

ANNOUNCEMENT NUMBER: 12-028

OPEN TO: All Interested Candidates

POSITION: English Program Coordinator, FSN-8; FP-6*

OPENING DATE: 24 May, 2012

CLOSING DATE: 07 June, 2012

WORK HOURS: Full-time; 40 hours/week

SALARY: *Not-Ordinarily Resident: US\$ 44,737 p.a. (Starting salary)
(Position Grade: FP-6 to be confirmed by Washington)

*Ordinarily Resident: US\$ 32,420 p.a. (Starting salary)
(Position Grade: FSN-8)

LENGTH OF HIRE: Permanent Position

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Luanda is seeking an individual for the position of English Program Coordinator for the Public Diplomacy (PD) Section in Luanda.

BASIC FUNCTION OF POSITION

Under the supervision of the Public Affairs Officer, the English Program Coordinator is responsible for administering the Mission's English language programs, including serving as Post's primary liaison with English language contacts in Angola, regionally and Washington DC, monitoring Post's English language scholarship programs, recruiting and facilitating placement of English Language Fellows and Specialists, and improving English language teaching and learning in Angola. The incumbent will also back-up Post's information resource specialist/student advisor, assist in management of Post's American Corner, coordinate public outreach programs at institutions that teach English and provide support for the Public Affairs Section's public diplomacy programs. The incumbent will also be asked to perform various additional functions as assigned such as accompanying visitors and drafting remarks.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact 222 641161 or 222 641284.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. **REQUIRED EDUCATION:** The equivalent of a US four-year university degree in a field related to education, social sciences, humanities is required.
2. **REQUIRED WORK EXPERIENCE:** A minimum of two years professional work experience in field related to English teaching, Foreign Language teaching, training, program management, or communications is required.
3. **REQUIRED LANGUAGES:** Level IV English and Level III Portuguese or Spanish are required.
4. **REQUIRED JOB KNOWLEDGE:** Knowledge of English or Foreign Language teaching methodology and second language learning practices including assessment and progress evaluation. Familiarity with the Angolan education system. An understanding of contemporary U.S. affairs as well as a knowledge of U.S. government and policies.
5. **REQUIRED TECHNICAL KNOWLEDGE:** A strong comfort using common office computer systems including e-mail, word processing, spreadsheet, and browsing software are required. Ability to respond rapidly to requests and work within deadlines; ability to work effectively with American officers and local staff ability to plan, organize and manage assigned responsibilities independently. Ability to identify and fulfill partner needs as well as monitor and evaluate partner performance; ability to interact effectively with a diverse public; ability to find creative solutions to problems; and the ability to follow through on assignments; ability to learn and adapt quickly.

SELECTION PROCESS

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen AEFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their

employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

5. The candidate must go through background investigations.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Administrative Officer
American Embassy Luanda
Attention: Samuel Kawawe
Av Presidente Houari Boumediene, No. 32, Luanda
Email: HROLuanda@state.gov

POINT OF CONTACT

Human Resources Office
Attention: Olga Campos
Telephone: 222-641-161
FAX: 222-641-232

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - US citizen;
 - Spouse or dependent who is at least age 18;

- Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
 3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
 4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
 5. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: 5 June 2012

The US Mission in Angola provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals

with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Maureen Yates
Human Resources Officer