

ANNOUNCEMENT NUMBER: 010-035

OPEN TO: All Interested Candidates

POSITION: Human Resources Assistant, FSN-6; FP-08*

OPENING DATE: December 6, 2010

CLOSING DATE: December 17, 2010

WORK HOURS: Full-time; 40 hours/week

SALARY: *Not-Ordinarily Resident: US\$ 35,753 p.a. (Starting salary)
(Position Grade: FP-08 to be confirmed by Washington)

*Ordinarily Resident: US\$ 25,047 p.a. (Starting salary)
(Position Grade: FSN-6)

LENGTH OF HIRE: Temporary Position

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Luanda is seeking individuals for the position of Human Resources Clerk in the Human Resources Office (HRO).

BASIC FUNCTION OF POSITION

Performs clerical duties in the Human Resources Office such as administer post personnel system (PASS). Create, update and maintain current files of positions and employees for all personnel under COM authority (American and locally employed staff). Prepare and process all types of LES individual personnel actions, ensuring that they conform to regulations and are processed by FSC Charleston in a timely manner. Resolve problems with FSC Charleston regarding actions, fiscal data and authorizations under personnel actions. Examine all promotion requests and ensure that position and employee meet requirements (e.g. time-in-grade, qualification requirements, etc.). Advise supervisors and employees on regulations regarding WGIs, promotions, transfers, etc. Derive reports as requested. Request appropriate documentation and process PSA+ extensions for all agencies at post. Serve as a main timekeeper is responsible to control timekeeping inputted by a group of – timekeepers. Supervised directly by the senior HR Assistant and indirectly by the American Human Resources Officer.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact 222641161 or 222641284.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. **REQUIRED EDUCATION:** Completion high school is required.
2. **REQUIRED WORK EXPERIENCE:** Two years of HR or clerical work is required.
3. **REQUIRED LANGUAGES:** Level III English and Level III Portuguese are required.
4. **REQUIRED JOB KNOWLEDGE:** Knowledge of general clerical office procedures is required.
5. **OTHER REQUIRED SKILLS/ABILITIES:** Excellent knowledge of Microsoft office programs (Access, Excel, Word, Internet environment) is required.

SELECTION PROCESS

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen AEFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
5. The candidate must go through background investigations.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Officer
American Embassy Luanda
Attention: Maureen Yates
Av Presidente Houari Boumediene, No. 32, Luanda

POINT OF CONTACT

Human Resources Office
Attention: Olga Campos
Telephone: 222 641 161/1284
FAX: 222 641 232

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - a) US citizen;
 - b) Spouse or dependent who is at least age 18;
 - c) Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - d) Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and

- e) Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
 3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
 4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
 5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: DECEMBER 17, 2010

The US Mission in Angola provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Maureen Yates
Human Resources Officer

