



UNITED STATES CONSULATE GENERAL

RIO DE JANEIRO, BRAZIL

*Management Notice No. 14-004
January 17, 2014*

TO: ALL POST PERSONNEL

FROM: MGMT OFFICER, PATTI HOFFMAN

SUBJECT: POSITION VACANCY – INFORMATION ASSISTANT

OPEN TO: Current Employees of the Mission, US Citizen Eligible Family Members (USEFMs), Eligible Family Members (EFMs), and Members of Household (MOH) – All Agencies

POSITION: Information Assistant, FSN-7/FP-7

OPENING DATE: Friday, January 17, 2014

CLOSING DATE: Friday, January 31, 2014

WORK HOURS: *Full-time; 40 hours/week*

SALARY: **Ordinarily Resident (OR): R\$44.316 p/a (Starting salary) - (Position Grade: FSN-7*

**Not-Ordinarily Resident (NOR): \$39,994 p/a (Starting salary) (Position Grade: FP-7 – subject to Washington Approval)*

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate General in Rio de Janeiro is seeking an individual for the position of Information Assistant, Information Office, Public Affairs Section.

BASIC FUNCTION OF POSITION

As the junior Information Assistant (IA) in a busy press office, and under the supervision of the Senior Information Specialist, incumbent fields all inquiries from the media and is the main conduit for information flow, managing and collaborating within the unit. Drafts briefing memos, press releases, and media notes. Supports the implementation of media strategies that involve print, broadcast, and

electronic media. Evaluates the daily Brazilian media environment. Schedules interviews and other media engagements with USG officials. Helps coordinate media outreach in targeted regional markets within the consular district. Supports special event planning. Primary responsibility for contact management in the press office for the four-state consular district. Backs-up other Information Assistant, as necessary.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. **EDUCATION:** At least two years University studies in journalism, the liberal arts, political science, international relations or related fields, is required.
2. **EXPERIENCE:** A minimum of 2 years of demonstrated experience in office management functions connected with the liberal arts, social sciences, journalism, mass communication, international relations or other fields pertinent to Public Affairs, is required.
3. **LANGUAGE:** Level IV (Fluent) in speaking/reading/writing English and Portuguese required.
THIS WILL BE TESTED
4. **KNOWLEDGE:** U.S. and Brazilian political, economic, media, social, education and cultural history and trends. Understanding of mission interagency relationships and functions. Basic computer skills and knowledge of word processing software and Internet tools. Familiarity with social media outreach. Understanding of the Mission's Contact Database, including all basic protocol norms. Familiarity with Microsoft SharePoint, and its use within Mission Brazil for coordination. Knowledge of Brazilian media landscape, including print, broadcast and Internet. Some familiarity with concepts behind new media and online campaigns. Knowledge of protocols for dealing with reporters, editors and journalists. Understanding of how to build and maintain effective relationships with media professionals and institutions on behalf of the U.S. Government.
5. **SKILLS AND ABILITIES:** Typing Level II (30-59wpm). Ability to operate Microsoft Office Suite, Microsoft Outlook, SharePoint, Internet Explorer and software applications of common use. Ability to establish and maintain productive working relations with key media contacts. Ability to evaluate Agency products for placement purposes. Ability to work under pressure to meet deadlines and respond to demands from the media and from high level USG visitors. **TYPING WILL BE TESTED.**

FURTHER TESTING MAY BE CONDUCTED TO DETERMINE QUALIFICATIONS

SELECTION PROCESS

When fully qualified, U. S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, continuity and residency status in determining successful candidacy.

2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS 174); **or**
 2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
 3. A current resume or curriculum vitae **IN ENGLISH** that provides the same information found on the UAE (*see section 3A below for more information*). **We will not/accept any applications that are not submitted in English; plus**
 4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
 5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.
- 3A. If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work

- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

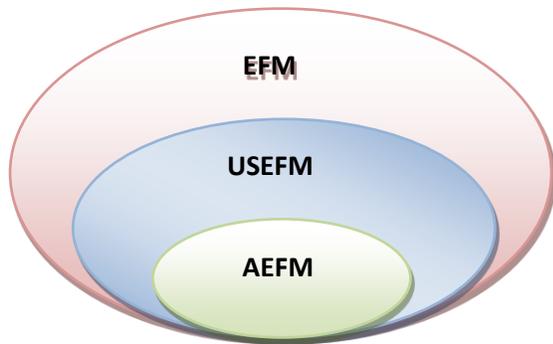
SUBMIT APPLICATION TO

Email: riorecruitment@state.gov
(PLEASE PUT POSITION TITLE)

POINT OF CONTACT

Human Resources Office
Ana-Maria Miranda
Av. Pres. Wilson, 147 – Castelo, Rio de Janeiro, RJ 20030-020

DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:
 - Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
 - Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
 - Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
 - Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and

Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and

Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and

Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.

Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

5. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,

- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

CLOSING DATE FOR THIS POSITION: January 31, 2014

The US Mission in Brazil provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: HR/amcm

Clear: PA/MStroh