

JOB OPPORTUNITY

AMERICAN EMBASSY KINSHASA

An Equal Opportunity Employer

*Human Resources Office, 498 Ave Lukusa, Kinshasa
Phone 081-8806193; e-mail: HRKinshasa@state.gov*

ANNOUNCEMENT NUMBER: 14-27

OPEN TO: All interested candidates

POSITION: SD Specialist Shift Supervisor -FSN 710-6; FP-8

OPENING DATE: April 21, 2014

CLOSING DATE: May 5, 2014

WORK HOURS: Full-time; 40 hours/week

SALARY: **Ordinarily Resident (OR):** FSN-6
Not-Ordinarily Resident (NOR):
(Position Grade: FP-8 to be determined by Washington.)

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Kinshasa is seeking individuals for the SD Specialist Shift Supervisor positions in the Regional Security Office.

BASIC FUNCTION OF POSITION

Provides daily shift supervision to the Surveillance Detection (SD) Team. The SD team provides security for USG facilities, employees, and COM family members by performing procedures to detect, recognize, and report on surveillance directed against the U.S. government facilities and/or personnel. In case of imminent attack, calls for immediate assistance and takes action to prevent injury or death to personnel and/or destruction or damage to USG property.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

Education: Minimum High School Diploma is required. Equivalent work experience may be accepted in lieu of HS Diploma.

Experience: Two years of military, police or security experience in position which involved observation/surveillance skills. At least one year of prior supervisory experience is required.

Language Proficiency: Minimum of level 1+ spoken English required. Fluency (reading, writing, and speaking) in French is required.

Knowledge: Must be familiar with procedures for conducting and reporting surveillance and capable of leading/teaching others in the art of discerning normal traffic patterns, pedestrian behavior, and choke points of JAO, USAID, and Chancery facilities, as well as access and travel routes. Familiar with Kinshasa area and able to report findings in a clear and accurate manner.

Skills and Abilities: Must be able to work independently with minimum supervision. Must be able to adapt to a changing environment, without guidance. Must have strong organizational and observation skills. A clean background concerning criminality is a must. Strong leadership is a must.

SELECTION CRITERIA

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule. The candidate must be able to obtain and hold security and medical clearance.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

Application for U.S. Federal Employment, [DS-174 - Job Application Form](#) or

1. A current resume or curriculum vitae that provides the same information as a DS-174;
2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

DEFINITIONS

1. AEFM: A U.S. citizen, at least 18 years of age, who is eligible for employment on a Family Member Appointment (FMA) provided s/he:
 - Is listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority.
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFM's and EFM's of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Member of Household (MOH): An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:
 - Not an EFM; and
 - Not on the travel orders of the sponsoring employee; and
 - Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

The US Mission is an equal opportunity employer.

CLOSING DATE: May 5, 2014.

Drafted: HR: WBULU

Cleared: - RSO: BFREEMAN (e-mail)

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