



ILEA Gaborone Newsletter



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Courses conducted in March/April

LEED 39

35 participants from Lesotho, Namibia, Swaziland and Botswana

Personnel & Physical Security course

34 participants from Cameroon, Guinea, Congo & Botswana

Post Blast Investigations course

34 participants from Botswana, Ethiopia, South Africa and Kenya

ILEA update

Work is continuing on our new IP phone system with completion scheduled in June.



The ILEA conducts Post Bomb Blast Investigations Course



BPS Commissioner T. E. Tsimako setting off an explosion at the Post Blast Investigation Range opening as ATF Special Agent Al Phoenix, looks on. Photos of one of the detonations and a vehicle that was used in the course which was destroyed by an explosive device.

The International Law Enforcement Academy (ILEA) – Gaborone opened its new Post Bomb Blast Investigation Range on April 8, 2011. The P7.9 million outdoor facility is just one part of the \$100 million U.S. East Africa Counterterrorism Initiative (EACTI) established in 2003 by former President George Bush.

Assistant Minister of Presidential Affairs and Public Administration, Mr. Patrick Masimolole delivered the Keynote address and officiated at the ribbon cutting. Director Connie Patrick represented the Department of Homeland Security at the opening of the range and provided remarks in honor of the occasion. Commissioner of Botswana Police Service Mr. T. E. Tsimako also gave remarks along with ILEA Program Director J.O. Smith and Managing Director K. Motlhanka. They all recognized the new training venue as another excellent example of the cooperation and outstanding partnership shared by Botswana and the U.S. government. The completed range will enhance criminal investigative processes, increase the number of students trained and provide increased opportunities for regional and worldwide cooperation in the fight against terrorism and transnational crime.

The range was planned and constructed through a continuing partnership between the Botswana government; Federal Law Enforcement Training Center; Bureau of Alcohol, Tobacco, Firearms and Explosives; and the Department of State. The range provides a critical site for training and identification of illegal explosives and for developing procedures to investigate criminal/terrorist bombings with special emphasis on explosives disposal and post-blast investigation techniques.

Stephen J. Rapp Ambassador at Large for War Crimes Issues visits ILEA

The ILEA management team provided a tour to Stephen J. Rapp of Iowa, Ambassador at Large for War Crimes Issues. Appointed by President Obama, he was confirmed by the Senate, and assumed his duties on September 8, 2009. Prior to his appointment, he served as Prosecutor of the Special Court for Sierra Leone beginning in January 2007, leading the prosecutions of former Liberian President Charles Taylor and other persons alleged to bear the greatest responsibility for the atrocities committed during the civil war in Sierra Leone. During his tenure, his office achieved the first convictions in history for sexual slavery and forced marriage as crimes against humanity, and for attacks on peacekeepers and for recruitment and use of child soldiers as violations of international humanitarian law. During Ambassador's Rapp visit to the International Law Enforcement Academy (ILEA), he discussed with Program Directors J.O. Smith and Bruce Warren the idea that the ILEA work with his office and INL to create a new course on investigating mass murder crime scenes. We believe this course would greatly benefit a number of the ILEA member countries and provide new investigation techniques to the ILEA member countries in Africa.



Deputy Director Bruce Warren, Ambassador Rapp, Program Director J.O. Smith and Aaron Karnell, Economic/Communication Officer at the U.S. Embassy Botswana.

Personnel & Facility Security Course - DSS



The course which was taught by the Diplomatic Security Service provided participants with an understanding of the best practices currently used to deter, prevent and respond to attacks on personnel and facilities. Through lectures and practical exercises, participants will become acquainted with weapons of mass destruction, improvised explosive devices, physical security principles and protective security operations. Course Objectives:

- Identifying specific means of past and potential attacks using weapons of mass destruction.
- Becoming acquainted with the current capabilities of terrorist organizations operating in their region.
- Learning the correlation between surveillance detection and attack recognition regarding protective operations.
- Learning the concept and organization of a protective detail.
- Becoming familiar with and being able to apply physical security principles.
- Learning to conduct physical security surveys to identify vulnerabilities.
- Becoming familiar with the design and use of improvised explosive devices.

ILEA Alumni Section

Promotion of an ILEA graduate

The following quotes were submitted on the ILEA Gaborone facebook page by a member of LEED 34

“Only last month there were some changes in the Ghana Immigration Service and I have been appointed the Chief Staff Officer of the Service. By this appointment I have been recalled from the north to the Headquarters in Accra. Meanwhile am leaving Ghana for Denmark on Saturday 30th April 2011 to complete a course I began in January on Public Sector Leadership. I shall return to Ghana by the 16th of May 2011. Regards and thanks to ILEA, GABORONE”
Edward K. Owusu LEED 34

ILEA staff announcements



Theresa M. Mogatusi is the newest member of the ILEA staff who joined us in April 2011 as Secretary to the Deputy Director. Theresa was the American Embassy Switchboard Operator for nearly three years before being selected for this new challenge and before that she was the Personal Assistant to a Broker Consultant at Metropolitan Life Gaborone for two years. In her new job with ILEA, Theresa will be a key contact for all those seeking assistance and information in making arrangements for participation in courses offered at ILEA Gaborone. Welcome to our team Theresa!



ILEA Finance Clerk, Goitebetswe Masole, or (Goi) recently attended a State Department “Time & Attendance” course in Bangkok, Thailand. The course was designed to provide timekeepers with the skills and knowledge to accurately and timely record and report time and attendance according to rules, regulations and pay centers requirements. She said, “by the end of the course I was able to obtain and interpret reports required for timekeepers and report appropriately.” She said, “I really learned a lot from the training. When I left Botswana for the training I was totally clueless of the codes used in the final report for T & A and when I came back I knew almost everything regarding T & A.” While in Bang-



Administrative Assistant to the Program Director, Susan Segomelo, attended a State Department sponsored “Travel Policy” course for the proper completion and submission of travel vouchers. The week long course which was conducted in Charleston, South Carolina USA, provided her with the skills necessary to properly request, submit, and validate travel for the employees of the ILEA. The skills she obtained will greatly benefit the ILEA. She also visited the Federal Law Enforcement Training Center (FLETC) to meet the people responsible for funding and tracking the administrative and financial matters relating to the Program Director who is an employee of the FLETC.

ILEA Alumni Section



Malawi U.S. Embassy Charge d' Affaires, Lisa Vickers give her opening remarks at the Gender Based Violence conference.



2010 ILEA Gender Based Violence Course participant, Malifa Chitungu briefs the audience on what she learned at ILEA when she attended the ILEA Policing GBV Course.

In April, the Regional Security and Public Affairs offices of the U.S. Embassy in Lilongwe, Malawi arranged a panel discussion for forty participants on Gender Based Violence, titled “*Post Violence Support to Women.*” Panelists included officers from Malawi Human Rights Commission (MHRC), Malawi Police Service, Malawi Defense Force and the Ministry of Gender and Community Development.

The panel discussion which was held at the Ambassador’s residence in Lilongwe was part of a reception hosted for police officers who attended GBV training in Botswana in August 2010. The training, supported by the U.S. Embassy, covered topics including; the social, legal and cultural aspects of GBV in the African context; understanding of the societal, emotional and practical barriers faced by victims of GBV; practical skills to improve participants’ capacity to investigate GBV and effective communication with victims and witnesses.

The below is taken from an article published in the *Weekend Nation Newspaper* in Malawi on April 2, 2011.

U.S. Embassy’s Charge d’ Affaires Lisa Vickers said, “apart from destroying the lives of girls, gender based violence also robs the world of the talent it urgently needs. GBV not only undermines the struggle for gender equality, it negatively affects women’s health, education and their political and economic engagement. A free press fosters open, honest discussion about difficult topics like these. The media’s candid reporting on this issue plays an important role. In Malawi, sexual violence is the most common form of GBV. Reports of rape, incest and even sex with young children appear regularly in local news.” In August last year, the U.S. funded the training of 10 Malawian police officers at the International Law Enforcement Academy (ILEA) in Gaborone Botswana where they learned about law enforcement and gender based violence and document fraud investigation, among others.

Due to the success of the course last year, the ILEA will be conducting another course on Policing Sexual and Gender Based Violence in June which will be taught in French to the following countries; Comoros, Djibouti, Gabon and Senegal. Another course will be conducted at the ILEA in English during August.

Photos from the months of March/April



1. Sylvia Shikonga, Class President for LEED 39 delivering the appreciation speech during the graduation ceremony
2. Traditional dancers perform at the LEED 39 Ice-breaker
3. FLETC Director Connie Patrick addressing the LEED 39 class
4. The women that served food at the LEED 39 Brunch
5. LEED 39 Class Coordinator Lynn Ware playing volley ball with participants at the LEED 39 Brunch
6. LEED class at the Kanye Falls during a day trip to Kanye
7. J.O. presenting Mr. Bernardus Posthumus, a participant in the Bomb Blast course an award for his 39 years in law enforcement

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Since 2001, the ILEA has trained 4986 law enforcement officials and 256 thus far in 2011

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We are on Facebook
www.facebook.com/ileagaborone



ILEA - GABORONE



THE OBJECTIVES OF THE ACADEMY



1. To support criminal justice institution-building in Africa, with an emphasis on rule of law, democratization and building law enforcement capacity.
2. To strengthen cooperation among countries in Africa to address problems of narcotics and crime.
3. To provide quality training and institution-building assistance to combat transnational crimes including terrorism, narcotics trafficking, financial crimes, cyber crime, illegal firearms, trafficking and migrant smuggling.
4. To strengthen cooperation among the law enforcement communities of Botswana, the United States, and other African countries and elsewhere.

“Ongoing & upcoming courses at the ILEA”

Date	Course	Countries	Language	Agency
May 9 – 13	Financial Investigations Techniques	Botswana, Kenya, Zambia Namibia, South Africa, Lesotho Tanzania, Malawi	English	OTA
May 16 – 27	Airport Interdiction/ Fraud Documents	Botswana, Burundi, Comoros Gabon, Senegal, Seychelles	French	ICE
May 16 – 27	Fraud Documents/ Land Border Interdiction	Botswana, Malawi, Nigeria, Rwanda Sierra Leone	English	ICE