

# Embassy of the United States of America Bamako, Mali Management Notice

**MANAGEMENT NO.:** S14-022 **DATE:** March 7, 2013

**SUBJECT:** ANNOUNCEMENT NUMBER: 14-012

**OPEN TO:** All Interested Candidates

**POSITION:** Voucher Examiner  
FSN-07, FP-7

**OPENING DATE:** March 7, 2014

**CLOSING DATE:** March 21, 2014

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** \*Ordinary Resident (OR): \*\*4,542,995 CFA per year  
(starting salary before benefits and allowances)  
Position grade: FSN-8

\*Not-Ordinarily Resident (NOR): \$40,394 per year  
Position grade: FP-7

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Bamako is seeking an individual for the position of Voucher Examiner in the Financial Management section.

## **BASIC FUNCTION OF POSITION**

Incumbent examines and reviews complex invoices and other documents from a variety of sources to ensure compliance with terms of original contract or authorization. S/he ensures legality of transactions and that invoices and other documents are processed in accordance with Department of State policies and regulations. S/he reconciles transactions with financial reports to ensure documents have been processed.

**A copy of the complete Position Description listing all duties and responsibilities is available in the Human Resources Office.**

## **QUALIFICATIONS REQUIRED**

- College studies in accounting or business administration.
- Two to three years of experience in voucher examining, accounting, or related financial work is required. Experience should include accounts maintenance, bookkeeping, accounts payable, accounts receivable and cash management.
- Level III English (good working knowledge, English will be tested); Level IV French (fluent).
- Must have a sound knowledge of appropriation and allotment and accounting procedures and practices including Generally Accepted Accounting Principles related to government, international organizations.
- Good communication skills, must work with American staff as well as local staff.
- Ability to use Microsoft Office software, especially Excel, Word, Access, Outlook and specialized accounting software.

## **SELECTION PROCESS:**

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## TO APPLY

### **INTERESTED APPLICANTS FOR THIS POSITION MUST SUBMIT THE FOLLOWING OR THE APPLICATION WILL NOT BE CONSIDERED:**

1. Application for U.S. Federal Employment (DS-174) available on <http://mali.usembassy.gov/job-opportunities.html>; Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level, **PLUS**;
2. A Current resume or curriculum vitae, **PLUS**;
3. Any other documentation (e.g., driver's license, copies of essays, certificates, awards, degrees earned) **that addresses the qualification requirements of the position as listed above.**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application

## **SUBMIT APPLICATION TO**

Human Resources Office - [HROBamako@state.gov](mailto:HROBamako@state.gov)

Subject: [Voucher Examiner](#)

## **POINT OF CONTACT**

HRO: 2070- 2314/2316/2511 FAX: (223) 2070-2348

## **CLOSING DATE FOR THIS POSITION: MARCH 21, 2014**

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## ***APPENDIX A: DEFINITIONS***

1. \*Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

2. \*Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with LCP.