

**Embassy of the United States of America  
Bamako, Mali  
Management Notice**

**MANAGEMENT NO.:** S14-038

**DATE:** April 23, 2014

**SUBJECT:** ANNOUNCEMENT NUMBER 14-003-3

**OPEN TO:** All Interested Candidates

**POSITION:** Plumber, FSN-04; FP-AA

**OPENING DATE:** April 23, 2014

**CLOSING DATE:** May 7, 2014

**WORK HOURS:** Full-time 40 hours week

**SALARY:** \*Not-Ordinarily Resident (NOR): US\$24,763 per year

\*Ordinary Resident: CFA 2,102,924 per year  
(Starting salary before benefits and allowances)  
Position grade: FSN-4

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

**ONLY THE PRESELECTED CANDIDATES WILL BE CONTACTED.**

The U.S. Embassy in Bamako is seeking two Plumbers in the Facility Maintenance Section.

**BASIC FUNCTION OF POSITION:**

The incumbent performs renovation, repair and preventative maintenance work in the New Embassy Compound (NEC), government owned and short leased properties utilized by Embassy Staff.

## **MAJOR DUTIES AND RESPONSIBILITIES:**

The incumbent perform' skilled level general plumbing work to include but not limited to:

- Repair of buildings and residences including new plumbing installations, preventative maintenance, troubleshooting and diagnosis of plumbing/mechanical systems (main distribution systems, valves, pipes, sanitary systems, hydraulics, sewage and domestic water treatment plant and storm drains).
- Work and supervision of daily hire laborers/helpers.
- Maintenance and new plumbing installations on residential and Embassy Compound (NEC).
- Driving to various work locations.

## **QUALIFICATIONS REQUIRED:**

- Primary education and vocational training in the field of plumbing.
- Minimum three years of practical experience in the field of building and residential plumbing.
- English I, French II (English will be tested).
- Familiarity with residential and commercial plumbing maintenance.
- Must have or be able to obtain a valid Malian driver's license and pass the Embassy administered driving test within the first 6 months of employment.

## **SELECTION PROCESS:**

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **TO APPLY**

**INTERESTED APPLICANTS FOR THIS POSITION MUST SUBMIT THE FOLLOWING OR THE APPLICATION WILL NOT BE CONSIDERED (AUCUN DOSSIER NE SERA ACCEPTE SANS LE FORMULAIRE DS174 REMPLI, LE CV AINSI QUE LES COPIES DE DIPLOMES, CERTIFICATS, ATTESTATIONS ET PERMIS):**

1. Application for U.S. Federal Employment (DS-174) available on <http://mali.usembassy.gov/job-opportunities.html>; Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level, **PLUS**;
2. A Current resume or curriculum vitae, **PLUS**;
3. Any other documentation (e.g., driver's license, copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above.
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application

## **SUBMIT APPLICATION TO**

[HROBamako@state.gov](mailto:HROBamako@state.gov)

Subject: Plumber

## **POINT OF CONTACT**

HRO: 2070- 2314/2316/2511 FAX: (223) 2070-2348

**CLOSING DATE FOR THIS POSITION: MAY 7, 2014**

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## *Appendix A: Definitions*

1. Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

2. Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).