



UNITED STATES CONSULATE GENERAL

RIO DE JANEIRO, BRAZIL

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*Management Notice No. 010-051*

*November 24, 2010*

TO: ALL POST PERSONNEL  
FROM: PANFILO MARQUEZ, MGT  
SUBJECT: POSITION VACANCY - SUPPLY CLERK

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**OPEN TO:** All Interested Candidates/All Sources

**POSITION:** **Supply Clerk, FSN-5/FP-9**

**OPENING DATE:** Tuesday, November 24, 2010

**CLOSING DATE:** Tuesday, December 7, 2010

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** \*Ordinarily Resident (OR): R\$34.036,00 p/a  
(Starting salary) (Position Grade: FSN-5)

\*Not-Ordinarily Resident (NOR): US\$31,963.00 p/a (Starting  
salary) (Position Grade: FP-9)

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate General in Rio de Janeiro is seeking an individual for the position of Supply Clerk in the General Services Office, Property Unit.

## **1. BASIC FUNCTION OF POSITION**

Under the direct supervision of the Property Management Supervisor, incumbent is responsible for ordering and stocking approximately 600 different daily use items from office supplies to cleaning materials and car parts, as required or requested. Liaising with the Motor Pool Supervisor, orders and stocks automotive parts. The incumbent is responsible for managing post's welcome kit program, for placement in government leased apartments for in-coming and out-going personnel, as well as VIP kits, including supplies, used during VIP visits in control rooms and VIP information packets. Must have excellent organizational skills to logistically manage availability of space in the supply room to stock materials in order so as to facilitate identification in case of emergencies.

**A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact: 21 3823-2608 or 21 3823-2612**

## **2. QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. EDUCATION:** Completion of secondary (high school) is required.
- 2. EXPERIENCE:** Progressively responsible experience in retail sales, stock control or inventory, dealing with customers, is required.
- 3. LANGUAGE:** Level III (good working knowledge written and spoken) English and Portuguese is required. **BOTH WILL BE TESTED.**
- 4. KNOWLEDGE:** Must be familiar with basic computer skills including the use of email, internet, and office suite. Must have a keen knowledge of computers, to include Microsoft Office Suite, e-mail, navigation of the internet and database software. WebPass is essential for the control of stock and re-ordering supplies and equipment and for determining stock control schedules. Incumbent must be creative in selecting supplies to be distributed among the Consulate General staff, giving preference to quality and price as well as applicability of supply item in the office environment. Incumbent is co-responsible for maintaining stock levels at all times, including seasonal items, and will be made responsible in case certain items are not available if/when required. Must establish contacts with local travel agencies and hotels as well as tourist sites on the internet to call upon these to stock VIP control rooms with informational material of the host city with little or no advanced notice. Must likewise manage the small office equipment usually required in control rooms, such as labeling machines, calculators, tabletop copiers and shredders.

5. **SKILLS AND ABILITIES:** Should be highly organized and able to manage multiple small logistics projects simultaneously. Typing at level II (30 to 59 wpm). **THIS WILL BE TESTED.** Ability to work with Microsoft Office Suite, Microsoft Outlook, Internet and software applications of common use. Ability to use adding machines with dexterity to provide statistics and inventory control numbers to supervisor if and when requested under short notice. Must have the skill required to search for and maintain control of tidiness and cleanliness of stock room, keeping it free of dust, fungus or deteriorated items which can cause health hazards.

### **SELECTION PROCESS**

When fully qualified, U. S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

### **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS 174); **or**
2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
3. A current resume or curriculum vitae IN ENGLISH that provides the same information found on the UAE (*see section 3A below for more information*); **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.

5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

3A. If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

**Failure to do so will result in an incomplete application**

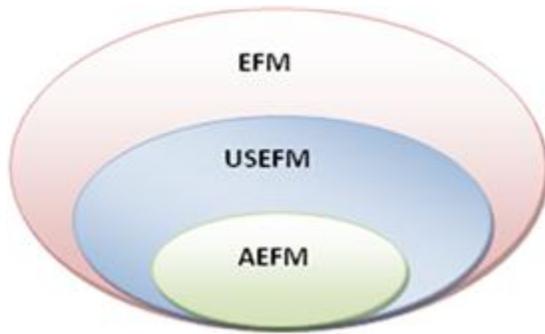
- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

**SUBMIT APPLICATION TO**  
**[Mgtusghr3@yahoo.com](mailto:Mgtusghr3@yahoo.com)**

**POINT OF CONTACT:**

Human Resources Office  
Ana-Maria Miranda  
Address: Av. Pres. Wilson, 147 – Rio de Janeiro, RJ 20030-020  
Telephone: 21 3823-2608  
Fax: 21 3823-2600

## DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- *Is a* U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- *Is* listed on the travel orders *or approved Form OF-126, Foreign Service Residence and Dependency Report*, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed *service* member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (*AIT*), and who is under chief of mission authority; and
- *Is* residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

5. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

**CLOSING DATE FOR THIS POSITION: Tuesday, December 7, 2010**

The US Mission in Brazil provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.