

**PEPFAR/JAMAICA Country Work Plan
October 2015 - September 2016**

Activity	PEPFAR Agency	Implementing Partner
Goal I- Prevention, Care & Treatment		
Activity A: Key Population Challeng Fund-- HTC for MSM/Sensitization training	CDC	ICF
Task 1: In collaboration with a CSO, develop a curriculum that focuses on how to provide MSM-sensitive HTC services		
Task 2: Deliver a pilot training of the curriculum to CSO staff involved with HTC; the training will include an action plan for rolling out HTC for MSM		
Task 3: Pilot and evaluate the roll out of HTC for MSM at the CSO		
Task 4: Develop a final report with evaluation findings		
Activity B: Linkage to Care	CDC	ICF
Task 1: Assess how the National LTC and Referral policy is implemented at the site level		
Task 2: Propose strategies that can be easily implemented by the MOH (e.g, new job aides, new SOPs), as well as make recommendations for trainings that can be implemented by USAID/HRSA.		
Task 3: Evaluate monitoring systems and procedures used by clinics to collect and report on linkage to care		
Task 4: Develop a final report with recommendations for future interventions to improve LTC		
Activity C: QA/QI for HTC (and LTC)	CDC	ICF
Task 1: Adapt a CDC developed QA/QI for HTC (and LTC) training		
Activity D: Evaluation of Loss to Follow-Up/Retention in Care/Return to Care	CDC	ICF
Task 1: Develop a protocol and tools to examine loss to follow-up (LTFU), retention in care (RIC), and return to care (RTC) implementation, monitoring, and reporting practices		
Task 2: Evaluate barriers and facilitators that influence LTFU/RIC/RTC		
Task 3: Develop final report to inform future LTFU/RIC/RTC activities, including the use of peer navigators		
Activity E: Implement VICITS Model	CDC	ICF
Task 1: In collaboration with the MOH, identify a site for adapting the VICITS model (e.g., HIV/STI/Family Planning site)		
Task 2: Develop a plan for implementing the VICITS model for the Jamaican context (in the setting identified in Task 1)		
Task 3: Pilot the adapted VICITS model at the selected site		
Task 4: Develop a final report on VICITS to inform expansion to other locations		
Activity F: Prevention activities targeting high risk military personnel with BCC approaches, and HTC	DoD	PSI
Task 1: Conduct outreach activities in target locations; condom and lubricant distribution		
Task 2: Offer HTC services at outreach activities in target locations, provide care and treatment referrals and track linkage to care		
Task 3: Support the development and distribution of IEC materials on HIV prevention, gender equality and anti-S&D messaging.		
Activity G: Provide refresher BCC training for military incorporating the minimum components of gender equality principals	DoD	PSI

Task 1: Train up to 20 military persons and provide ongoing monitoring and technical support		
Activity H: PHDP training	DoD	RTI
Task 1: Provide training to military healthcare providers and qualified peer educators on enhanced HIV/AIDS care services using the PHDP curriculum		
Activity I: Direct QA/QI TA to the military prevention activities targeting high risk members, HIV+ members and their partners.	DoD	DoD
Task 1: Provide direct TA to military-led trainings, prevention materials development, HTC, and monitoring and evaluation as needed to facilitate program sustainability.		
Activity J: Strengthen local capacity to implement continuous quality improvement (CQI) activities to address obstacles to linkage, retention in care and virologic suppression for KPs at high volume sites	HRSA	I-TECH
Task 1: Train and mentor QI teams to analyze the systems at their facility and utilize CQI tools to improve the quality of treatment & care offered and reduce barriers to retention in care and virologic suppression of KPs		
Task 2: Strengthen staff ability to collect/analyze and use data for improvement of care to KPs		
Task 3: In collaboration with MOH, identify appropriate staff to become National QI Coaches and train them to provide coaching to QI teams; increase sustainability of QI activities by building the capacity of regional teams to lead and champion QI efforts at parish/regional levels		
Task 4: Support the MOH to develop a national HIV QI institutionalization plan that addresses policy, leadership, resources, and structure		
Activity K: Develop and/or strengthen existing clinical mentoring programs with a focus on the provision of comprehensive care and treatment for KP (MSM, TG, SW) at high volume sites	HRSA	I-TECH
Task 1: Develop and provide clinical mentoring to HCWs at high volume and priority sites to ensure the comprehensive care and treatment of KPs		
Task 2: Review and update National Treatment Guidelines to integrate the guidelines for the comprehensive care and treatment of KPs		
Task 3: Provide training and TA based on site specific needs with a focus on issues pertinent to KPs including confidentiality, reduction in stigma and discrimination, national treatment guidelines, comprehensive care guidelines for KPs, and psychosocial support		
Activity L: Develop a preceptorship program which focuses on the comprehensive care and treatment for MSM and other key populations	HRSA	I-TECH
Task 1: Work with KPs to develop and implement a key populations specific preceptorship program for healthcare workers; this preceptorship will use a simulated patient model of training to provide healthcare workers with immediate patient-centered feedback		
Activity M: Increase cadre of adherence counsellors to improve adherence outcomes	HRSA	I-TECH
Task 1: Review and update the national adherence counselling program training package		
Task 2: Provide updated adherence training		

Activity N: To support key population groups (MSM and SW) and PLHIV in accessing the Continuum of Prevention, Care and treatment (CoPCT) and improve retention in care		
<p>Task 1. Targeted prevention outreach interventions serving KP and priority populations; HTC using mobile units where applicable; and LTC improvement pilots in high priority settings.</p> <p>Subtask 1: Procure HIV test kits (Oraquick) , medical supplies and supplies to facilitate quality assurance for SRs (CBOs and RHAs), Procure HIV test kits (Determine), procure syphilis test kits (STI); medical supplies and supplies to facilitate quality assurance for SRs (CBOs and RHAs)</p> <p>Subtask 2: Peer Links training</p> <p>Subtask 3: Procure Mobile testing Unit</p> <p>Subtask 4: Contract driver for Mobile Testing Unit; Petrol upkeep and Insurance for motor vehicles used for outreach interventions PLHIV/KPLHIV</p>	USAID	MOH/LINKAGES
<p>Task 2: Support KP-friendly CBOs to reach MSM and TG access to core package of prevention, care and treatment services</p> <p>Subtask 1: Revise/strengthen Prevention Intervention Guidelines</p> <p>Subtask 2: Reprinting of IEC materials</p> <p>Subtask 3: Contract Outreach Officers; Recruit CSO programme staff</p>	USAID	MOH/LINKAGES
<p>Task 3: Training in the use of new toolkits and guidance focussing on key populations as applicable across the continuum to help facilitate LTC, RIC and reducing barriers to accessing care and treatment services</p> <p>Subtask 1: Convene BCC program evaluation and planning workshop</p>	USAID	MOH
<p>Task 4: Provide TA to develop a Peer Navigation system</p> <p>Subtask 1: Develop KP Care Guidelines; Convene stakeholder consultations</p> <p>Subtask 2: Train Peer Navigators to support linkage and retention in care</p>	USAID	LINKAGES
<p>Task 5: Implement a case management system to enhance treatment and care outcomes (to improve access to all care and treatment services)</p> <p>Subtask 1: Evaluate case management practices in outreach settings</p>	USAID	MOH
<p>Task 6: Develop social media strategy to promote increased HTC among KPs</p> <p>Subtask 1: Recruit Social Media Consultant for HTC Campaign; convene stakeholder consultations</p>	USAID	MOH
<p>Task 7: Enhance psychosocial support to address mental health needs affecting retention in care</p>	USAID	MOH
<p>Task 8: Review and update national adherence counselling program</p>	USAID	MOH
Activity O: To reduce stigma and discrimination and improve the protection of the rights of selected vulnerable groups through building the capacity of stakeholders involved in HIV prevention, care and treatment.	USAID	MOH/HP+
<p>Task 1: Strengthen the documentation of S&D reporting in the redress system at the site level</p> <p>Subtask 1: Develop Confidentiality Code of Practice - Knowing Patients Rights</p> <p>Subtask 2: Develop Human Rights Curriculum</p> <p>Subtask 3: Conduct sensitization sessions on Human Rights</p> <p>Subtask 4: Develop a referral redress directory for redress entities and CSOs</p> <p>Subtask 5: Recruit PLHIV S&D case monitoring officers</p> <p>Subtask 6: Travel stipend and meals for MSM and Disclosure Support Groups</p> <p>Subtask 7: Recruit and contract Support Group facilitator</p> <p>Subtask 8: Develop web-based compliant management system to document reported S&D cases</p>		

Activity P: To expand the support to strengthen the National Policy response to reduce stigma and discrimination, promote gender equality and reduce gender-based violence in the context of HIV		
Task 1: TA to refine and implement a KP GBV screening tool at high volume ART sites and documenting cases for follow-up	USAID	HP+
Task 2: Train PLHIV and KP Community Leaders and Peer Navigators at high volume ART sites in PHDP Subtask 1: Expand PHDP activities focussing on treatment literacy in KP populations	USAID	MOH/HP+
Task 3: Strengthen the documentation of S&D reporting in the Redress System at the site level	USAID	HP+
Task 4: Provide TA to strengthen the response to the reported S&D incidents (policy)	USAID	HP+
Goal II - Strategic Information		
Activity A: Support the design and implementation of a biobehavioral survey amongst men who have sex with men		
Task 1: Conduct formative assessment, analyse findings and prepare report	CDC	NASTAD
Task 2: Finalise protocol and questionnaire and submit to local and CDC ethics boards	CDC	UCSF
Task 3: Prepare survey sites and recruit staff	CDC	UCSF
Task 4: Conduct survey (participant recruitment & data collection phase)	CDC	UCSF
Task 5: Support data analysis, report finalization and approval (by ADS/MOH)	CDC	UCSF
Task 6: Support the dissemination and use of data in strategic planning	CDC	UCSF
Activity B: Surveillance - strengthen HIV case reporting	CDC	CARPHA
Task 1: Assess gaps in collection and reporting of surveillance data (including review of key population specific data collection, risk factor data)		
Task 2: Review and revise surveillance SOPs including data collection tools and site level procedures		
Task 3: Implement site level QI/QA to improve data quality and reporting in accordance with (revised) SOPs		
Task 4: Support analysis, reporting and use of surveillance data (includes development of templates and guidance for site level data analysis)		
Task 5: Support development of an annual surveillance report		
Activity C: Strengthen routine program monitoring and reporting systems		
Task 1: Conduct rapid assessment of data collection and reporting systems to determine gaps with collecting and key population reach, HTC yield and linkage to care	CDC	
Task 2: Review and standardize data collection processes and reporting tools(including development of SOPs as needed)	CDC	CARPHA
Task 3: Develop and pilot standardized reporting system (initially at high volume sites)	CDC	CARPHA
Task 4: Support periodic supportive supervision, site-level data quality review	CDC	MOH/CARPHA
Task 5: Support site level data analysis and use (including analysis of key population reach with prevention interventions)	CDC	CARPHA
Activity D: Special studies/ initiatives to monitor and strengthen program implementation		
Task 1: a. Conduct an economic analysis to determine the cost and benefits of early initiation of antiretroviral therapy	CDC	
Task 2: Conduct treatment 2.0 Mission to monitor the implementation of the World Health Organization (WHO) HIV treatment guidelines	CDC	PAHO

Activity E: Strengthen monitoring along the HIV Continuum of Care to improve patient outcomes		
Task 1: Conduct an ART outcome analysis to assess factors contributing to poor clinical outcomes among persons living with HIV (poor adherence, missed appointments etc.)	CDC	UCSF
Task 2: Support analysis of early warning indicators (EWI) and data from HIV drug resistance surveillance	CDC	CDC/ PAHO
Activity F: Training/ Capacity Building	CDC	CDC CRO
Task 1: Support participation a regional continuum of care and key population cascade analysis workshop		
Task 2: Provide TA to complete data analysis and use data in program implementation		
Activity G: To support the capacity of stakeholders, KP, PLHIV, CBO/NGO) and Government through strategic information to improve program and policy	USAID	MOH
Task 1: Purchase statistical and analytical software NVIVO & STATA and support training of officers in these software		
Task 2: Conduct FGD with KPs to identify barriers to TCS for positive MSM and CSW		
Task 3: Evaluation of linkage to care and case management practices in out reach settings		
Task 4: Site visits/docket reviews to determine best source and method to capture KP status of patients within treatment sites		
Subtask 1: Develop questionnaire/Conduct interviews with patients and HCWs around capturing KP status in treatment settings		
Subtask 2: Complete revisions of data collection tools for treatments site staff; Pilot use of tools in selected sites		
Task 5: Facilitate national roll-out of the UIC		
Task 6: Purchase GIS extension software to produce geographical mapping of HIV Surveillance cases		
Task 7: Analysis of high yield sites		
Task 8: Strengthen national databases for patient monitoring		
Goal III - Laboratory Strengthening		
Activity A: Support Quality monitoring and data collection		
Task 1: Purchase EQA panels	CDC	AFENET
Task 2: Support implementation of HIV RTQII	CDC	CADU/FIND
Task 3: Produce HIV standard logbooks and disseminate to rapid testing sites	CDC	AFENET
Activity B: Molecular Testing and CD4		
Task 1: Purchase reagents for viral load testing	CDC	CDC CRO
Task 2: Support HIV Drug Resistance testing	CDC	CDC CRO
Task 3: Purchase CD4 POCT machines	CDC	AFENET
Activity C: Training	CDC	AFENET
Task 1: Train lab staff on QMS, QA/QC, GCLP, shipment, procurement, TB diagnosis, HIV rapid testing and molecular testing		
Activity D: Laboratory Accreditation	CDC	AFENET
Task 1: Continue mentorship, follow-up implementation plan, prepare for Accreditation (NPHL, SABL, CRHL)		

Goal IV - Health Systems Strengthening		
Activity A: In collaboration with the MOH develop and implement a supportive facility monitoring program at high volume care and treatment sites to improve service delivery systems for key populations	HRSA	I-TECH
Task 1: Implement site assessments based on national and international quality assurance standards to determine the quality of care and systems issues affecting the HIV treatment cascade		
Task 2: Based on assessment findings identify appropriate strategies for designing and implementing interventions at the system and individual provider levels; provide support to develop annual and multi-year performance plans based on initial site assessments		
Activity B: Support HCWs to participate in the part-time postgraduate Diploma in the Management of HIV Infection 12 month distance learning course and practicum to address comprehensive service provision	HRSA	I-TECH
Task 1: Provide scholarships for up to 4 healthcare workers from Jamaica to participate in this advanced HIV management program.		
Task 2: Identify UWI approved practicum site in Jamaica for the Diploma course participants		
Activity C: To support the capacity of the Government to improve program and policy outcomes	USAID	MOH
Task 1: Training of sites for roll-out of DHIS2 database for HIV patient management		
Task 2: Accounting staff to implement activities Subtask 1: Admin & Finance staff contracted		
Task 3: Quarterly program data reviews with civil society Subtask 1: Convene quarterly implementing agencies review meetings		
Task 4: Support audit costs Subtask 1: Audit fees, stationery, utilities Subtask 2: Conduct monitoring site visits and data audits		