



VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 11/048

OPEN TO: All Interested Candidates/All Sources

POSITION: Program Assistant,
FSN10/FP-05 (steps 5 through 14)

OPENING DATE: April 15, 2011

CLOSING DATE: April 29, 2011

WORK HOURS: Full-time; 40 hours/week

SALARY: P275,558 p.a. (Starting salary)

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The Centers for Disease Control (CDC/BOTUSA) in Gaborone is seeking an individual for the position of Program Assistant

BASIC FUNCTION OF POSITION:

The Program Assistant provides non-technical operations and administrative support and coordination in managing cooperative agreements, tracking the overall PEPFAR budget for Botswana, and assigning Common Accounting Numbers (CAN) to procurements in support of PEPFAR activities in Botswana; supports and promotes effective and coordinated programmatic and administrative management of the cooperative agreement portfolio involving more than \$60 million and 30 agreements managed by CDC GAP Botswana, particularly focusing on reporting requirements, budget implementation and execution issues and overall administrative management issues associated with CDC cooperative agreements; assists in following up with funded partners to ensure timely submission of required financial and programmatic reports to CDC Atlanta and CDC GAP Botswana; collaborates closely with the BOTUSA Finance Chief in tracking budget expenditures and balances in the multiple funding streams supporting CDC GAP and in assigning the appropriate CAN to GAP procurements at Post; maintains and updates budget tracking files and cooperative agreement files, including funding opportunity announcements (FOA's), applications, technical and budget reviews of the applications, awards, financial and programmatic

reports, reprogramming requests and other supplemental documentation associated with the cooperative agreement process from the initial award to close out of each cooperative agreement.

1. A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact **(3953982 ext 2421)**

QUALIFICATIONS REQUIRED:

- Degree in public or business administration/project management, accounting, public health is required.
- Three years of progressively responsible work as a subject matter expert in administration, accounting, or business management involving budget and project management and exposure to external clients and file management is required.
- Level IV English required (fluent both written and spoken).
- In-depth knowledge and understanding of the care management of individuals living with HIV/AIDS and how to access available services for these individuals is required
- Must be familiar with computer software applications including programs such as Microsoft Word, spreadsheets and data bases.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**

3. A current resume or curriculum vitae that provides the same information found on the UAE (see section 3A below for more information); **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.
6. If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

FAILURE TO DO SO WILL RESULT IN AN INCOMPLETE APPLICATION.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

SUBMIT APPLICATION TO:

Human Resources Assistant
American Embassy
P.O. Box 90
Gaborone (or hand deliver)
Or email: HROGaborone@state.gov

POINT OF CONTACT

Name Motlalepula Mmakgonya
Telephone: +267 3953982 ext 2421
FAX: +267 3957679

CLOSING DATE FOR THIS POSITION: April 27, 2011

The US Mission in Gaborone provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.