQUIREMENTS**

**NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item or the application will not be considered.**

1. **Education:** Completion of two-year post high school study is required. Completion of vocational training or apprenticeship recognized as producing journeyman mechanic/power plant operators or equivalent experience is also required.
2. **Experience:** Past proven experience of one year of journeyman mechanic/power plant operator experience with shift responsibility is required. Semi-skill in other trades is also required.
3. **Language:** Spanish Level II (Limited) oral and written; English Level III (Good Working Knowledge) oral and written.
4. **Job knowledge:** Must possess full journeyman knowledge of mechanic, generator systems, operations, maintenance, and high tension power supply practices and procedures as well as limited knowledge of other trades to make repairs as necessary.

5. **Skills and Abilities:** Must possess skill to read and interpret generator/engine blueprints/schematics as well as wiring diagrams and other types of building/equipment plans. Possess ability to use all tools/devices of the trade to include diagnostic equipment and associated testing equipment. Mechanic license is required. Must be able to deal with USG and FSN personnel in a professional and polite manner.

#### **SELECTION PROCESS**

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is important that the candidate specifically address the required qualifications above in the application.

#### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of "Needs Improvement" or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFM's who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed Not Ordinarily Residents hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

#### **TO APPLY**

Interested applicants for this position must submit their applications according to the instructions below or the application will not be considered:

1. Fill out and submit the U.S. Federal Employment application form (**DS-174**), available at the Embassy Gate and Internet Web site. This form must be completed in English;
2. Attach other documentation (e. g. essays, certificates, awards, copies of degrees earned) that addresses the qualifications for the position as listed.
3. Indicate the position title and the vacancy announcement number on the top right corner of the envelope or application form.
4. If applying by email, indicate the position title and vacancy announcement number on the subject line and send the application to the following address: [malaboapplicant@state.gov](mailto:malaboapplicant@state.gov)
  - Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

#### **SUBMIT APPLICATION TO:**

Human Resources Office  
U.S. Embassy Malabo,  
Address: Malabo II Highway,  
Or email: [malaboapplicant@state.gov](mailto:malaboapplicant@state.gov)  
Malabo - Equatorial Guinea

#### **POINT OF CONTACT:**

Tel: (+240) 333095741, HR Section  
(Ask telephone operator to transfer the call to the Human Resources Office)

<b>THIS POSITION IS OPEN UNTIL FILLED</b>
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## AN EQUAL OPPORTUNITY EMPLOYER

The US Mission in Malabo provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

### **DEFINITIONS**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and residency permits for employment in country.
  2. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen Eligible Family Members (EFM) and EFMs of Foreign Service, Civil Service and uniformed service members who are eligible for employment under a US government pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.
  3. U.S. Citizen Eligible Family Member (USEFM): For purposes of receiving a preference in hiring for a qualified position needs to meet the following criteria:
    - Have US citizenship;
    - Be at least age 18;
    - Be listed as a spouse or dependent on the travel orders of a Foreign, Civil Service or uniformed service member permanently assigned to, or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority; and either
- Be resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; OR
  - Reside at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2