



VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 12/37

OPEN TO: All Interested Candidates/All Sources

POSITION: Protocol Assistant,
FSN-08/FP-6

OPENING DATE: September 14, 2012

CLOSING DATE: September 28, 2012

WORK HOURS: Full-time; 40 hours/week

SALARY: P139, 390 p.a. (Starting salary)

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Gaborone is seeking an individual for the position of Protocol Assistant.

BASIC FUNCTION OF POSITION:

Serves as the Mission's expert on all protocol related matters; provides advice and recommendations to the Ambassador and Deputy Chief of Mission regarding meeting requests and invitations, organizes and manages representational events for the Ambassador and Deputy Chief of Mission as well as other Mission elements when

directed; monitors and maintains records of the representational budgets of the Ambassador and Deputy Chief of Mission including the preparation of representational and other vouchers and invoices to present for collection after official events and to cover usual expenses; position requires working unscheduled over time on a regular basis, including evenings and occasional weekends.

QUALIFICATIONS REQUIRED:

- Associates Degree or host country equivalent in Hospitality and Hotel Management, Political Science, Language Arts or related field is required.
- Four years of progressively responsible secretarial and protocol work experience including one year of event planning experience is required.
- Level IV English and Setswana language ability (written and spoken) is required.
- Must have comprehensive knowledge of: Botswana Government protocol guidelines; general etiquette and social customs of Botswana; aspects of the political structure and situation of Botswana affecting protocol and must have solid understanding of the overall political structure of Botswana.
- Must be able to work in a multinational environment; ability to develop and maintain access to high-level contacts within the Botswana Government, with the diplomatic community and business leaders.
- Must be proficient in the use of Microsoft Office products including Word, Outlook, and Excel and have basic accounting skills to perform calculations or prepare budgets and monitor spending levels.

A copy of the complete position description listing all duties and responsibilities is available in our internet site http://botswana.usembassy.gov/job_opportunities.html

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of

their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Candidates interested in applying for this position must follow the application instructions by submitting an application which contains all of the required information listed below. **Failure to do so will result in an incomplete application which will not be considered.**

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
3. A current resume or curriculum vitae that provides the same information found on the UAE (see section 6 below for more information); **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.
6. **If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills

- S. Work Experience
- T. References

SUBMIT APPLICATION TO:

Human Resources Assistant
American Embassy
P.O. Box 90
Gaborone (or hand deliver)
Or email: HROGaborone@state.gov

POINT OF CONTACT

Name Motlalepula Mmakgonya
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CLOSING DATE FOR THIS POSITION: September 28, 2012

The US Mission in Gaborone provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.