

ANNOUNCEMENT NUMBER: 12-050

- OPEN TO:** All Interested Candidates
- POSITION:** Agricultural Specialist, Training level
FSN-9*, FP-5
- OPENING DATE:** September 11, 2012
- CLOSING DATE:** October 12, 2012
- WORK HOURS:** Full-time; 40 hours/week
- SALARY:** *Not-Ordinarily Resident: US\$ 50,043 p.a. (Starting salary)
(Position Grade: FP-5 to be confirmed by Washington)
- *Ordinarily Resident: US\$ 43,586 p.a. (Starting salary)
(Position Grade: FSN-09 pending final confirmation)
- LENGTH OF HIRE:** Permanent Position, Luanda

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Department of Agriculture South Africa is seeking an individual for the position of Agricultural Specialist for the Foreign Agricultural Service (FAS) U.S. Department of Agriculture offices in Luanda (USDA).

BASIC FUNCTION OF POSITION

The duties are wide-ranging to include: manage and track food aid agreements with government and private sector, provide assistance and advice to host country government agencies. Incumbent will coordinate USDA efforts in whole-of-government initiatives such as Feed the Future and the National Export Initiative, assist USDA Cooperators. Coordination will include implementation of activities, collection and analyzation of agricultural production and trade data, preparation FAS reports on agricultural issues in Angola and reply to inquiries from U.S. exporters concerning market conditions and import regulations. Position will develop and maintain a wide range of working contacts, including senior level officials in the government and private sectors of Angola; and will track, analyze, and respond to sanitary and phytosanitary issues, to include food safety, that may affect trade in agricultural products. This position is established in the Economic Section of US Embassy in Luanda with primary oversight by the officers of the Foreign Agriculture Service, located in Pretoria, South Africa.

For a complete copy of the position description listing all duties and responsibilities, please contact the Human Resources office at HROLuanda @state.gov

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. **REQUIRED EDUCATION:** Bachelor's degree, or the local country equivalent, in agricultural economics, or economics, or agronomy, or animal science or agricultural extension, Law, International Relations, languages, or Science is required.
2. **REQUIRED WORK EXPERIENCE:**
3-5 years of progressively responsible experience in a position related to agriculture with an understanding of the economy in Angola and the Southern African region are required. Or demonstrated experience of significant responsibility such as business development, designing, monitoring and evaluation /or project management) with a Non Government Organization (NGO) will be considered.
3. **REQUIRED LANGUAGES:**
Level III fluency in speaking/reading/writing English
Level IV (fluency in speaking/reading/writing) Portuguese
*will be tested
4. **REQUIRED JOB KNOWLEDGE:**
Expert and authoritative knowledge of the agricultural sector in host country. Able to respond to inquiries on a wide range of sensitive and complex interrelated agricultural issues. Broad grasp of the economy in Angola and the Southern African region.

Strong interpersonal communication and negotiation skills. Must be mature, confident, and have the tact and discretion necessary to inspire the confidence and cooperation of Angolan business and government leaders in carrying out a broad range of activities, and gaining information needed for reporting and assisting U.S. exporters. Tact, initiative, resourcefulness, analytical ability, drafting ability, dependability, good judgment, ability to work cordially and productively in a team environment are also important

5. **ADDITIONAL REQUIRED SKILLS:**

Able to travel independently or with Agricultural Minister Counselor and/or attaché domestically and internationally.

Able to represent Agricultural Minister Counselor and/or Attaché at meetings or representations.

Must be able to independently develop and maintain a large number of important outside contacts with government and private sector.

Available to work after hours when required, including weekends.

Strong computer skills with Microsoft Office Suite (word, excel, outlook) required

SELECTION PROCESS

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen AEFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
5. The candidate must go through background investigations.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (DS-174; OR
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Administrative Officer
American Embassy Luanda
Attention: Samuel Kawawe
Av Presidente Houari Boumediene, No. 32, Luanda
Or email to: HROLuanda @state.gov

POINT OF CONTACT

Human Resources Office
Attention: Olga Campos
Telephone: 222-641-161
FAX: 222-641-232

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - US citizen;
 - Spouse or dependent who is at least age 18;
 - Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief

of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.

4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: October 12, 2012

The US Mission in Angola provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Maureen Yates
Human Resources Officer